

OFFICE OF ENTERPRISE TECHNOLOGY SERVICES

P.O. BOX 119, HONOLULU, HAWAI'I 96810-0119 Ph: (808) 586-6000 | Fax: (808) 586-1922 FTS HAWAII GOV

February 8, 2021

The Honorable Ronald D. Kouchi,
President, and
Members of The Senate
Thirty-First State Legislature
Hawaii State Capitol, Room 409
Honolulu, Hawaii 96813

The Honorable Scott K. Saiki,
Speaker, and
Members of The House of Representatives
Thirty-First State Legislature
Hawaii State Capitol, Room 431
Honolulu, Hawaii 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

Pursuant to HRS section 27-43.6, which requires the Chief Information Officer to submit applicable independent verification and validation (IV&V) reports to the Legislature within ten days of receiving the report, please find attached the IV&V report the Office of Enterprise Technology Services received for the State of Hawaii Department of Labor& Industrial Relations Disability Compensation Division's Modernization Project – Electronic Case Management System.

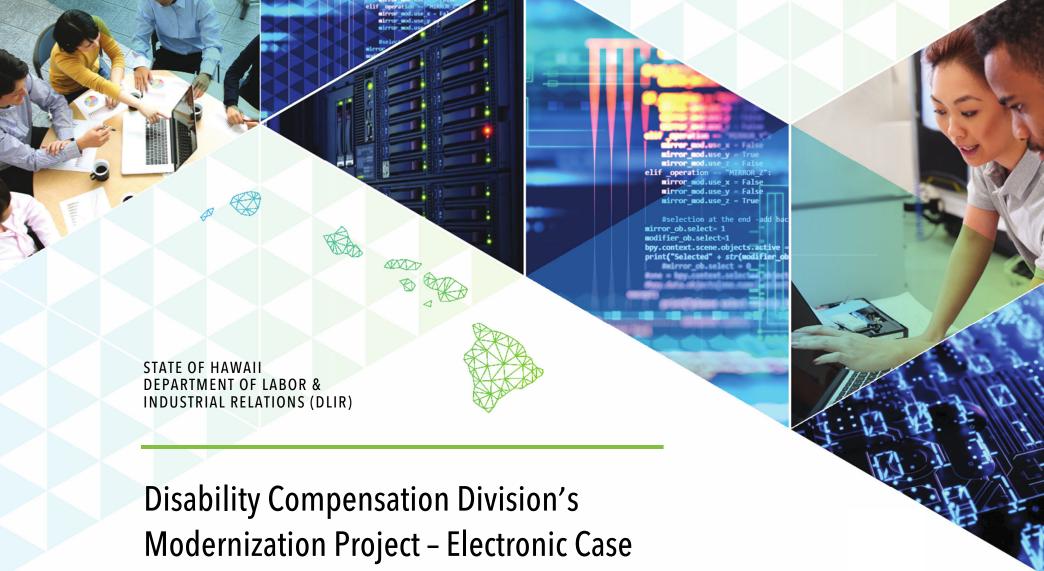
In accordance with HRS section 93-16, this report may be viewed electronically at http://ets.hawaii.gov (see "Reports").

Sincerely,

ouglas Murdock (1eb 8, 2021 12:26 HST)

DOUGLAS MURDOCK Chief Information Officer State of Hawai'i

Attachment (1)



Management System (eCMS)

MONTHLY ON-SITE IV&V REVIEW REPORT

REPORT FINALIZED

December 23, 2020 | Version 1.0

January 29, 2021







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Document History

| DATE | DESCRIPTION | AUTHOR | VERSION |
|----------|--|---------------|---------|
| 01/08/21 | Monthly On-site IV&V Review Report Draft created | Julia Okinaka | 0.0 |
| 01/29/21 | Monthly On-site IV&V Review Report Final updated to reflect no comments submitted in Appendix F. Corrected date in Appendix C. | Julia Okinaka | 1.0 |
| | | | |
| | | | |
| | | | |



EXECUTIVE SUMMARY

BACKGROUND

The State of Hawaii (State), Department of Labor and Industrial Relations (DLIR) contracted DataHouse Consulting, Inc. (DataHouse) for the Disability Compensation Division's (DCD) Electronic Case Management System Project (eCMS Project). DLIR contracted Accuity LLP (Accuity) to provide Independent Verification and Validation (IV&V) services for the eCMS Project.

The Initial On-Site IV&V Review Report (IV&V Initial Report) was issued on August 30, 2019 and provided an initial assessment of project health as of June 30, 2019. Refer to the full Initial Report for additional background information on the eCMS Project and IV&V. The Monthly On-Site IV&V Review Reports (IV&V Monthly Reports) build upon the Initial Report to update and continually evaluate project progress and performance. Refer to Appendix E: Prior IV&V Reports for a listing of prior reports.

Phase 1 development and testing activities continued while Phase 2 activities appear to be on hold. The focus of our IV&V activities for this report included the completion of a two-month in-depth assessment of quality management and testing and the beginning of a two-month assessment of schedule management, resource management, and security. IV&V has areas of limited visibility or access to project activities and documentation that may prevent a complete identification of project risks.

The IV&V Dashboard on the following two pages provides a quick visual and narrative snapshot of both the project status and project assessment as of December 23, 2020. Additional explanation is included in Findings and Recommendations by Assessment Area for new findings and in Appendix D: Prior Findings Log for prior report findings. Refer to Appendix A: IV&V Criticality and Severity Ratings for an explanation of the ratings.

QUALITY MANAGEMENT

"Quality is an investment in the future."

- Unknown



PROJECT ASSESSMENT

AS OF DECEMBER 23, 2020

SUMMARY RATINGS

OVERALL RATING



Deficiencies were observed that merit attention and remediation in a timely manner.

PROGRAM GOVERNANCE



PROJECT MANAGEMENT



TECHNOLOGY



CRITICALITY RATINGS



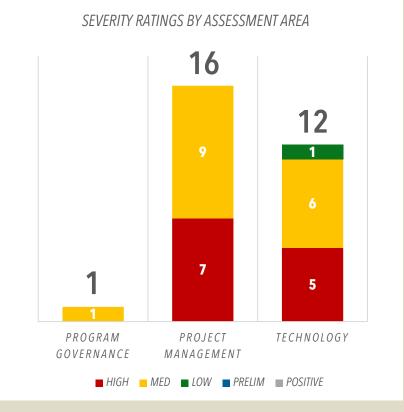




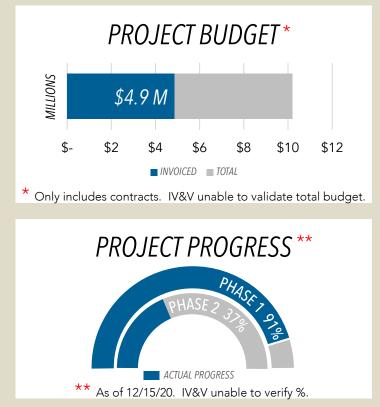


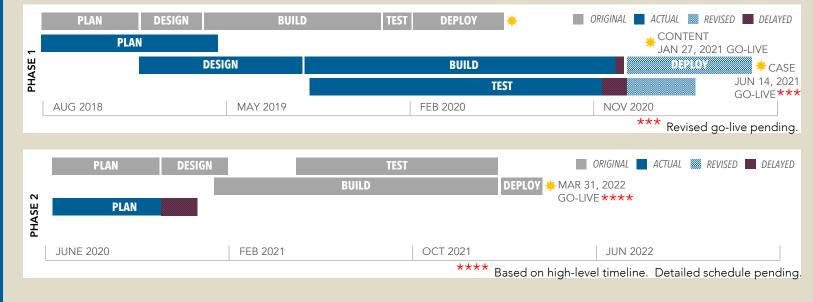


29 OPEN FINDINGS



48 OPEN RECOMMENDATIONS





ASSESSMENT AREA & RATINGS SUMMARY

AS OF DECEMBER 23, 2020

| ОСТ | NOV | DEC | IV&V ASSESSMENT AREA | IV&V OBSERVATIONS |
|----------|----------|----------|-----------------------|--|
| Y | W | • | Overall | While incremental improvements continues to be made, the eCMS Project also continues to be challenged by limited DLIR project resources, undefined or unclear foundational project processes, and technical issues. |
| | | | | Project Schedule: Delays are occurring in many areas of the project. Phase 1 Content Management go-live was pushed back to January 27, 2021. DLIR and DataHouse are also currently evaluating options for extending the Phase 1 Case Management go-live to the second half of 2021. A revised project schedule is pending. Accuity is unable to fully assess schedule variances (refer to finding 2019.07.PM13). |
| | | | | <i>Project Costs:</i> Contract costs are within the total contract amounts; however, payment schedules were not revised for changes in deliverable timelines. Accuity is unable to fully assess cost variances (refer to finding 2019.07.PM12). |
| | | | | Quality: Quality metrics are not yet defined or measured (refer to finding 2019.07.IT05). A focus on quality metrics now is critical to ensure that the solution meets DLIR's business and project success goals. |
| G | G | G | Program Governance | The eCMS Project Executive Steering Committee (ESC) convened for the monthly meeting to discuss major risks and issues. |
| R | R | R | Project Management | DLIR project resources are struggling to balance project activities with high DLIR operational workloads stemming from the COVID-19 pandemic. DLIR does not have adequate resources to plan and perform Phase 1 Content Management user acceptance testing (UAT). Phase 1 Case Management development is slightly delayed due to limited DLIR project resource availability. Phase 2 efforts are also delayed as DataHouse is prioritizing Phase 1 work. DLIR and DataHouse implemented recurring meetings which improved participation and engagement with pockets of stakeholders; however, additional involvement is still needed from a few critical stakeholders. DLIR also needs to clarify changes to business processes related to the new system. Improvements are still needed for foundational project management processes including resource, schedule, and requirements management (refer to Appendix D: Prior Findings Log) to optimize limited DLIR project resources and minimize further schedule delays. |
| Y | • | ~ | Technology | DLIR began performing UAT of the Phase 1 Content Management solution. Limited DLIR project resources, technical issues, unclear acceptance and go/no-go criteria, and other project risks are impacting the execution of UAT. Adequate UAT is necessary to ensure quality and overall project success goals are met. DLIR, DataHouse, and the Office of Enterprise Technology Services (ETS) held an initial meeting to discuss technical issues and plan to conduct additional testing in late December. Phase 1 Case Management development was slightly delayed but is expected to be completed in early January 2021. DataHouse performed additional remediation of the Amazon Web Services (AWS) vulnerability scan findings and DLIR reviewed the results pending final approval. DLIR and DataHouse still need to further define testing and quality management processes and metrics as well as plans for conversion of paper case files. IV&V does not have adequate visibility of development, testing, and data conversion activities to fully assess methodologies and progress. |

FINDINGS AND RECOMMENDATIONS BY ASSESSMENT AREA



OVERALL RATING

The overall rating is assigned based on the criticality ratings of the IV&V Assessment Categories and the severity ratings of the underlying findings (see Appendix A: IV&V Criticality and Severity Ratings). The tables below summarize the criticality ratings for each IV&V Assessment Category in the three major IV&V Assessment Areas. Two IV&V Assessment Categories declined from the prior report. While DLIR and DataHouse continue to make incremental improvements and progress, the overall rating primarily reflects the schedule delays, limited DLIR project resources, technical issues, and the need to improve many foundational project processes.

AT-A-GLANCE

REVISED project schedule pending

LIMITED availability of DLIR project resources

ISSUES with Content Management UAT

Improve
FOUNDATIONAL
project processes

| ОСТ | NOV | DEC | PROGRAM GOVERNANCE | ОСТ | NOV |
|-----|----------|-----|---|-----|-----|
| G | G | G | Governance Effectiveness | R | R |
| | Y | Y | Benefits Realization | R | R |
| ОСТ | NOV | DEC | TECHNOLOGY | R | R |
| V | ₩ | V | System Software, Hardware, and Integrations | | |
| G | G | G | Design | | |
| 1 | 1 | Ŷ | Data Conversion | Y | |
| R | R | R | Quality Management and Testing | G | G |
| | | | Configuration Management | Y | 4 |
| R | | | Security | | |

| ост | NOV | DEC | PROJECT MANAGEMENT |
|----------|-----|----------|--|
| R | R | R | Project Organization and Management |
| ® | R | R | Scope and Requirements Management |
| R | R | R | Cost, Schedule, and Resource Management |
| Y | | Y | Risk Management |
| Y | | Y | Communications Management |
| Y | Y | Y | Organizational Change Management (OCM) |
| G | G | G | Business Process Reengineering (BPR) |
| Y | Ŷ | Ŷ | Training and Knowledge Transfer |
| | | | |



PROGRAM GOVERNANCE

Governance Effectiveness

Benefits Realization



| ОСТ | NOV | OV DEC IV&V ASSESSMEN | IV&V ASSESSMENT | IV&V OBSERVATION | FINDINGS | | |
|-----|-----|-----------------------|-----------------------------|---|----------|------|--------|
| OCI | NOV | DEC | CATEGORY | IV&V ODSERVATION | NEW | OPEN | CLOSED |
| G | G | G | Governance Effectiveness | The eCMS Project Executive Steering Committee (ESC) continues to meet monthly to discuss project updates, risks, and issues. ESC guidance and oversight are needed to help the project find workable options with the limited budget and resources. | 0 | 0 | 0 |
| Y | Y | Y | Benefits Realization | No significant updates since the prior report. DLIR still needs to begin collecting and monitoring success metrics data (2019.07.PG05). | 0 | 1 | 0 |



Project Organization and Management

Scope and Requirements Management

Cost, Schedule, and Resource Management

Risk Management

Communications Management

Organizational Change Management

Business Process Reengineering

Training and Knowledge Transfer



PROJECT MANAGEMENT

| ОСТ | NOV | / DEC IV&V ASSESSMENT | IV&V OBSERVATION | FINDINGS | | | |
|-----|-----|-----------------------|---|---|-----|------|--------|
| OCI | NOV | DEC | CATEGORY | IV&V ODSERVATION | NEW | OPEN | CLOSED |
| R | R | R | Project Organization and Management | Project organization and management continues to be a challenge with the COVID-19 pandemic still limiting the availability of DLIR project resources (2020.03.PM01). The additional recurring Content Management and Case Management meetings helped to improve collaboration between DLIR and DataHouse (2019.07.PM02). Improvements are still needed for change management (2019.09.PM01), deliverable review (2019.07.PM03), and to make progress to address prior IV&V findings (2020.07.PM01). | 0 | 5 | 0 |
| R | R | R | Scope and Requirements Management | DataHouse continues to refine requirements with DLIR Subject Matter Experts (SMEs); however, Phase 1 requirements traceability (2019.10.PM01) and documentation (2019.07.PM10) need additional improvement. Phase 1 Content Management UAT has highlighted the lack of adequately documented technical and functional requirements. It is unclear how additional or revised requirements raised during UAT will be tracked for consideration in current or future phases. DLIR's review of their third-party vendor's requirements assessment results and DataHouse's Phase 2 requirements deliverable are still pending. | 0 | 2 | 0 |



Project Organization and Management

Scope and Requirements Management

Cost, Schedule, and Resource Management

Risk Management

Communications Management

Organizational Change Management

Business Process Reengineering

Training and Knowledge Transfer

| ост | NOV DEC | | DEC IV&V ASSESSMENT | IV&V OBSERVATION | FINDINGS | | | | |
|-----|---------|-----|---|---|----------|------|--------|--|--|
| OCI | NOV | DEC | CATEGORY | IVAV OBSERVATION | | OPEN | CLOSED | | |
| R | R | R | Cost, Schedule, and Resource Management | The Phase 1 Content Management go-live on November 25, 2020 was pushed back to January 27, 2021. DLIR and DataHouse are also currently evaluating options for extending the Phase 1 Case Management go-live to the second half of 2021. Phase 2 efforts are also delayed as DataHouse is prioritizing Phase 1 work. Improvements in schedule management processes are still needed (2019.07.PM13). DLIR project resources are struggling to balance project activities with high DLIR operational workloads stemming from the COVID-19 pandemic (2020.03.PM01). DLIR does not have adequate resources (2019.07.PM14) to plan and perform Phase 1 Content Management UAT as well as other project activities. DLIR project resources' limited availability impacts their ability to timely complete and be fully engaged in project work. The implemented recurring meetings helped to provide a structured schedule for select DLIR project resources to perform project work; however, additional involvement is still needed from a few critical DLIR SMEs. Improvements in resource management (2019.09.PM02) are needed to optimize limited DLIR project resources. Improvements are also needed to track and monitor all project costs and adjust payment schedules for changes in deliverable timelines (2019.07.PM12). | 0 | 4 | 0 | | |
| Y | Y | Y | Risk Management | No significant updates since the prior report. DLIR and DataHouse continued regular discussions of risks. Timely execution of remediation plan tasks is still needed (2019.07.PM09). | 0 | 1 | 0 | | |



Project Organization and Management

Scope and Requirements Management

Cost, Schedule, and Resource Management

Risk Management

Communications Management

Organizational Change Management

Business Process Reengineering

Training and Knowledge Transfer

| ОСТ | OCT NOV DEC | | DEC IV&V ASSESSMENT | IV&V OBSERVATION | FINDINGS | | |
|-------|-------------|-----|--|--|----------|------|--------|
| - OCT | NOV | DEC | CATEGORY | IVAV OBSERVATION | NEW | OPEN | CLOSED |
| Y | Y | Y | Communications Management | DLIR and DataHouse implemented recurring meetings which improved communications with pockets of DLIR project resources and external stakeholders. Effective and timely communications with all impacted stakeholders (2019.07.PM07) and in all areas of the project (2019.07.PM06) are still needed, especially with regards to changes resulting from the upcoming Phase 1 Content Management go-live (2020.12.PM01). | 0 | 2 | 0 |
| Y | Y | Y | Organizational Change Management (OCM) | Some OCM is occurring as an indirect result of other project communications and participation in on-going project meetings. A more structured OCM approach is still needed (2019.07.PM08) to ensure stakeholders accept and embrace changes and are adequately prepared for the upcoming Phase 1 Content Management go-live (2020.12.PM01). | 0 | 1 | 0 |
| 6 | G | • | Business Process Reengineering (BPR) | BPR improvements continue to be discussed and delivered through development sprints. Business processes supporting the new Content Management system still need to be clarified (2020.12.PM01). | 1 | 1 | 0 |
| Y | ☆ | ₩ | Training and Knowledge Transfer | The remaining DataHouse Phase 1 Content Management train-the-trainer sessions were completed in early December 2020. The recurring Content Management and Case Management meetings provided additional opportunities for DLIR project resources to increase their familiarity with the new system. The DLIR-led Phase 1 Content Management training sessions did not occur in December 2020 due to pending technical issues. | 0 | 0 | 0 |



Project Organization and Management

Scope and Requirements Management

Cost, Schedule, and Resource Management

Risk Management

Communications Management

Organizational
Change Management

Business Process Reengineering

Training and Knowledge Transfer

FINDING #: 2020.12.PM01

STATUS: OPEN

TYPE: RISK

SEVERITY:



TITLE: UNCLEAR BUSINESS PROCESSES

Finding: Unclear business processes supporting the new system may impact testing and go-live readiness.

Industry Standards and Best Practices: The Six Sigma framework is a methodology to improve the business processes by increasing performance and decreasing process variation.

Analysis: On-going Phase 1 Content Management UAT is raising questions regarding how the system will be used after interim Content Management go-live as well as the integrated Case Management go-live. The most critical business process in question is the use of the new quick response (QR) coded workers' compensation forms and the related business process for data entry and scanning of these forms during the interim phase. Other examples of business processes that need to be clarified include initial paper conversion scanning, subsequent separation and indexing of files, transferring of cases to LIRAB during the interim, preparing and viewing select documents for hearings, storing/indexing files associated to multiple cases, and acceptable use of annotations in electronic documents. Clarification of business processes is critical to ensure that proper UAT test cases are designed around how the system will be used in the future. Clear understanding of business processes is also important to provide timely communications and necessary training to impacted stakeholders prior to go-live.

Recommendations: 2020.12.PM01.R1 – Clarify redesigned business processes.

- Identify business processes that need to change with the modernized system.
- Discuss and evaluate options for redesigning identified business processes considering impacts on stakeholders.
- Ensure that communication and training plans are updated for major changes in business processes.
- Consider business process improvement performance goals and success metrics.
- Consider creating business process flows for the interim Content Management phase.
- Consider creating informational flyers/cheat sheets to help internal and external stakeholders understand and prepare for business process changes.



TECHNOLOGY

System Software, Hardware, and Integrations

Design

Data Conversion

Quality Management and Testing

Configuration Management

Security



| ОСТ | OCT NOV DEC | | IV&V ASSESSMENT | IV&V OBSERVATION | FINDINGS | | |
|----------|-------------|----------|---|---|----------|------|--------|
| OCI | NOV | DEC | CATEGORY | IV&V OBSERVATION | NEW | OPEN | CLOSED |
| ₹ | ▼ | ₹ | System Software, Hardware, and Integrations | DataHouse completed development of the Phase 1 Content Management solution and DLIR began UAT. DLIR, DataHouse, and ETS held an initial meeting to discuss technical issues and plan to conduct additional testing in late December to investigate performance issues encountered during UAT. The Content Management go/no-go criteria need to be finalized to evaluate user acceptance for the upcoming go-live (2020.09.IT01). Phase 1 Case Management development was slightly delayed but is expected to be completed in early January 2021. The interface solution remains unclear (2019.07.IT02). IV&V does not have adequate visibility of development and integration activities to fully assess methodologies and processes. | 0 | 3 | 0 |
| 6 | G | G | Design | DataHouse continues to refine the Content Management and Case Management design during development and periodically update design documents. Security design is covered in the Security IV&V Assessment Category. | 0 | 0 | 0 |
| Ŷ | ↔ | ↔ | Data Conversion | The Phase 1 Content Management data conversion was rescheduled to January 2021 due to changes in the go-live timeline. Details of the Phase 1 Case Management data conversion scope, approach, and resources still need to be discussed (2019.11.IT01). IV&V does not have adequate visibility of data conversion activities to assess the progress or approach for data conversion. Additionally, an unsupported legacy system may impact data conversion (2019.09.IT03). | 0 | 2 | 0 |



TECHNOLOGY

System Software, Hardware, and Integrations

Design

Data Conversion

Quality Management and Testing

Configuration Management

Security

| ОСТ | T NOV DEC | | DEC IV&V ASSESSMENT | IV&V OBSERVATION | FINDINGS | | |
|-------|-----------|----------|--------------------------------------|--|----------|------|--------|
| - 001 | NOV | DEC | CATEGORY | IV&V OBSERVATION | NEW | OPEN | CLOSED |
| R | | R | Quality Management and Testing | DLIR began performing UAT of the Phase 1 Content Management solution. Limited DLIR project resources, technical issues, unclear acceptance and go/no-go criteria, and other project risks are impacting the execution of UAT (2020.12.IT01) which may impact system acceptance and the scheduled go-live. Adequate UAT is necessary to ensure quality and overall project success goals are met. DLIR and DataHouse still need to finalize their test and quality management plans (2019.10.IT01, 2020.02.IT01, and 2019.07.IT05). IV&V does not have adequate visibility of DataHouse or DLIR testing activities or documentation to fully assess methodologies and progress. | 1 | 4 | 0 |
| Y | | Y | Configuration Management | No significant updates since the prior report. A comprehensive configuration management plan including the DLIR approval process is still pending (2019.07.IT06). | 0 | 1 | 0 |
| R | Y | Y | Security | DLIR further refined their preliminary security risk assessment (SRA). DataHouse performed additional remediation of the AWS vulnerability scan findings and DLIR reviewed the results pending final approval. DLIR and ETS continue to meet regularly to discuss and align plans for implementing security policies and procedures. ETS provided drafts of security guidelines. DLIR's formal security management plan (2019.07.IT07) and security policies (2019.10.IT02) are still pending. | 0 | 2 | 0 |



TECHNOLOGY

System Software, Hardware, and Integrations

Design

Data Conversion

Quality Management and Testing

Configuration Management

Security

FINDING #: 2020.12.IT01

STATUS: OPEN

TYPE: ISSUE

SEVERITY:



TITLE: INADEQUATE UAT EXECUTION

Finding: Outstanding project risks are impairing the execution of UAT which may impact quality and project success.

Industry Standards and Best Practices: Institute of Electrical and Electronics Engineers (IEEE) 29119 Software and Systems Engineering – Software Testing, outlines best practices for test plans, test processes, and test techniques.

Analysis: DLIR began UAT of the Phase 1 Content Management solution and is scheduled to complete testing in the first week of January 2021. DLIR was not able to sufficiently prepare test cases prior to UAT kickoff, testing is generally not formally documented, and adequate testing resources were not secured or trained. DLIR and DataHouse did implement a log for tracking UAT feedback and issues as well as daily meetings to discuss and review the latest log entries submitted by DLIR testers. DataHouse is timely responding to log entries but it is unclear what DLIR's process and thresholds are for evaluating and ultimately accepting residual issues in aggregate. Adequate UAT is necessary to ensure quality and overall project success goals are met and that the project is able to move forward. The following project risks and issues (refer to Appendix D: Prior Findings Log) are impairing UAT execution:

- Inadequate Resources (2019.07.PM14, 2020.03.PM01) DLIR does not have adequate testers and key DCD testers still need to get involved in testing activities. Additional DLIR resources are also needed to assist with test case preparation, tester training, and testing oversight.
- Inadequate Schedule and Resource Management Processes (2019.07.PM13 and 2019.09.PM02) Formal tools and processes are not used to manage DLIR testing resources' schedule and tasks.
- Incomplete Requirements (2019.07.PM10) User feedback and technical issues during UAT highlights the lack of adequately documented technical and functional requirements.
- Ineffective Communication (2019.07.PM06) Limited communications occurred between the Content Management development team and DLIR during development. Recent daily meetings have helped to improve communications but additional discussions are needed to increase DLIR's understanding of the technical solution components.
- Incomplete DLIR and DataHouse Test Plans (2019.10.IT01, 2020.02.IT01) DLIR and DataHouse have not yet finalized their test plans. Test scope, test processes, and testing documentation need to be further clarified between DLIR and DataHouse.
- Technical Issues A number of technical issues were encountered during UAT. The slowness of the system has prevented DLIR from bringing on additional testers for UAT. DLIR and DataHouse are in the process of investigating the issues and plan to perform network and application testing in late December 2020.
- *Unclear Business Processes* (2020.12.PM01) Unclear business processes surrounding the new technical solution creates confusion on testing of how the new system will be used in the future.



TFCHNOLOGY

System Software, Hardware, and Integrations

Design

Data Conversion

Quality Management and Testing

Configuration Management

Security

FINDING #: 2020.12.IT01

STATUS: OPEN

TYPE: ISSUE

SEVERITY:



TITLE: INADEQUATE UAT EXECUTION (continued)

• Incomplete Quality Management Plan and Go/No-Go Decision Criteria (2019.07.IT05, 2020.09.IT01) – DataHouse and DLIR still need to finalize their quality management plan and define quality metrics and acceptance criteria.

In addition to the specific recommendations made as a part of this finding, the IV&V recommendations made at the findings referenced above will also help to address this issue.

Recommendations: 2020.12.IT01.R1 – Develop a prioritized plan to address UAT execution issues.

- DLIR and DataHouse should work together to evaluate and prioritize the UAT execution issues with the greatest impact on the Content Management go-live date.
- Develop a clear plan and realistic timeline to address UAT execution issues considering availability of DLIR project resources.

2020.12.IT01.R2 - Improve DLIR understanding of issue/defect resolution.

- DataHouse should provide additional clarification and demonstration of the functionality to be provided by the stand-alone Content Management solution and the integrated Case Management solution. This will help DLIR users understand limitations that are only temporary and the additional functionality provided in later phases.
- For issues not fixed by DataHouse, DLIR should ensure stakeholders understand options (e.g., work arounds, change requests).
- DLIR should assign risk/criticality ratings for each of the unresolved issues to provide quantifiable metrics for system acceptance and the go/no-go decision.
- Consider which issues/defects can be addressed after go-live by agreed-upon resolution dates.



Appendix A: IV&V Criticality and Severity Ratings

IV&V CRITICALITY AND SEVERITY RATINGS

Criticality and severity ratings provide insight on where significant deficiencies are observed and immediate remediation or risk mitigation is required. Criticality ratings are assigned to the overall project as well as each IV&V Assessment Area and IV&V Assessment Category. Severity ratings are assigned to each risk or issue identified.

TERMS

RISK

An event that has not happened yet.

ISSUE

An event that is already occurring or has already happened.

Criticality Rating

The criticality ratings are assessed based on consideration of the severity ratings of each related risk and issue within the respective IV&V Assessment Area and IV&V Assessment Category, the overall impact of the related findings to the success of the project, and the urgency of and length of time to implement remediation or risk mitigation strategies. Arrows indicate trends in the project assessment from the prior report and take into consideration areas of increasing risk and approaching timeline. Up arrows indicate adequate improvements or progress made. Down arrows indicate a decline, inadequate progress, or incomplete resolution of previously identified findings. No arrow indicates there was neither improving nor declining progress from the prior report.

















A RED, high criticality rating is assigned when significant severe deficiencies were observed and immediate remediation or risk mitigation is required.

A YELLOW, medium criticality rating is assigned when deficiencies were observed that merit attention. Remediation or risk mitigation should be performed in a timely manner.

A GREEN, low criticality rating is assigned when the activity is on track and minimal deficiencies were observed. Some oversight may be needed to ensure the risk stays low and the activity remains on track.



A GRAY rating is assigned when the category being assessed has incomplete information available for a conclusive observation and recommendation or is not applicable at the time of the IV&V review.



Severity Rating

Once risks are identified and characterized, Accuity will examine project conditions to determine the probability of the risk being identified and the impact to the project, if the risk is realized. We know that a risk is in the future, so we must provide the probability and impact to determine if the risk has a Risk Severity, such as Severity 1 (High), Severity 2 (Moderate), or Severity 3 (Low).

While a risk is an event that has not happened yet, an issue is something that is already occurring or has already happened. Accuity will examine project conditions and business impact to determine if the issue has an Issue Severity, such as Severity 1 (High/Critical Impact/System Down), Severity 2 (Moderate/Significant Impact), or Severity 3 (Low/Normal/Minor Impact/Informational).

Findings that are positive or preliminary concerns are not assigned a severity rating.



SEVERITY 1: High/Critical level



SEVERITY 2: Moderate level



SEVERITY 3: Low level



TERMS

POSITIVE

Celebrates high

performance or

PRELIMINARY CONCERN

Potential risk

requiring further analysis.

project successes.

Appendix B: Industry Standards and Best Practices

| STANDARD | DESCRIPTION |
|-----------------------|---|
| ADA | Americans with Disabilities Act |
| ADKAR® | Prosci ADKAR: Awareness, Desire, Knowledge, Ability, and Reinforcement |
| BABOK® v3 | Business Analyst Body of Knowledge |
| DAMA-DMBOK® v2 | DAMA International's Guide to the Data Management Body of Knowledge |
| HIPAA | Health Insurance Portability and Accountability Act of 1996 |
| MARS-E v2.0 | CMS Minimum Acceptable Risk Standards for Exchanges – Exchange Reference Architecture Supplement |
| MITA v3.0 | Medicaid Information Technology Architecture |
| PMBOK® v6 | Project Management Institute (PMI) Project Management Body of Knowledge |
| SWEBOK v3 | Guide to the Software Engineering Body of Knowledge |
| TOGAF® v9.2 | The Open Group Architecture Framework Standard |
| COBIT® 2019 Framework | Control Objectives for Information and Related Technologies Framework |
| IEEE 828-2012 | Institute of Electrical and Electronics Engineers (IEEE) Standard for Configuration Management in Systems and Software Engineering |
| IEEE 1062-2015 | IEEE Recommended Practice for Software Acquisition |
| IEEE 1012-2016 | IEEE Standard for System, Software, and Hardware Verification and Validation |
| IEEE 730-2014 | IEEE Standard for Software Quality Assurance Processes |
| ISO 9001:2015 | International Organization for Standardization (ISO) Quality Management Systems – Requirements |
| ISO/IEC 25010:2011 | ISO/International Electrotechnical Commission (IEC) Systems and Software Engineering – Systems and Software Quality Requirements and Evaluation (SQuaRE) – System and Software Quality Models |
| ISO/IEC 16085:2006 | ISO/IEC Systems and Software Engineering – Life Cycle Processes – Risk Management |



| STANDARD | DESCRIPTION |
|-------------------|---|
| IEEE 16326-2019 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Life Cycle Processes – Project Management |
| IEEE 29148-2018 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Life Cycle Processes – Requirements Engineering |
| IEEE 15288-2015 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – System Life Cycle Processes |
| IEEE 12207-2017 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Software Life Cycle Processes |
| IEEE 24748-1-2018 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Life Cycle Management – Part 1: Guidelines for Life Cycle Management |
| IEEE 24748-2-2018 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Life Cycle Management – Part 2: Guidelines for the Application of ISO/IEC/IEEE 15288 (System Life Cycle Processes) |
| IEEE 24748-3-2012 | IEEE Guide: Adoption of ISO/IEC TR 24748-3:2011, Systems and Software Engineering – Life Cycle Management – Part 3: Guide to the Application of ISO/IEC 12207 (Software Life Cycle Processes) |
| IEEE 14764-2006 | ISO/IEC/IEEE International Standard for Software Engineering – Software Life Cycle Processes – Maintenance |
| IEEE 15289-2019 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Content of Life Cycle Information Items (Documentation) |
| IEEE 24765-2017 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Vocabulary |
| IEEE 26511-2018 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Requirements for Managers of Information for Users of Systems, Software, and Services |
| IEEE 23026-2015 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Engineering and Management of Websites for Systems, Software, and Services Information |
| IEEE 42010-2011 | ISO/IEC/IEEE International Standard – Systems and Software Engineering – Architecture Description |
| IEEE 29119-1-2013 | ISO/IEC/IEEE International Standard – Software and Systems Engineering – Software Testing – Part 1: Concepts and Definitions |
| IEEE 29119-2-2013 | ISO/IEC/IEEE International Standard – Software and Systems Engineering – Software Testing – Part 2: Test Processes |
| IEEE 29119-3-2013 | ISO/IEC/IEEE International Standard – Software and Systems Engineering – Software Testing – Part 3: Test Documentation |
| IEEE 29119-4-2015 | ISO/IEC/IEEE International Standard – Software and Systems Engineering – Software Testing – Part 4: Test Techniques |



| STANDARD | DESCRIPTION |
|-----------------------------------|---|
| IEEE 1484.13.1-2012 | IEEE Standard for Learning Technology – Conceptual Model for Resource Aggregation for Learning, Education, and Training |
| ISO/IEC TR 20000- 11:2015 | ISO/IEC Information Technology – Service Management – Part 11: Guidance on the Relationship Between ISO/IEC 20000-1:2011 and Service Management Frameworks: ITIL® |
| ISO/IEC 27002:2013 | Information Technology – Security Techniques – Code of Practice for Information Security Controls |
| SAML v2.0 | Security Assertion Markup Language v2.0 |
| SoaML v1.0.1 | Service Oriented Architecture Modeling Language |
| CMMI-DEV v1.3 | Capability Maturity Model Integration for Development |
| FIPS 199 | Federal Information Processing Standard (FIPS) Publication 199, Standards for Security Categorization of Federal Information and Information Systems |
| FIPS 200 | FIPS Publication 200, Minimum Security Requirements for Federal Information and Information Systems |
| NIST 800-53 Rev 5 | National Institute of Standards and Technology (NIST) Security and Privacy Controls for Federal Information Systems and Organizations |
| NIST Cybersecurity Framework v1.1 | NIST Framework for Improving Critical Infrastructure Cybersecurity |
| LSS | Lean Six Sigma |



Appendix C: Interviews, Meetings, and Documents

INTERVIEWS

| DATE | INTERVIEWEE |
|----------|----------------------------------|
| 12/22/20 | Interview with LIRAB Stakeholder |

MEETINGS

| DATE | MEETING DESCRIPTION |
|----------|--|
| 11/30/20 | Phase 1 Content Management Training Session LIRAB Part 2 |
| 12/01/20 | IV&V DCD Update Meeting |
| 12/01/20 | Phase 1 Content Management Training Session DCD Part 2 |
| 12/01/20 | Phase 1 Case Management Office Hours |
| 12/03/20 | Phase 1 Electronic Submission Office Hours |
| 12/03/20 | Phase 1 Case Management Questions Meeting |
| 12/03/20 | Phase 1 Content Management Questions Meeting |
| 12/03/20 | Phase 1 Case Management Office Hours |
| 12/03/20 | Security Working Session |
| 12/03/20 | IV&V DLIR Update Meeting |
| 12/04/20 | IV&V Update and Planning Meeting |
| 12/04/20 | Weekly DCD Risk Meeting |
| 12/04/20 | Phase 1 DCD Testing and Forms Brainstorm Session |
| 12/04/20 | Phase 1 Case Management Sprint 4.3 Planning Session |
| 12/08/20 | IV&V DCD Update Meeting |



MEETINGS (CONTINUED)

| DATE | MEETING DESCRIPTION |
|----------|---|
| 12/08/20 | Weekly PM Status Meeting |
| 12/08/20 | Phase 1 Content Management Office Hours |
| 12/09/20 | Phase 1 Content Management Office Hours |
| 12/09/20 | Phase 1 Case Management Office Hours |
| 12/10/20 | Phase 1 Electronic Submission Office Hours |
| 12/10/20 | Phase 1 Content Management Office Hours |
| 12/10/20 | Phase 1 Case Management Office Hours |
| 12/10/20 | Security Working Session |
| 12/11/20 | Weekly DCD Risk Meeting |
| 12/11/20 | Monthly eCMS Steering Committee Meeting |
| 12/11/20 | Phase 1 Content Management Office Hours |
| 12/11/20 | Phase 1 Case Management Sprint 4.3 Planning Session |
| 12/14/20 | IV&V DLIR Update Meeting |
| 12/14/20 | Phase 1 Content Management Office Hours |
| 12/15/20 | IV&V DCD Update Meeting |
| 12/15/20 | Weekly PM Status Meeting |
| 12/15/20 | Phase 1 Content Management Office Hours |
| 12/15/20 | Phase 1 Content Management Training Session DCD TDI and PHC |
| 12/15/20 | AWS Security Meeting |
| 12/16/20 | Phase 1 Content Management Office Hours |



MEETINGS (CONTINUED)

| DATE | MEETING DESCRIPTION |
|----------|--|
| 12/17/20 | Phase 1 Electronic Submission Office Hours |
| 12/17/20 | Phase 1 Content Management Office Hours |
| 12/17/20 | Thursday Phase 1 Case Management Scrum Meeting |
| 12/17/20 | Security Working Session |
| 12/18/20 | Phase 1 Case Management Sprint 4.3 Review |
| 12/18/20 | Phase 1 Content Management Office Hours |
| 12/21/20 | Network Testing Working Session |
| 12/21/20 | Phase 1 Content Management Office Hours |
| 12/22/20 | IV&V DCD Update Meeting |
| 12/22/20 | Phase 1 Content Management Office Hours |
| 12/22/20 | Network Testing Working Session |
| 12/23/20 | Phase 1 Content Management Office Hours |
| 12/23/20 | Network Testing Working Session |

DOCUMENTS

| ТҮРЕ | DOCUMENT | | | | |
|----------------------|---|--|--|--|--|
| Request for Proposal | State of Hawaii DLIR DCD RFP No. RFP-17-002-DCD (Release Date 04/12/18) | | | | |
| DataHouse Proposal | DataHouse eCMS Best and Final Offer (BAFO) Proposal (Dated 06/20/18) | | | | |
| Request for Proposal | State of Hawaii DLIR DCD IV&V RFP No. RFP-18-001-DCD (Release Date 12/28/18) | | | | |
| Contract | Contract between State of Hawaii and DataHouse Consulting Inc. (Effective 08/27/18) | | | | |



DOCUMENTS (CONTINUED)

| TYPE | DOCUMENT |
|--------------------|---|
| Project Management | DataHouse Project Management Plan 1.4 (Updated 09/25/20) |
| Project Management | DataHouse Project Status Report (Status Date 12/20/20 for reporting period 10/01 – 10/15/20, pending DLIR approval) |
| Project Management | DataHouse Project Status Report (Status Date 12/20/20 for reporting period 10/16 – 10/31/20, pending DLIR approval) |
| Schedule | eCMS Microsoft Project Plan as of 12/15/20 (MPP file) |
| Costs | DCD eCMS Modernization Project – Services (Updated 12/23/20) |
| Risk and Issues | RAID (Risk Action Issue Decision) Log (Updated 12/18/20 by DataHouse Project Manager) |
| Development | DataHouse Development Team Status Meeting Minutes for 12/02/20 |
| Development | DataHouse Development Team Status Meeting Minutes for 12/09/20 |
| Development | DataHouse Development Team Status Meeting Minutes for 12/16/20 |
| Development | Phase 1 Case Management Scrum Meeting Notes (2 files) |
| Development | Phase 1 Epic 4 Sprint 4.3 Documentation (Release notes, session emails) (2 files) |
| Development | Phase 1 Content Management Communications (2 files) |
| Development | DataHouse Email re: Content Management System versions (12/17/20) |
| Deployment | Phase 1 Content Management Deployment Checklist Draft (12/02/20 and 12/06/20) (2 files) |
| Training | Phase 1 Content Management Training Presentation Slides |
| Security | ETS Draft Standards and Guides (12/14/20) (7 files) |
| Security | AWS Inspector Vulnerability Scan on UAT as of 12/06/20 (PDF and Excel file) |
| Testing | DCD Test Scripts List (12/11/20) |
| Quality | Content Management Quality Tracking Log (11/30/20 and 12/18/20) (2 files) |



DOCUMENTS (CONTINUED)

| TYPE | DOCUMENT |
|------------|---|
| Governance | eCMS ESC Meeting Agenda (12/11/20) |
| Governance | eCMS ESC Meeting Minutes (11/13/20) |
| Governance | eCMS ESC Meeting DataHouse Project Dashboard (12/11/20) |



Appendix D: Prior Findings Log



Appendix D: Prior Findings Log

| ASSESSMENT | | | ORIGINAL | CURRENT | | | | | | FINDING | | | |
|--|--------------|-------|----------|----------|--|--|-------------------|---|---|---------|---|-------------|----------------|
| CATEGORY | FINDING ID | TYPE | SEVERITY | SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
| System Software, Hardware and Integrations | 2020.09.ПО1 | Issue | Moderate | High | | The criteria for the go/no-go decision are not completely and clearly defined and agreed upon. The decision to go-live involves many areas and tasks of the project including testing, quality management, security, data conversion, training, communications, and deliverable review, as well as the operational readiness of users. Various project plans offen include or establish select criteria; however, some of these related plans pending completion or finalization include the test plans (2020,02.1T01 and 2019.10.1T01), the quality management plan (2019.07.1T07). Additionally, acceptance criteria for requirements (2019.10.PM01) and for deliverables (2019.07.PM03) have not been established. The Content Management system is scheduled to go-live on November 25, 2020 and Case Management on June 14, 2021. With the Content Management go-live date quickly approaching, it is important to establish clear criteria for the go/no-go decision. DLIR is planning to draft a go/no-go checklist to summarize all of the criteria and tasks. DataHouse plans to provide a cutver plan to provide additional information about pre and | | Establish complete and clear go/no- go criteria. | Establish go/no-go criteria in advance of the go-live decision to allow for sufficient time for tasks to be completed and criteria satisfied. Fishure all parties agree upon go/no-go criteria including impacted stakeholders. Consider go/no-go criteria such as all requirements meet acceptance criteria and are approved by DLIR, end user training is completed, and critical bugs and issues are identified and resolved. Consider setting go-live countdown checkpoints (e.g., 15, 30, 60, 90 days) for specific go/no-go criteria or tasks to be reviewed or completed by. | | 10/23/20: DLIR drafted a preliminary testing and cutover checklist that include some go/no-go criteria. DataHouse also provided a Content Management deployment checklist that reflected some of the dates already in the project schedule. DLIR is still confirming deployment dates with stakeholders and evaluating the impact of recent technical issues on go-live. 11/24/20: No updates to report. 12/23/20: Accutity changed this finding from a risk to an issue and increased the severity rating from Level 2 (Moderate) to Level 1 (High) as unclear go/no-go criteria is impacting Phase 1 Content Management UAT execution (2020.12.ITOI). Clear go/no-go and acceptance criteria are critical for ensuring quality and overall project success goals are satisfied and verified prior to acceptance and moving the system into production. Accuity will evaluate the checklists and criteria as finalized. | | |
| Project Organization and Management | 2020.07.PM01 | Risk | Moderate | Moderate | Limited progress to address previously identified deficiencies for foundational project processes may result in reoccurring issues and delays. | post go-live tasks. IV&V identified a number of risks and issues since the IV&V Initial Report in July 2019 related to foundational project processes. Some of the more critical areas requiring improvements include cost management, schedule management, risk management, and testing as these processes impact many sepects of the project execution and contribute greatly to overall project performance and project success. Identified deficiencies contributed to project delays experienced in Phase 1. For example, a significant amount of time was spent clarifying and refining Case Management user stories due to incomplete and unclear requirements documentation. Additionally, the project was delayed several times for AWS due to unclear requirements, tasks, and resources needed as well as ineffective processes to document and analyze the change and identify and mitigate risks associated to the AWS build. Incremental progress was made for many findings but a majority are still open. Progress was limited by availability of project resources and competing organizational and project priorities. With the kick-off of Phase I in August, this is a great opportunity to review identified deficiencies, evaluate the effectiveness of current project processes, reflect on lessons learned on the project to date, and make necessary improvements for upcoming activities. Additionally, addressing deficiencies will better position the project to handle and adjust to changes going forward including potential rapidly evolving circumstances related to the COVID-19 pandemic (refer to finding 2020.03.PMO1). | 2020.07.PM01.R2 | Perform a project assessment. Formulate a plan for addressing identified deficiencies. | Consider performing retrospective for project processes. Consider conducting performance assessments for the project team, individual team members, and governance. Document lessons leamed and necessary actions or follow-up to prevent reoccurrence of similar issues. Prioritize based on relevance to upcoming activities; consider focusing on requirements management and BPR processes to optimize effectiveness and efficiencies of upcoming requirements gathering sessions. Develop high-level timeline and tasks for addressing deficiencies and begin tracking progress. | | 08/21/20: DataHouse is currently conducting requirements gathering sessions and made improvements to the requirements management processes including timely sharing of requirements documentation and reviewing original contract requirements. DLIR plans to prioritize open findings and resume efforts to develop and execute mitigation plans. 09/28/20: DLIR and DataHouse held an initial meeting to discuss prior IV&V findings of risks and issues. Recurring meetings were scheduled to continue discussions and to develop a plan to address all findings. DLIR also discussed prior IV&V findings at their weekly risk meetings, prioritized the top three project risks, and began developing remediation or mitigation plans. 10/23/20: DLIR and DataHouse met again to discuss prior IV&V findings and made progress to address or close findings. The next meeting is scheduled for the last week of October 2020. Additional follow-up meetings were not yet scheduled. 11/24/20: DLIR and DataHouse did not schedule any follow-up meetings specifically to discuss prior IV&V findings; however, some progress was made through the course of other project meetings. 12/23/20: No updates to report. Accuity will continue to evaluate progress to address open findings. | | |

| ASSESSMENT | | ORIGINAL | CURRENT | | | | | | FINDING | | | |
|------------------|--------------------|----------|----------|--|--|-------------------|-----------------------------------|---|---------|--|-------------|----------------|
| CATEGORY | FINDING ID TYPE | SEVERITY | SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
| Project | 2020.03.PM01 Issue | High | Moderate | The COVID-19 pandemic is impacting | The COVID-19 pandemic has created uncertainty with respect to the | 2020.03.PM01.R1 | Explore possible ways to keep the | | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July | | |
| Organization and | | | | project execution although the extent of | | | project moving forward with | Consider reshuffling of user stories in current and upcoming sprints and | | 2020. | | |
| Management | | | | the impact to project costs and the | diverted project resources to the UI Division to respond to the | | available resources. | how to best utilize available DLIR SMEs. | | | | |
| | | | | | skyrocketing number of unemployment claims. This finding focuses on the | | | | | 07/29/20: COVID-19 continues to impact the availability of DLIR project | | |
| | | | | impacts to quality and project success | impacts of COVID-19 specific to the eCMS Project. | | | | | resources. A few of the DLIR project resources, including the DLIR Project | | |
| | | | | are currently indeterminable. | T. C.II | 2020.03.PM01.R2 | Formulate a plan for how to | DataHouse and DLIR, with input from the ESC, must come together to | | Manager, returned to the project on a limited basis and additional DLIR | | |
| | | | | | The following is a summary of the related events and facts: | | respond to COVID-19 impacts to | decide on how to best proceed. | | project resources are expected to have some availability in the upcoming | | |
| | | | | | All eCMS Project meetings were cancelled beginning March 17, 2020 | | the project. | Carefully assess the situation and individually log all of the specific | | months as DCD employees are slowly transitioned back from the UI Division. | | |
| | | | | | following directives for non-essential state workers to stay home. Subsequent state-wide stay-at-home orders were put into effect through | | | impacts to the project in the risk register, including direct and indirect | | With recent increases in cases in Hawaii, circumstances could potentially evolve rapidly. While the plan to move forward with Phase 2 work gives | | |
| | | | | | April 30, 2020. | | | impacts. | | DataHouse more options to keep the project moving forward, some level of | | |
| | | | | | Currently only a few DLIR project resources, including the DCD Executive | | | Evaluate alternative courses of action and contingency plans for each specific impact identified. | | DLIR project resources will always be needed. Making improvements for | | |
| | | | | | Sponsor and DLIR Project Manager, are still working in the office or | | | Consider adjusting the frequency of communications and reviews of | | identified deficiencies (2020.07.PM01) in a few key foundational project | | |
| | | | | | remotely but time dedicated to project work has been drastically reduced | | | response plans to support the pace of evolving circumstances. | | processes including schedule management (2019.07.PM13), resource | | |
| | | | | | due to competing priorities. DLIR ceased actively performing or | | | response plans to support the pace of evolving circumstances. | | management (2019.09.PM02), change management (2019.09.PM01), and risk | | |
| | | | | | participating in many key project management activities. | | | | | management (2019.07.PM09) will better position the project to handle and | | |
| | | | | | Key DLIR Subject Matter Experts (SME) are currently unavailable to the | | | | | adjust to changes going forward. | | |
| | | | | | eCMS Project. The DLIR SMEs are critical to the Case Management | | | | | | | |
| 1 | | | | | system development process due to the valuable knowledge and input of | | | | | 08/21/20: DataHouse kicked-off Phase 2 requirements gathering sessions. | | |
| | | | | | business operations they provide to the development teams to clarify and | | | | | With Phase 1 activities scheduled to resume simultaneously with on-going | | |
| | | | | | refine requirements. | | | | | Phase 2 activities, additional clarity is still needed regarding the path forward. | | |
| | | | | | Many DLIR SMEs have been temporarily assigned to assist the UI | | | | | Additionally, the worsening COVID-19 situation in Hawaii creates a lot of | | |
| | | | | | Division's overwhelmed operations and a timeline of when they would | | | | | uncertainty with regards to DLIR project resources and work arrangements. A | | |
| | | | | | return to DCD or eCMS Project work is unknown. | | | | | clear understanding of intended project activities as well as contingency plans | | |
| | | | | | Even when stay-at-home orders are lifted, the mounting DCD operational | | | | | for key project resources and possible work-from-home arrangements are | | |
| | | | | | work will limit DLIR SME capacity to participate in or perform project work. | | | | | essential to minimizing further delays. | | |
| | | | | | The Office of Enterprise Technology Services (ETS) and DLIR Electronic | | | | | | | |
| | | | | | Data Processing Systems Office (EDPSO) stakeholders playing an essential | | | | | 09/28/20, 10/23/20, 11/24/20, and 12/23/20: No updates to report. | | |
| | | | | | role in project governance and project security management activities are | | | | | | | |
| | | | | | busy addressing other pressing department and state IT issues. | | | | | Accuity will continue to evaluate COVID-19 response and plans. | | |
| | | | | | •DLIR's plans to procure necessary testing, data conversion, and cloud | | | | | | | |
| | | | | | support resources has been put on hold due to COVID-19. •Although a few DataHouse resources were reassigned to assist with | | | | | | | |
| | | | | | higher priority and more urgent UI Division system support, DataHouse | | | | | | | |
| | | | | | continues to move forward with development work. However, | | | | | | | |
| | | | | | DataHouse's progress is partially limited due to dependencies on DLIR's | | | | | | | |
| | | | | | completion of assigned tasks. | | | | | | | |
| | | | | | F | | | | | | | |
| | | | | | The drastic reduction in already constrained DLIR project resources has | | | | | | | |
| | | | | | almost entirely halted project work on the state side which will impact | | | | | | | |
| | | | | | project costs and schedule and potentially impact quality and project | | | | | | | |
| | | | | | success. Estimates of potential impacts to project costs and schedule have | | | | | | | |
| | | | | | not yet been determined and progress has not been made to develop | | | | | | | |
| | | | | | mitigation plans that would help to reduce or limit the impacts. | | | | | | | |
| | | | | | | | | | | | | |
| 1 | | | | | The severity rating and the following IV&V recommendations are based on | | | | | | | |
| 1 | | | | | a project-focused perspective, with an understanding that higher DLIR | | | | | | | |
| | | | | | department level priorities may limit the project's ability to respond | | | | | | | |
| 1 | | | | | effectively and timely. Although this finding is reported under the Project | | | | | | | |
| | | | | | Organization and Management IV&V Assessment Category, this finding | | | | | | | |
| | | | | | also impacts the criticality ratings for the Governance Effectiveness; Cost, | | | | | | | |
| | | | | | Schedule and Resource Management; Risk Management; Communications | | | | | | | |
| | | | | | Management; Data Conversion; Quality Management and Testing; and | | | | | | | |
| | | | | | Security categories. In addition to the specific recommendations made as | | | | | | | |
| | | | | | a part of this finding, the IV&V recommendations made at findings | | | | | | | |
| | | | | | 2019.09.PM02, 2019.07.PM06, 2019.07.PM09, 2019.07.PM12, | | | | | | | |
| | | | | | 2019.07.PM13, and 2019.07.PM14 will also help to address this issue. | | 1 | | 1 | | | |

| ASSESSMENT | EINDING ID TY | OF SE | RIGINAL | CURRENT | EINDING | ANALYSIS | DECOMMENDATION ID | DECOMMENDATION | FINDING SUPPLEMENTAL RECOMMENDATION STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
|---|---------------------|--------|---------|----------|---|---|-------------------|---|--|--|-------------|----------------|
| Quality | 2020.02.IT01 Ris | sk Hi | ah | Moderate | The DataHouse Test Plan is incomplete | DataHouse drafted the Test Plan Version 0.0, pending DLIR review and | 2020.02.IT01.R1 | Clarify the test approach. | Perform a deliverable review (refer to finding 2019.07.PM03) to ensure | Refer to the June 2020 IV&V Monthly Report for status updates prior to July | CEOSED DATE | CLOSURE REASON |
| Management a Testing | | 3K III | 911 | Woderate | and does not adequately inform DLIR of the testing approach and scope which | approval. The test plan does not include or clearly explain the following: The scope of the test plan is incomplete (e.g., performance, load, volume AWS environments). | 2020.02.1101.101 | Clarity the test approach. | DLIR understands the test plan and scope. Consider making improvements to the test documentation. | 2020. 07/29/20 and 08/21/20: DataHouse is currently performing various system | | |
| | | | | | may impact the execution of testing activities. | volume, AWs environments). •The testing approach differs from DataHouse's Best and Final Offer (BAFO) (e.g., regression testing, test-driven development (TDD)). •The security testing does not address all security requirements outlined | 2020.02.IT01.R2 | Develop adequate test management processes and procedures. | Consider a process for monitoring and reporting test status and results. Consider a process for authorization of test data. | and integration testing; however, IV&V does not have adequate visibility into DataHouse testing activities or test documentation to provide an assessment. | | |
| | | | | | | in the DataHouse contract or verbally discussed with DataHouse (e.g., AWS vulnerability scan). *Specifics of the test approach are not detailed (e.g., test design techniques for all testing types, automation testing tools, test data | | | | 09/28/20: DLR plans to clarify the testing that DataHouse will be performing for Content Management in order to develop their own test plan. 10/23/20: No updates to report. | | |
| | | | | | | requirements, data scrubbing procedures, metrics for test cases and coverage of code). *The test tasks included in the project schedule are incomplete (e.g., security tests, test plan Section 8 tasks). *Incomplete test deliverables and unclear delivery (e.g., missing a test | | | | 11/24/20: Accuity decreased the severity rating from Level 1 (High) to Level 2 (Moderate). DataHouse met with DUR to darify test plans and testing roles and responsibilities. DataHouse also made some updates to the test plan draft. Additional clarification and improvements of test processes is still | | |
| | | | | | | completion report, defect reports not delivered to DUR, test results delivered through the requirements traceability matrix (RTMI). *There are no defined test management monitoring and control processes. *A naming convention of test documentation files is not established for easy retrieval and location. | | | | needed as well as DLIR approval of the test plan. 12/23/20: DLIR encountered performance and other technical issues while performing Phase 1 Content Management UAT which prevented DLIR from bringing on additional testers (2020.12.ITOI). These technical issues may indicate problems with the effectiveness of DataHouse testing processes or | | |
| | | | | | | A lack of clarity of DataHouse's testing approach may not allow DLIR to appropriately develop their own test plan or ensure testing activities are | | | | the need to further clarify DataHouse test scope and responsibilities. Accuity will continue to evaluate test plans and test processes. | | |
| | | | | | | adequately performed. Additionally, a lack of mutual understanding and inadequate test management processes could impact the execution of testing activities. | | | | | | |
| Data Conversion | on 2019.11.IT01 Ris | sk M | oderate | Moderate | Unclear data conversion plans and processes may reduce DLIR's ability to prepare for proper data conversion. | The Content Management Conversion and Migration (version 1.2 pending DLIR approval) and Case Management Conversion and Migration (version 1.1 pending DLIR approval) describe the data conversion process and roles and responsibilities between DataHouse and DLIR. DLIR is | 2019.11.IT01.R1 | Improve DLIR understanding of the data conversion process. | Explain how data conversion tools perform validation and reconciliation open steps and share available reports and logs. Explain the process for how the data conversion plans will be updated for chances in system requirements. | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: The Content Management data conversion plan v1.4 was updated | | |
| | | | | | | roles and responsibilities between DataHouse and DUR. DLIR is responsible for performing UAT on the data and ultimately signing off on the final reconciliation reports but has not yet formalized plans for these tasks. The data conversion plans do not provide sufficient details and DLIR does not have insight to the DataHouse data conversion teams' activities, tools, reports, risks and issues, and testing. As such, DLIR is unable to properly prepare for their part in the process and will not be able to adjust their data conversion test plans for maximum efficiency. Additionally, DLIR has not finalized plans for scanning current paper files to ensure necessary data quality to support system use at go-live. The IV&V recommendations made at 2019.07.PM02.R3 and 2019.07.PM13.R2 regarding DataHouse including DLIR in project activities and adding detailed tasks to the project shoule will also address this finding. Below are additional recommendations to further improve data conversion plans and activities. | | | Provide details on timing, number of data extractions and tests to be performed, and necessary remapping of data. | 07/29/20: The Content Management data conversion plan v1.4 was upda for one of the recent Content Management change requests. IV&V does have adequate visibility of data conversion activities to assess the progres approach for data conversion. | | |
| | | | | | | | | Formalize DLIR data conversion tes plans. | -Estimate data conversion test resource needs and ensure adequate resources are identified, trained, and scheduled (refer to findings 2019.09.PM02 and 2019.07.PM14). -Evaluate the impact on operations and project success of different data conversion scanning approach options. -Estimate scanning time requirements and begin to schedule or acquire necessary resources (refer to findings 2019.09.PM02 and 2019.07.PM14). DataHouse also trained DLIR data validation testers to Management system efficiently for testing. DataHouse also trained DLIR data validation testers to Management system efficiently for testing. DataHouse also trained DLIR data validation testers to Management system efficiently for testing. DataHouse also trained DLIR data validation testers to Management asset on the Conversion processes we will continue to track the clarification of the timing of validation cycles under the 2019.07.PM13 schedule find not have a deep plan for Phase 1 Case Management asset and DLIR have a meeting plan discuss Content Management data conversion processor. | 08/21/20: DataHouse and DLIR have a meeting planned for late August to discuss Content Management data conversion processes and the DLIR data | | |
| | | | | | | | | Formalize DLIR Case Management data conversion scanning plans. | | conversion testing scheduled for September 2020. 99/28/20: DataHouse clarified the Phase 1 Content Management data conversion processes and the expectations for DLIR data validation testing. DataHouse also trained DLIR data validation testers to use the Content Management system efficiently for testing. DataHouse also confirmed that the Case Management data conversion processes would be the same. IV&V will continue to track the clarification of the timing of data extraction and validation cycles under the 2019.07.PM13 schedule finding. DLIR still does not have a clear plan for Phase 1 Case Management manual file conversion. | | |
| | | | | | | | | | | DataHouse offered an option for providing data conversion resources to the project that DLIR plans to further explore in October 2020. 10/23/20: DataHouse updated the Content Management taxonomy for user feedback during data validation UAT and the Case Management taxonomy for the Epic 3 build. DLIR is still exploring options for paper file conversion. | | |
| | | | | | | | | | | 11/24/20 and 12/23/20: No updates to report. | | |
| | | | | | | | | | | Accuity will evaluate data conversion plans as progress is made. | | |
| Scope and Requirements Management | 2019.10.PM01 Ris | sk Hi | gh | High | tool may hinder traceability, which may impact the ability to ensure the overall | developed separate from the DataHouse contract requirements and more | 2019.10.PM01.R1 | Improve requirements traceability. | Trace contract requirements to requirements subsets used by the development teams to ensure completeness. Consider identifying high-level requirements that duplicate more | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. | | |
| | | | | | eCMS solution fulfills all requirements and provides context and expectations for design, development, and testing. | detailed requirements were developed by the Content Management and Case Management development teams to use for development. As a result, there is duplication of requirements in the RTM which will likely impede traceability to requirements throughout the life of the project. | | | detailed requirements to reduce redundancy in traceability to design and testing. •Trace requirements to the project objectives success metrics (refer to finding 2019.07.PG05) to ensure each approved requirement adds | 07/29/20: IV&V did not observe or have access to information to verify any progress made in the current month. 08/21/20 and 09/28/20: DataHouse is reviewing contract requirements | | |
| | | | | | | impede traceasinity to requirements introughout the ne'd rine project. DataHouse made incremental improvements to the RTM. The requirements documentation were traced to the use cases used by the Content Management development team or user stories used by the Case Management development team. DataHouse contract requirements were | | | initioning 2019-07-000 to ensure each approved requirement acos business valle. • Add acceptance criteria to the RTM to ensure stakeholder satisfaction. • Consider use of a requirements management tool with greater functionality. | tool 21/20 and 09/20/20. Datahouse is reviewing contract requirements during the Phase 2 requirements gathering sessions. IV&V does not have access to an updated RTM. 10/23/20: DataHouse updated the RTM with the Phase 1 Content and Case | | |
| | | | | | | also added to the RTM but have not yet been traced to the requirements used for development. Requirements are not currently traced to project objectives and success metrics to ensure requirements add business value | | | | Management revised requirements and user stories. No significant improvements or changes made to traceability. | | |
| | | | | | | or to acceptance criteria to ensure stakeholder satisfaction. Additionally, the RTM is maintained in Microsoft Excel which limits version-control, efficient collaboration and review, and integration with testing. | | | | 11/24/20: DataHouse provided some additional clarification regarding the traceability of Phase 1 requirements to other documents and testing results. 12/23/20: No updates to report. | | |
| | | | | | | | | | | Accuity will evaluate the RTM as improvements are made. | | |

| ASSESSMENT CATEGORY | FINDING ID TYPE | ORIGI SEVER | NAL CURRENT SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | FINDING STATUS | FINDING STATUS UPDATE | | CLOSURE REASON |
|---|------------------------------------|----------------|-------------------------|--|--|-------------------|--|---|-------------------|---|-------------|----------------|
| CATEGORY Quality Management and Testing | PINDING ID TYPE 2019-10.IT01 Issue | SEVER Mode | SEVERITY High | ENDING Lack of approved test plans may impact the execution and quality of test activities and documentation. | ANALYSIS According to the Project Management Plan (version 1.3), the DataHouse test plan was scheduled for completion on September 3, 2019. Due to the need to focus resources on the AWS setup and network connections, DataHouse is now targeting to complete the test plan in November 2019. DUR planned to complete the DLIR test plan in October 2019. Due to resource constraints and the need to work on other DUR IT initiatives, the DUR test plan expected completion date was revised to November 2019 and the plan may be combined with the DataHouse test plan. As DataHouse test activities are scheduled to begin in November 2019, DUR needs to understand DataHouse's test strategy and test needs. DUR also needs to establish their own test strategy as well as identify, train, and schedule DUR test resources. | | Finalize the test plan. | SUPPLEMENTAL RECOMMENDATION Identify applicable test standards and requirements. -Delineate roles and responsibilities between DataHouse and DLIR (refer to finding 2019.07.PM02). -Estimate test resource needs and ensure adequate resources are identified, trained, and scheduled (refer to findings 2019.09.PM02 and 2019.07.PM14). | Open Open | Refer to the June 2020 IV8V Monthly Report for status updates prior to July 2020. Refer also to the DataHouse Test Plan finding 2020.02.IT01. 07/29/20 and 08/21/20: DLIR's lite UAT review of Epic 2 and 3 builds is still on-going. IV8V does not have adequate visibility of the DLIR SME review to report the progress or assess the effectiveness of this testing. 09/28/20: DLIR performed the lite UAT for the Phase 1 Case Management Epic 2 and 3 builds; however, it is unclear the completeness of the testing as DLIR indicated that they will continue their review. IV8V does not have adequate visibility of DLIR testing activities or documentation to fully assess methodologies, completeness, or progress. DLIR plans to clarify the testing atta DataHouse will be performing and the test documentation DataHouse will be providing in order to develop DLIR's own test plan. 10/23/20: DLIR made revisions to their draft test plan but the plan is still pending finalization. DLIR also drafted a preliminary testing and cutower checklist. With Phase 1 Content Management LAT scheduled to begin at the end of October 2020 and with go-live scheduled for the end of November 2020, it is critical that DLIR finalizes their testing approach, test templates, and test resources. 11/24/20: DLIR made additional revisions to their draft test plan but is behind on drafting Phase 1 Content Management and Case Management test cases. 12/23/20: Accivity changed this finding from a risk to an issue as the lack of formal test plan and processes is impacting Phase 1 Content Management test cases. 12/23/20: Accivity changed this finding from a risk to an issue as the lack of formal test plan and processes is impacting Phase 1 Content Management test cases from 12/23/20: Accivity changed this finding from a risk to an issue as the lack of formal test plan and processes is impacting Phase 1 Content Management test cases from 12/23/20: Accivity changed this finding from a risk to an issue as the lack of formal test plan and processes is impacting Phase 1 | CLOSED DATE | COSTRE REASON |
| Security | 2019.10.IT02 Risk | High | High | | DUR currently does not have formal security policies to determine security requirements for the eCMS Project and does not have security procedures in place to adequately protect eCMS Project data. The lack of policies primarily impacts the completion of the AWS setup and the Content Management solution component. Security requirements for the cloud environment must be determined and controls implemented before the AWS environments can be used for planned data conversion and testing activities. The determination of security requirements is critical as data conversion activities are already delayed for the AWS setup and testing activities are to begin in November 2019. The development of formalized policies will also impact the application security management plan and design that DataHouse is responsible for (refer to finding 2019.07.IT07). Security policies and the resulting security requirements should be determined immediately to prevent further delay of the project. | 2019.10.IT02.R2 | Formalize security policies. Formalize and implement security procedures. | Work with ETS to align DUR policies with State policies and/or a standard security framework. Consider prioritizing security policies that are most relevant for use of cloud services and data protection (e.g., security logging and monitoring, MFA, remote access, encryption of data-at-rest and data-intransit) Clarify roles and responsibilities for security controls between DUR and ETS. Identify specific resources to perform security procedures. Consider prioritizing security procedures that are necessary for the operation of the AWS environments. | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: The review of the draft security policies is still on hold due to unavailability of DLIR project resources. 08/21/20 and 09/28/20: DLIR and ETS discussed security frameworks and possible options for formalizing security policies and procedures. 10/23/20: ETS plans to provide drafts of security policies and standards to DLIR in early November 2020. 11/24/20 and 12/23/20: ETS is still making revisions to draft standards. Accuity will evaluate the security policies, requirements, and procedures as they are finalized. | | |
| Project Organization and Management | 2019.09.PM01 Issue | Mode | rate High | The documented change management process was not followed as prescribed. | | 2019.09.PM01.R1 | Document changes in Change Requests, with an impact assessment, and the Change Log in accordance with the Project Management Plan. Refine the change management process for greater clarity and effectiveness. | Consider setting thresholds or criteria for changes that go through different approval processes. Define the different approval processes (e.g., project manager, product owners, change control board, steering committee). Implement additional columns in the Change Log to ensure updates are made to all impacted project plans, documents, or deliverables and changes are communicated to all impacted stakeholders. | | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20, 08/21/20, and 09/28/20: No updates to report. 10/23/20: The change request to document the major change to the Content Management hosting solution from DHS FileNet environments to AWS is still pending. All Content Management related change requests should be finalized as a part of DLIR acceptance in November 2020. 11/24/20: DataHouse and DLIR finalized the AWS change request. Major revisions to the Content Management go-live date continue to be approved by DLIR but not in formal change requests with documented impact analyses. 12/23/20: No updates to report. Accuity will review the change requests as they are finalized and evaluate improvements to the Change log. | | |

| ASSESSMENT | | ORIGINAL CUF | RRENT | | | | | | FINDING | | | |
|------------------------|---------------------|--------------|--------|---|--|-------------------|---|--|---------|--|-------------|----------------|
| CATEGORY | FINDING ID TYPE | SEVERITY SEV | /ERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
| | d 2019.09.PM02 Risk | Prelim Hig | jh | Undefined resource management | This was originally reported in the September 2019 IV&V Monthly Report | 2019.09.PM02.R1 | Develop procedures to estimate | Detail necessary steps and information needed to estimate and refine | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July | | |
| Resource Management | | | | processes and procedures may result in unidentified resource requirements, | as a preliminary concern but is upgraded to a risk in this report. The Project Management Plan (version 1.3) includes a human resource | | and refine DLIR resource requirements. | resources requirements. •Consult DataHouse for input on upcoming activities that require DLIR | | 2020. | | |
| ivianagement | | | | inadequate resources, or project | management section that outlines the high-level roles and responsibilities | | requirements. | resources and clarify expectations of resources. | | 07/29/20: DataHouse's revisions to the project schedule for Phase 1 tasks | | |
| | | | | | of various team members but does not define a process for how resources | | | Assign responsibility for and establish target due dates to develop | | were tentatively approved by DLIR; however, details of resource requirements | | |
| | | | | (Updated) | will be managed. This will become more critical for DLIR as the project | | | resources estimates for major project activities (e.g., data conversion, | | for Phase 2 work were not provided. State resources need a clear | | |
| | | | | · | gears up for more resource demanding activities including data | | | testing). | | understanding of upcoming project activities and sufficient lead time to | | |
| | | | | | conversion, testing, and sprint reviews. Additionally, DLIR project team | 2019.09.PM02.R2 | Develop processes to optimize | Consider working with managers of project resources to reassign team | | adequately prepare for and complete project tasks. | | |
| | | | | | resources are not fully dedicated to the project and still perform other job | | utilization of DLIR project resources | . members' other job duties. | | | | |
| | | | | | duties. Developing processes and procedures to track and quantify upcoming resource needs, identify available resources, procure or obtain | | | Consider periodically reconfirming and renewing resource commitment | s | 08/21/20: The necessary DLIR SMEs were able to participate in the Phase 2 requirements gathering sessions. With Phase 1 and Phase 2 activities to | | |
| | | | | | commitments of resources, manage resource schedules, communicate | | | to the project. | | begin occurring simultaneously, improved resource management processes | | |
| | | | | | with assigned resources and their supervisors, and train resources for | | | •Ensure team members understand their responsibilities (e.g., testing, | | are needed to timely coordinate, assess capacity, and make adjustments | | |
| | | | | | assigned tasks will help to minimize project delays. | | | sprint user story contact, project communications, OCM) and assignments. | | within DLIR project resource constraints. | | |
| | | | | | | | | Ensure team members are properly trained and prepared to perform | | | | |
| | | | | | DLIR developed a rough estimate of hours to perform scanning and data | | | their assignments. | | 09/28/20: The necessary DLIR SMEs were able to participate in both Phase 1 | | |
| | | | | | entry of Case Management paper files but more precise estimates based | | | •Explore use of tools for resource calendars and tracking of team | | and Phase 2 project activities; however, it is unclear if DLIR SMEs had | | |
| | | | | | on a trial run of sample cases and a decision on what cases must be converted by go-live is needed (refer also to finding 2019.11.IT01). | | | member assignment progress and completion. | | adequate time to perform the Phase 1 Case Management review. As Phase 1 and Phase 2 activities are scheduled to occur simultaneously through June | | |
| | | | | | Additionally, DLIR needs to perform an analysis to determine how many | | | | | 2021, improved resource management processes are needed to maintain the | | |
| | | | | | resources can be acquired with budgeted funds and whether those | | | | | current project pace as well as timely coordinate, assess capacity, manage | | |
| | | | | | acquired resources will be able to complete necessary data conversion | | | | | workloads, and make adjustments within DLIR project resource constraints. | | |
| | | | | | activities by the targeted go-live. | | | | | | | |
| | | | | | | | | | | 10/23/20: DLIR project resources are mostly able to participate in Phase 1 | | |
| | | | | | DLIR has not yet completed a test plan (refer to finding 2019.10.IT01), | | | | | and Phase 2 project activities; however, the lasting impact of the COVID-19 | | |
| | | | | | estimated resource requirements for testing, or formalized a plan for scheduling testers. | | | | | pandemic on DLIR project resources' capacity to perform project work is preventing the timely completion of some tasks. Effective resource | | |
| | | | | | scredding testers. | | | | | management is key to minimizing further project delays. | | |
| | | | | | The IV&V recommendations made at 2019.07.PM14.R1 and | | | | | g | | |
| | | | | | 2019.07.PM14.R2 regarding evaluating resource needs and resource | | | | | 11/24/20: Limited availability of DLIR project resources impacts their ability to | | |
| | | | | | reports will also address this finding. Below are additional | | | | | timely complete and be fully engaged in project work including reviewing and | | |
| | | | | | recommendations to further improve data conversion plans and activities. | | | | | providing feedback on the system build. DLIR and DataHouse are planning to | | |
| | | | | | | | | | | schedule additional meetings to provide a more structured schedule for DLIR project resources to perform system reviews and to increase engagement in | | |
| | | | | | | | | | | project resources to perform system reviews and to increase engagement in the project. | | |
| | | | | | | | | | | are project. | | |
| | | | | | | | | | | 12/23/20: Resource management may be impacting Phase 1 Content | | |
| | | | | | | | | | | Management UAT execution (2020.12.IT01). It is unclear what test cases are | | |
| | | | | | | | | | | assigned to which testers and how the use of DLIR project resources' limited | | |
| | | | | | | | | | | availability is optimized. | | |
| | | | | | | | | | | Accuity will continue to evaluate resource management practices. | | |
| System Software, | 2019.09.IT02 Risk | Prelim Mo | derate | Unclear M&O roles and responsibilities | This was originally reported in the September 2019 IV&V Monthly Report | 2010 00 1702 DI | Clarify M&O roles and | Discuss terms of DataHouse support option to understand level of | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July | | |
| Hardware and | 2019.09.1102 RISK | rreim ivio | | | as a preliminary concern but is upgraded to a risk in this report. The M&O | 2019.09.1102.RI | responsibilities. | *Discuss terms of Datahouse support option to understand level of support, cost structure, and timing of transition. | Open | 2020 IVAV Monthly Report for status updates prior to July 2020. | | |
| Integrations | | | | transition. (Updated) | roles and responsibilities and plans for developing support processes and | | responsibilities. | Clarify any shared responsibility with ETS and enterprise tools that can | | 2020. | | |
| | | | | | procedures are currently unclear. DLIR is considering executing a support | | | be leveraged. | | 07/29/20: This was changed to a risk in the July 2020 IV&V Monthly Report. | | |
| | | | | | option in their contract with DataHouse to help with M&O after go-live as | | | | | | | |
| | | | | | it is uncertain if DLIR EDPSO will have adequate resources to perform | | | | | 08/21/20: DLIR began clarifying responsibility and enterprise tools with ETS | | |
| | | | | | required M&O. The COVID-19 pandemic (refer to finding 2020.03.PM01) | | | | | and plans to begin discussions with DataHouse in September 2020. | | |
| | | | | | further exacerbates and creates additional uncertainty with regards to DUR EDPSO and ETS resources. The roles and responsibilities within the | | | | | 09/28/20: DLIR drafted a M&O assumptions template that DataHouse | | |
| | | | | | DLIR EDPSO and ETS resources. The roles and responsibilities within the | | | | | reviewed and agreed to. IV&V recommends that DLIR formalize the agreed | | |
| | | | | | DataHouse need to be clarified. This will help to quantify eCMS M&O | | | | | upon roles and responsibilities in writing with DataHouse and ETS. | | |
| | | | | | resource requirements (refer to finding 2019.09.PM02) and either identify | | | | | | | |
| | | | | | resources within the existing DLIR EDPSO team or acquire the necessary | | | | | 10/23/20: No updates to report. | | |
| | | | | | resources (2019.07.PM14). This should be done with sufficient time for | | | | | 11/24/20 DUD harres to dust a DACI short to suffice relative | | |
| | | | | | training and knowledge transfer so that M&O resources are in place at go- live. Clarifying M&O roles and responsibilities will also help to develop | | | | | 11/24/20: DLIR began to draft a RACI chart to outline roles and responsibilities for some security M&O tasks. | | |
| | | | | | the related security management plan (refer to finding 2019.07.IT07). | | | | | responsibilities for some security moco tasks. | | |
| | | | | | | | | | | 12/23/20: No updates to report. | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | Accuity will continue to evaluate M&O as roles and responsibilities are | | |
| Data Ca | 2019.09.IT03 Risk | Prelim Low | | Unsupported IBM Lotus Notes Domino | This was originally reported in the Control of 2010 B/97/March 1 | 2010 00 ITO2 PI | Evolute antique for obtaining | Consider working with ETC or other Ctate and a still with | One- | | | |
| Data Conversion | 2017.U7.11U3 RISK | Prelim Low | | Case Management may impact the | This was originally reported in the September 2019 IV&V Monthly Report as a preliminary concern but is upgraded to a risk in this report. The | 2017.07.1103.RI | Explore options for obtaining support. | Consider working with ETS or other State agencies still using Lotus Notes to get vendor approved and support contract in place. | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. | | |
| | | | | execution of data conversion activities. | current case management system, IBM Lotus Notes Domino, is no longer | | | | | | | |
| | | | | (Updated) | supported. The product was sold by IBM to HCL Technologies, an Indian | | | | | 07/29/20: This was changed to a risk in the July 2020 IV&V Monthly Report. | | |
| | | | | | IT company. DLIR's licenses for the product ended in June 2019 and DLIR | | | | | | | |
| | | | | | is unable to renew the licenses as HCL Technologies is not a State | | | | | 08/21/20, 09/28/20, 10/23/20, 11/24/20, and 12/23/20: No updates to | | |
| | | | | | Procurement Office (SPO) compliant vendor. This system will be replaced | | | | | report. | | |
| | | | | | by the eCMS Case Management solution which was scheduled to go-live in November 2020 but this was tentatively pushed back to June 2021. | | | | | Accuity will continue to monitor this preliminary concern. | | |
| | | | | | Any major issues with the current system may impact the data conversion | | | | | Accords will continue to monitor this premininary concern. | | |
| | | | | | process leading up to the go-live date and potentially the overall system | | | | | | | |
| | | | | | development. | | | | | | | |
| | | | | | <u> </u> | 1 | | 1 | 1 | | | |

| ASSESSMENT CATEGORY FINDING ID | ID TYPE | ORIGINAL SEVERITY | CURRENT SEVERITY | FINDING | analysis | RECOMMENDATION ID | RECOMMENDATION | FINDING SUPPLEMENTAL RECOMMENDATION STATUS | FINDING STATUS UPDATE | CLOSED DAT | E CLOSURE REASON |
|--|------------|----------------------|---------------------|---|---|------------------------------------|---|--|--|------------|------------------|
| Benefits Realization 2019.07.PG | PG05 Risk | High | Moderate | | The eCMS Project does not have a project charter that would have helped to formalize the project goals, target benefits, and success metrics at the start of the project. Based on informal recommendations made by Team Accuity during the initial N&V on-site review, DLIR is in the process of creating a project charter that includes clear goals and success metrics. The lack of clear and measurable goals and success metrics makes it difficult to determine if the project and technical solution will achieve the desired level of improvement or benefits that justify the project's financial investment. Goals and success metrics need to be defined before going any further in the project as they should be guiding all key decisions throughout the entire project. | | Formalize measurable goals and success metrics in a project charter. Collect baseline and project performance data. Use performance data to monitor or evaluate project or contractor performance. | Consider financial, nonfinancial, tangible, and intangible metrics such as Open operational Key Performance Indicators (KRI), customer or employee satisfaction, user adoption, return on investment, or cycle or processing times. Consider project management, organizational change management, and benefits realization management objectives as well as alignment to DULR goals. Consider methods for collecting data such as surveys, queries, observation, open forums, or actual performance testing. Consider surves of data such as legacy systems, operations, and internal and external stakeholders. | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20 and 08/21/20: Progress on the success metrics stalled due to shifting priorities and changes in DLIR project resources. 09/28/20: DLIR updated success metric goals and plans for collecting baseline success metric data. DLIR presented the updated metrics at the weekly project managers meeting but should also share and periodically remind all eCMS Project team members of the success metrics to help align project decisions and discussions (e.g., requirements gathering) with project goals. 10/23/20, 11/24/20, and 12/23/20: No updates to report. Accuity will continue to evaluate the collection and monitoring of success metrics data. | | |
| Project 2019.07.Pl Organization and Management | PM02 Risk | High | Moderate | The current project management organization may hinder project performance. | The eCMS Project has failed to achieve team synergy between DUR and DataHouse project team members and appear to work as separate teams instead of one. DataHouse works almost exclusively off-site except for designated meetings, workshops, and design sessions and DUR is not included in many project design or development activities. The unclear contract terms regarding roles and responsibilities between DUR and DataHouse (Pefer to finding 2019.07 PG03), physical separation of the project team, and limited collaboration or DUR involvement have all contributed to the siloed workstreams. This has also led to ineffective communications within the project team (refer to finding 2019.07.PM06). | 2019.07.PM02.R1 | Clarify roles and responsibilities between DLR and DataHouse. | Consider revising project management plans to identify the person responsible and list specific responsibilities for each project management area. Consider the need to include an outline of DUR and DataHouse roles and responsibilities in a contract modification (refer to finding 2019.07.PG03). | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: The DLIR Project Manager returned to the project on a part-time basis and is resuming weekly project status meetings. 08/21/20: The DLIR Project Manager returned to full-time status on the project and began resuming more standing DLIR meetings as well as scheduling additional meetings to make progress in critical areas of the project. 09/28/20: The weekly Scrum standup meetings for Phase 1 Case Management and internal DLIR weekly risk and test meetings resumed. Periodic Content Management check-in meetings previously discussed are still on hold. DLIR, DataHouse, and ETS made progress to clarify M&O as roles and responsibilities. Further clarification of testing roles and responsibilities is still needed. | | |
| | | | | | | 2019.07.PM02.R2 | The DataHouse Project Manager should work onsite at DUR through project completion to improve DUI and DataHouse project team cohesion. Include DLIR in project activities an communications to increase DUR and DataHouse project team cohesion. | | Phase 1 Content Management and electronic submission pilot group stakeholders. 11/24/20: Weekly meetings with electronic submission pilot group stakeholders continued; however, the planned Phase 1 Content Management daily standup meetings between DILR and DataHouse were postponed to begin in December 2020 due to changes in the go-live timeline. DILR and DataHouse made progress to clarify testing roles and responsibilities. 12/23/20: The additional recurring Content Management and Case Management meetings helped to improve collaboration between DILR and DataHouse. Accuity will continue to evaluate the clarity of roles and responsibilities and observe the effectiveness of project organization. | | |
| Project Organization and Management 2019.07.Pt | PM03 Issue | Moderate | High | The current deliverable review and acceptance process has contributed to project delays and resulted in the acceptance of deliverables that do not meet industry standards. | DataHouse prepares project deliverables and submits to DLIR for review. As DLIR has had limited involvement in project activities or the preparation of deliverables (feet for finding 2019.07.PM02), DLIR does not have an understanding of the purpose of the deliverables or the thought process and factors that were considered in developing the deliverables. This has led to protracted review periods and acceptance of deliverables that do not meet industry standards (refer to finding 2019.07.PM10). A lack of a clear deliverable light of a contribute of the deliverables (refer to finding 2019.07.PM15), and over tasked project managers (refer to finding 2019.07.PM15), and over tasked project managers (refer to finding 2019.07.PM14) also contribute to an ineffective deliverables review and acceptance process. The delay in the approval of deliverables has been cited by the eCMS Project team as one of the reasons the Phase 1 go-live dates were extended. Based on informal IV&V recommendations), DataHouse and DLIR started to implement joint deliverable review meetings beginning June 2019. | 2019.07.PM03.R2 2019.07.PM03.R3 | Establish deliverable acceptance criteria. Hold joint DLIR and DataHouse deliverable review meetings to wall through deliverables. Implement formal deliverable review and approval processes. | Consider including acceptance criteria in the quality management plan (refer to finding 2019.07.ITOS), in a contract amendment (refer to finding 2019.07.PG03), or in Deliverable Expectation Documents (DED). *Include both the scope validation process for acceptance and the quality control process for correctness (refer to finding 2019.07.IT.05). *Include an evaluation of deliverables against acceptance criteria and requirements documentation. *DLIR should understand how each deliverable impacts the project schedule, roles and responsibilities, and ultimately the quality of the technical solution and success of the project. | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: DUR, with the assistance of ETS, timely reviewed and approved AWS vulnerability scan reports and results. Other critical DataHouse deliverables are still pending review. 08/21/20: DUR completed their review of DataHouse's AWS Environment Design document. 09/28/20: With several key Phase 1 Content Management deliverables scheduled to be delivered over the next two months, DUR needs to establish acceptance criteria and scope validation and quality control processes as a part of deliverable review and acceptance. See also related finding 2020.09/IDI. 10/23/20: DUR reviewed and approved the recent Phase 1 Content Management Training Guide deliverables. A deliverable walk through meeting was not held and V&V does not have adequate visibility to DUR's review and acceptance process. DUR's review of the DataHouse Test Plan deliverable is still pending. 11/24/20: DUR and DataHouse met to walkthrough the pending DataHouse Test Plan deliverable. DUR requested that DataHouse hold deliverable walkthrough meetings for all new and revised deliverables. 12/23/20: No updates to report. Accuity will continue to evaluate the effectiveness of the deliverable review and acceptance process. | | |

| ACCECCMENT | | OPIGINAL | CHIPPENIT | | | | | | EINDING | | | |
|-----------------------------------|------------------------------------|------------------|----------------------|---|---|-------------------|---|---|-----------|--|-------------|----------------|
| CATEGORY | FINDING ID TYPE | SEVERITY | SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
| CATEGORY Communication Management | EINDING ID TYPE 2019.07.PM06 Issue | SEVERITY High | SEVERITY Moderate | INDING DataHouse's ineffective and untimely communications with the DLIR Project Team contributed to DLIR's incomplete understanding of the technical solution, potential risks, and upcoming project activities. | | | Implement daily touch point meetings between DataHouse and DLIR Project Managers. | SUPPLEMENTAL RECOMMENDATION | Open Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: The DUR Project Manager returned to the project on a part-time basis and is resuming weekly project status meetings. 08/21/20: The DUR Project Manager returned to full-time status on the project and began resuming more standing DUR meetings; however, it is unclear when DUR and DataHouse joint standing meetings will resume. The DUR Project Manager did schedule some additional meetings between DUR and past and content was an advantage and DUR for critical project areas. 09/28/20: The weekly Scrum standup meetings for Phase 1 Case Management resumed but periodic Content Management check-in meetings previously discussed are still on hold. With many Phase 1 Content Management activities scheduled over the next two months, effective and timely communications are needed for smooth project execution. 10/23/20: Accuity decreased the servity rating from Level 1 (High) to Level 2 (Moderate). Regular meetings for Phase 1 Content Management and electronic submission were scheduled and other standing project meetings are continuing to occur. 11/24/20: The planned Phase 1 Content Management daily standup meetings between DUR and DataHouse, were postponed to begin in December 2020 due to changes in the go-live timeline. 12/23/20: The additional recurring Content Management and Case Management meetings helped to improve collaboration between DUR and DataHouse. Additional communications are still needed to improve the Phase 1 Content Management solution to help DUR understand limitations that are only temporary and the additional functionality provided in later phases. Discase Management solution to help DUR understand limitations that are only temporary and the additional functionality provided in later phases. Discase Management solution to help DUR understand limitations that are only temporary and the additional functionality provided in later phases. Discase Management solution to help DUR understand limitations that are only t | CLOSED DATE | CLOSURE REASON |
| Communication Management | 2019.07.PM07 Risk | Moderate | Moderate | The lack of tailored project communications for all impacted stakeholders may reduce user adoption and stakeholder buy-in. | Communications management is a part of the Project Management Plan developed by DataHouse; however, the plan is not comprehensive and primarily reflects project meetings, status reporting, and issue reporting. The approved Project Management Plan (version 1.2) was updated to include a communication mark: that outlines additional communication activities. While this is an improvement over the previous version, the latest draft plan still does not provide a dequate details regarding communication activities as all stakeholders are grouped together for three broad communication methods and activities. A formal communication methods and activities. A formal communication requirements analysis was not conducted to determine the information needs of internal and external project stakeholders. There is not a process to ensure the timely distribution of project information and there is no dedicated role or adequate resources assigned to communications management (refer to finding 2019.07.PM14). As such, communication activities is somewhat mitigated as the DLIR Project Manager involves internal stakeholders in project-related meetings and working sessions. However, this informal approach does not include all internal stakeholders or any external stakeholders. | 2019.07.PM07.R1 | Further refine communication management plans. | *Segment stakeholders into groups by communication needs such as department unit (e.g., Hearings, Enforcement, or Records and Claims position (e.g., manager, supervisor), or internal and external (e.g., claimants, insurance agencies). **Consider the list of communication methods listed in DataHouse's BAFO. **Due to limited DUR resources available for communication activities the specific groups and communication activities should be prioritize focus resources most efficiently. **Update the project schedule for communication activities and assign resources (refer to finding 2019.07.PM14). | s), by | communication channels. Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: DLIR made some updates to the project website. 08/21/20: DataHouse and DLIR held an initial meeting with a limited group of external stakeholders and plans to hold periodic update meetings going forward. 09/28/20: DLIR and DataHouse scheduled a follow-up meeting with and plans to hold help desk hours for the electronic submission process external stakeholders. 10/23/20: Improvements in stakeholder communications were made by implementing standing meetings with Phase 1 Content Management and electronic submission pilot group stakeholders. 11/24/20: The planned Phase 1 Content Management daily standup meetings between DLIR and DataHouse were postponed to begin in December 2020 due to changes in the go-live timeline. DLIR and DataHouse are also planning to schedule additional meetings in December 2020 with DLIR project resources to increase engagement and feedback on the system build. 12/23/20: DLIR and DataHouse implemented recurring meetings which improved communications are needed to prepare impacted stakeholders for business process changes resulting from the upcoming Phase 1 Content Management go-live (2020.12.PM01). Accuity will continue to evaluate project communication plans and activities. | | |

| ASSESSM CATEGOR | ENT | FINDING ID TYPE | ORIGINAL SEVERITY | CURRENT SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | FINDING STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
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| Organizat Change Managen | | 2019.07.PM08 Risk | Moderate | Moderate | Missing key OCM steps or activities may not identify pockets of resistance or adequately enable individual change. | There is no formal OCM plan or approach. DataHouse's BAFO lists various OCM activities but these were not formalized in a plan or processes. There are no COM specific tasks or resources assigned for OCM activities in the project schedule (refer to finding 2019.07.PM14). Although there is no formal or coordinated OCM approach, some elements of OCM occur through regular project management communication and training activities. The DLIR Project Manager's inclusive and collaborative approach with internal stakeholders (refer to finding 2019.07.PM01) and the DCD Executive Sponsor's active and visible support of the project (refer to finding 2019.07.PG01) also mitigates the lack of a formal approach. Although projects may progress without a formal OCM approach, industry best practices support that a structured OCM approach compliments project management approaches in increasing probability of project success. Performing activities with an OCM focus will help to better prepare, equip, and support individuals throughout the project and to ensure that the solution is ultimately adopted and embraced by employees. | | Develop and implement a structured OCM approach. | -Collect baseline change awareness and readiness measurements through surveys or interviews. -Create and mobilize a change coalition group of managers, supervisors, and key influencers. -Incorporate and align OCM into communication, business process engineering (BPR), and training activities. -Develop OCM activities to address identified awareness gaps or pockets of resistance. -Implement reinforcement mechanisms to support change and increase adoption. | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20 and 08/21/20: No updates to report. 09/28/20, 10/23/20, and 11/24/20: Some OCM is occurring again as an indirect result of other project communications and participation in on-going project meetings. 12/23/20: Increased OCM is needed to prepare impacted stakeholders for business process changes resulting from the upcoming Phase 1 Content Management go-live (2020.12.PM01). Accuity will continue to evaluate the OCM approach and monitor the change readiness of project stakeholders. | | |
| Risk Mana | agement | 2019.07.PM09 Issue | High | Moderate | identified, tracked, or reported resulting | Only three risks and two issues have been identified by DataHouse on the project to date with no history of any risks being closed. DUR project team was not tracking any of its own risks or sisues related to the project. A risk regarding the delay in the completion of the MOU agreement with DHS (refer to finding 2019.07.PMO4 and 2019.07.ITO1) was never identified and the risk identified in the Content Management Conversion and Migration (version 0.0) document (refer to finding 2019.07.ITO4) was not included in the risks and issue management process. Based on information IV&V recommendation made during the assessment period, both DUR and DataHouse have communicated a plan to start identifying and logging risks jointly onto DataHouse's log and reviewing them together weekly. As identification and mitigation of risks and issues are critical to project success, a formal process should be implemented before moving forward in the project. | 3 | Formalize the Risk and Issue Management process. | A formalized process should clearly define responsibilities and steps in identification, resolution and action items tracking, and escalation procedures. The project team must encourage open, transparent discussion about risks and issues. | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20 and 08/21/20: No updates to report. 09/28/20: Accuity decreased the severity rating from Level 1 (High/Critical) to Level 2 (Moderate). DIA resumed weekly risk meetings, prioritized the top three project risks, and began developing remediation or mitigation plans. Additionally, DLIR and DataHouse began discussing prior IV&V findings of risks and issues and scheduled recurring meetings to continue efforts. 10/23/20: DLIR and DataHouse continued regular discussions of risks as well as efforts to address previously identified IV&V risks and issues. 11/24/20: DLIR and DataHouse did not schedule any follow-up meetings specifically to discuss prior IV&V risks and issues in other recurring | | |
| | | 2010 27 2010 | | | | | 2019.07.PM09.R2 | project risks and issues. | s Include DataHouse and DUR and, on occasion, the executive steering committee (refer to finding 2019.07.PG02). Perform a detailed review of new items, status of open items, risk/rissue owners, and mitigation plans. | | meetings. 12/23/20: No updates to report. Accuity will continue to monitor the risk management process. | | |
| Scope an Requirem Managen | nents | 2019.07.PM10 Issue | High | Moderate | The Content Management and Case Management requirements documentation is incomplete. | The requirements for both Content Management and Case Management have already been approved, however, the requirements are incomplete (e.g. do not incorporate all contract requirements and all three project phases) and the descriptions in the Requirements Tracability Matrix (RTM lack sufficient detail. The current RTM also does not link operational and project objectives to design artifacts. Furthermore, the RTM does not include non-functional requirements, including compliance with Hawaii Revised Statues, Hawaii Administrative Rules and security requirements. Requirements management is a part of the Project Management Plan developed by DataHoluse; however, the plan is not comprehensive. The Project Management Plan (resion 1.2) was updated to include additional details regarding requirements management. While this is an improvement over the previous version, the latest draft plan still does not provide adequate details regarding the requirements prioritization process, the traceability structure, and how requirements will be reported. As requirements are the foundation for proper system design, development, and testing, it is essential that requirements documentation are complete and meet industry standards and best practices. Requirements documentation should be revised and requirements management processes should be improved prior to moving forward in the project. | | Revise Content Management and Case management requirements documentation and RTM. Improve requirements managemen processes. | -Ensure requirements follow SMART (specific, measurable, actionable, realistic and time bound) guidelinesEnsure requirements documentation include all requirements listed in the DataHouse contract, all requirements identified during the stakeholder sessions, and for all three phases of the eCMS ProjectEnsure requirements include functional, performance, process, nonfunctional, security, and interface requirements. -Ensure that there is a clear understanding between DataHouse and DUR regarding who is responsible for identifying and tracking different types of requirementsDevelop a process for prioritizing and reporting requirementsDevelop a process for tracing requirements to specific system design elements. | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: IV&V did not observe or have access to information to verify any progress made in the current month. With requirements gathering sessions scheduled for August, the requirements processes, roles, and responsibilities should be reevaluated and improved to increase efficiency and avoid the setbacks and delays experienced in Phase 1. 08/21/20: DataHouse made improvements to the requirements management processes including real time review of updated workflows and drafted user stories during the Phase 2 requirements gathering sessions, as well as timely sharing of draft requirements decirements and meeting notes after sessions for DUR review and reference. 09/28/20: Draft Phase 2 user stories appear to cover the DUR business process workflows more completely from start to finish as compared to Phase 1; however, it is unclear how requirements related to work assignment, dashboards, reporting, integrations, forms, and Phase 1 updates will be captured. 10/23/20: The Phase 2 requirements deliverable scheduled for October 2020 is delayed. DataHouse is now targeting November 2020 for completion. 11/24/20: DataHouse is now targeting to complete the Phase 2 requirements deliverable in December 2020. 12/23/20: Incomplete requirements documentation is impacting Phase 1 Content Management UAT execution (2020.12.IT01). DUR's UAT has highlighted the lack of adequately documented technical and functional requirements. Additionally, it is unclear how additional or revised requirements raised during UAT will be tracked for consideration in current or future phases. Accuity will continue to evaluate the requirements documentation and processes. | | |

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| MENT FINANCE OF THE PROPERTY O | NDING ID 19.07.PM12 | TYPE SI | original Everity ligh | CURRENT SEVERITY High | FINDING Informal cost management practices m lead to unexpected costs or overpayments of contracts. | required hardware and software for the alternative solution as well as long- term operational costs need to be properly evaluated and managed (refer to finding 2019.07.IT01). Additionally, total project costs and funding sources are not formally reported. The DataHouse contract states that payments are contingent upon receipt of services, deliverables, and reports in accordance to the milestones that meet the expectations of the RFP. DataHouse provided DLIR with a monthly payment schedule and as of June 30, 2019, DLIR has paid DataHouse's invoices through April 2019 (May and June 2019 rinvoice payments are still pending). Although the project schedule, deliverable timelines, and go-live dates have been pushed back, no adjustments were made to the monthly payment schedule which could result in overpayments. Due to the lack of clear and specific deliverable | 2019.07.PM12.R2 2019.07.PM12.R3 | RECOMMENDATION Prepare a comprehensive project budget and a schedule of long-term operational costs (e.g., licenses, subscriptions, maintenance, cloud services). Prepare regular cost reports for management and the executive steering committee. Clarify DataHouse payment terms and adjust payment schedules for schedule delays. | SUPPLEMENTAL RECOMMENDATION | FINDING STATUS Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20 and 08/21/20: No updates to report. 09/28/20: DUR and DataHouse are actively monitoring and managing AWS environment costs. 10/23/20 and 11/24/20: DUR and DataHouse continue to actively manage select project costs. Improvements are still needed to better track and monitor all project costs. DataHouse's contract payment schedules were not revised for changes in completion of milestones and deliverables resulting in prepayment of contract funds. 12/23/20: DUR and DataHouse agreed to a 5% retainer amount to be withheld from DataHouse invoices until final acceptance. Accuity will continue to monitor project costs, AWS costs (from finding 2019.07.IT01), and cost management practices. | | CLOSURE REASON |
| Schedule and 20 arce gement | 19.07.PM13 I | ssue H | iigh | High | Inadequate schedule management practices may lead to project delays, missed project activities, unrealistic schedule forecasts, or unidentified causes for delays. | or reported. Decisions or change requests to revise the project schedule are not properly documented or approved in accordance with the Project Management Plan. DataHouse has prepared a higher-level project schedule and a more | 2019.07.PM13.R1 | Document and approve revisions to project schedule deliverables, milestones, and go-live dates in accordance with the Project Management Plan. Refine the project schedule with details of tasks, durations, phases, and assigned resources. Prepare regular schedule reports and schedule variance analyses for management and the executive steering committee. | | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: DataHouse's revisions to the project schedule for Phase 1 tasks were tentatively approved by DLIR; however, details of resource requirement for Phase 2 work were not provided. 08/21/20: A few DataHouse Phase 2 planning tasks are delayed and DLIR Phase 1 lite UAT testing completion was postponed again. With Phase 1 and Phase 2 activities to begin occurring simultaneously, improved schedule management processes are needed to timely coordinate, make schedule adjustments, and minimize further delays within DLIR project resource constraints. 09/28/20: No updates to report. | S | |
| | | | | | | detailed task listing. Although the project schedule will need to be updated due to the recent DHS development and selection of an alternative solution, the following deficiencies were noted in the current project schedule: **Does not include all project tasks such as Build stage sprints, communication, OCM, BPR, and quality assurance (refer to findings 2019.07.PMOS, 2019.07.PMOS, 2019.07.PMOS, 2019.07.PMI1, and 2019.07.ITOS). **Does not include estimated durations. Durations are only included in the more detailed task listing. **Only includes tasks for Phase 1. The Phase 2 and 3 tasks are only included in the more detailed task listing. **Specific assigned resources are not identified as only a generic DataHouse or DCD designation is used. | | | | | 10/23/20: DUR project resources' limited capacity to perform project work is preventing the timely completion of some tasks and recent technical issues postsponed some Phase 1 Content Management activities. DataHouse and DUR are currently evaluating project schedule impacts. DataHouse has not yet added the detailed tasks for Phase 2 beyond the planning stage and plan to add more detailed tasks as more specific project information (e.g., feature number of epics) is determined. 11/24/20: The Phase 1 Content Management go-live on November 25, 2020 was postponed. DUR and DataHouse are currently evaluating options for a revised go-live date in early 2021. There are also delays in Phase 2 requirements and select Phase 1 Case Management tasks. 12/23/20: Accuity changed this finding from a risk to an issue as schedule management is impacting Phase 1 Content Management UAT execution (2020.12.ITOI). Formal tools and processes are not used to manage DUR testing resources' schedule and tasks and it is unclear what test cases are assigned to which resources and if testers have adequate bandwidth to timel perform testing. Accuity will continue to monitor the project schedule and schedule management practices. | S 5,5, | |

| ASSESSMENT CATEGORY | FINDING ID TYPE | ORIGINAL SEVERITY | CURRENT SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | FINDING STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
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| Cost, Schedule a Resource Management System Software, Hardware and Integrations | FINDING ID TYPE | Moderate High | Moderate SEVERITY | inadequate assigned project resources may lead to project delays, reduced project performance, or turnover of project resources. An unclear interface solution may impact the design process and require additional effort to correct. | Team Accuity was unable to evaluate resource workloads based on the project schedule information (refer to finding 2019.07.PM13), however, based on observations of the eCMS Project team, the DataHouse and DUR Project Manager is the only full-time DUR employee assigned to the eCMS Project and understandably does not have time to perform all of the tasks to properly manage the project or represent DUR during project activities. DUR should increase participation in design and development activities (refer to finding 2019.07.PM02) but would not be able to with the current assigned resources. Resource management is included in the Project Management Plan and states that "resources will be provided based on project needs. This will be reviewed with DCD on a quarterly basis." The Project Status Reports prepared by DataHouse do not note any resource needs under the Staffing (Needs, Anticipated Changes) section. However, Team Accuity noted that the DataHouse Quality Assurance Lead has not been assigned (refer to finding 2019.07.1105). DataHouse is also considering adding a project coordinator resource to assist with meeting minutes and getting deliverables out. | | management and the executive steering committee. | Perform project schedule updates for the alternative solution (refer to finding 2019.07.ITO1) and missing tasks (refer to finding 2019.07.ITO1) and missing tasks (refer to finding 2019.07.PMT3). *Ensure resource levels and skill sets align to assigned tasks. *Consider including pust resource needs for unassigned tasks or roles. *Consider including DLR resources needed and estimated hours for upcoming project activities (e.g., design sessions, user demonstrations, or user testing). *Documentation should provide a clear understanding on the interface solution including the following: *How Salesforce will query the selected Content Management solution | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: DLIR substituted assigned SMEs and DataHouse proposed shifting work in an effort to keep the project moving forward with limited DLIR project resources. A few SMEs were able to participate during the current month on a limited basis and additional DLIR project resources are expected to have some availability in the upcoming months as DCD employees are slowly transitioned back from the UI Division. A detailed plan of resources needed, estimated hours, and dates is needed (2019.07.PM13) to ensure the new plan is feasible with the available options. Additionally, DLIR should keep exploring options to obtain necessary project resources (e.g. substitutions, ETS). 08/21/20: The necessary DLIR SMEs were able to participate in the Phase 2 requirements gathering sessions. With Phase 1 and Phase 2 activities to begin occurring simultaneously, adequate project resources are needed to prevent further delays. 09/28/20: The necessary DLIR SMEs were able to participate in the Phase 1 and Phase 2 activities; however, it is unclear if DLIR SMEs had adequate time to perform the Phase 1 Case Management review. As Phase 1 and Phase 2 activities are scheduled to occur simultaneously through June 2021, adequate project resources are needed to prevent further delays and resource burnout. 10/23/20 and 11/24/20: DLIR project resources' capacity to perform project work is preventing the timely completion of some tasks. It is unclear if DLIR has adequate resources for testing and data conversion activities with high DLIR operational workloads. DLIR does not have sufficient testing resources which is impacting Phase 1 Content Management UAT execution (2000.12.ITGI). Limited DLIR testers began testing but other key DCD testers still need to get involved in testing activities. Additional DLIR resources are needed to assist with test case preparation, tester training, and testing oversight. | DATE | CLOSURE REASON |
| | | | | | Content Management design document was completed and Case Management design is in progress, the exact interface solution has not been defined. The interfaces between Content and Case Management are integral to the success of the project and should be fully defined in design documents in accordance with industry standards. Due to the recent DHS development, the interface options will need to also be researched and analyzed depending on the alternative solution selected. However, even prior to this development, DLR did not have a clear understanding of the interface solution as well as the complete technical solution. DLR still had questions about the interface solution regarding the technology, connectivity, batch vs. real-time, security, cost and maintenance of the proposit interface solution between Selesforce and FileNet. The interface solution should be clearly analyzed, documented, mapped to project requirements, and communicated to DLIR. | 2019.07.IT02.R2 2019.07.IT02.R3 | Update the project schedule to define resources assigned to each of the interface-related activities. Verify the proposed interface solution will work. | * How files are uploaded to selected Content Management solution fror Salesforce * How metadata is uploaded into Salesforce * Who is responsible for setup, configuration, and maintenance and the steps required for implementation * What are the costs associated for development and long-term maintenance | n | | | |
| Quality Management and Testing | 2019.07.IT05 Risk | Moderate | High | Not having an approved quality management plan and assigned quality assurance resources may impact the quality of project deliverables. | The Quality Management Plan (version 0.1) was drafted by DataHouse on June 23, 2019 but was not yet approved by DUR. The draft plan did not include quality metrics, quality standards, or quality objectives of the project and does not describe how quality control results will be documented or reported. Additionally, the Quality Assurance Lead identified in DataHouse's BAFO is not assigned to the project team at this time. As it is almost eleven months into the eCMS Project and several deliverables were already approved and many are pending approval, it is important for a quality management plan to be formalized and resources assigned to perform quality management activities. | 2019.07.IT05.R1 2019.07.IT05.R2 | Finalize the quality management plan. Perform quality management activities on previously approved or submitted deliverables. | DataHouse and DUR should collaborate and agree on the quality management processes and metrics that will best serve this project. Include quality standards or reference to specific criteria (refer to findin 2019.07.PM03). Update the project schedule to assign quality assurance resources (refe to finding 2019.07.PM14). | | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20: There is no independent quality assurance for the eCMS Project as quality assurance testers are a part of the DataHouse and subcontractor teams. DUR needs to complete their quality management plan to outline how they plan to evaluate and ensure quality throughout the project. 08/21/20: In an effort to prevent further delays for Phase 1 development, DataHouse plans to proceed with development even if DUR like UAT testing is not completed by the due date. Without a quality management plan or approach in place, it is unclear how DUR and DataHouse will ensure quality and user satisfaction if the necessary DUR project resources do not have the availability to timely complete testing. 09/28/20, 10/23/20, and 11/24/20: No updates to report. 12/23/20: Accuity increased the severity rating from Level 2 (Moderate) to Level 1 (High) as the lack of a quality management plan and metrics may be impacting Phase 1 Content Management VIA execution (2020/12.1701). The technical issues encountered during UAT may also indicate problems with the effectiveness of quality management processes. Ouality management is critical to ensure that quality and overall project success goals are verified prior to system acceptance and production. Accuity will continue to evaluate the quality management plan and activities. | | |

| ASSESSMENT CATEGORY | FINDING ID TYPE | ORIGINAL CURR | NT TY FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | FINDING STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
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| Configuration Management | 2019.07.IT06 Risk | Moderate Mode | ate A lack of a configuration management plan may impact the performance and quality of the system if unauthorized o untested changes are promoted between environments. | | | Develop a formal configuration management plan. | *Ensure the plan is in accordance with IEEE 828-2012 – Standard for Configuration Management in Systems and Software Engineering and includes the configuration management planning process, configuration identification process, configuration dentification process, configuration dentification process, configuration auditing process, interface control process, and release management process. *DataHouse and DUR should collaborate and agree on the configuration management plan purposes and processes that will best serve this project. | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20, 08/21/20, 09/28/20, 10/23/20, 11/24/20, and 12/23/20: No updates to report. Accuity will continue to evaluate the configuration management plan and approach. | | |
| Security | 2019.07.IT07 Risk | Moderate Mode | management plan in place may impac the security and privacy of the data. | project plan, the eCMS Project was supposed to begin the Build stage of Phase 1. Although the recent DHS development will likely delay the start of the Build stage, not having a security management plan in place may result in improperly defined security requirements and may preclude the adequacy of the system to support the data needs of the system. Security controls should be defined in the security management plan and implemented as part of an organization-wide process that manages information security and privacy risk. | 2019.07.IT07.R2 | Ensure the security management plan meets specific standards. Finalize the security management plan. | Consider the industry standards and best practices above. DataHouse and DLIR should collaborate and agree upon the specific standards that will best serve this project. | Open | Refer to the June 2020 IV&V Monthly Report for status updates prior to July 2020. 07/29/20. DataHouse performed remediation of AWS vulnerability scan findings and DLIR, with the assistance of ETS, reviewed and approved the results. Additionally, DataHouse and DLIR agreed on a process for continuing the performance and review of periodic AWS vulnerability scans. DLIR plans to develop high-level timeline and tasks for developing the security management plan in August. 08/21/20: DLIR and ETS are meeting regularly to develop the security management plan including selection of the security tools and framework. DLIR plans to complete the high-level security timeline and tasks in September 2020. 09/28/20: DLIR continues to evaluate, select, and implement various security tools and controls as part of the security management plan. DLIR discussed some tasks for a high-level security timeline; however, decisions about which tasks must be completed by the upcoming Phase 1 Content Management golive or included as go/no-go criteria are still pending. DLIR plans to do a security risk assessment (SRA) with the assistance from ETS in October 2020 to identify any gaps in security. 10/23/20: The completion of the SRA was pushed back to early November 2020. 11/24/20: Accuity decreased the severity rating from Level 1 (High) to Level 2 (Moderate) as DLIR completed a preliminary SRA and evaluated areas of risk. DLIR has a high-level plan and timeline to continue evaluating and implementing security tools and controls. DLIR also began to draft a RACI chart to outline roles and responsibilities for some security tasks. 12/23/20: DLIR further refined their preliminary SRA. DataHouse performed additional remediation of the AWS vulnerability scan findings and DLIR reviewed the results pending final approval. | | |
| Project Organization and Management | 2020.08.PM01 Risk | Moderate Mode | ate Inadequate planning and lack of a detailed projects chedule for Phase 2 may impact the execution of Phase 2 activities and result in delays. | DataHouse's updated project management plan and project schedule was scheduled for completion in July 2020. The task is not yet completed and there is no estimated timeline for completion. Some of the details of the Phase 2 planning were verbally discussed including DataHouse's deliverables, assigned resources, and general approach; however, additional planning is needed. The current project management plan was last updated in August 2019 and many of the processes are outdated or need improvement (2020.07.PM01). Additionally, the eCMS Project is now operating under completely different circumstances due to the COVID-19 pandemic (2020.03.PM01). The following are some of the project management plan details that are unclear or need improvement: +How Phase 1 and Phase 2 activities will be performed simultaneously with limited DUR project resources; priority of Phase 1 or Phase 2 tasks; process for resolving scheduling conflicts. - Detailed project schedule with Phase 2 tasks, due dates, and required resources. - Improved process for managing DUR project resource constraints; contingency plans for DUR project resources; planning of DUR project resources ability to work remotely including access, equipment, and technology. - How the Content Management and Case Management components for the Phase 2 will be developed; the number of Content Management forms in scope for Phase 2. - Roles and responsibilities for Phase 2 DataHouse and DUR project team members. - Updated process for project communications for identification of Phase 2 internal and external stakeholders; alternative communication channels in place of standing project meetings or changes in working arrangements. - Process and metrics for evaluating project progress and performance for timely detection of issues. Although significant uncertainty due to the COVID-19 pandemic makes it difficult to know the exact road ahead, proactive planning and contingency planning are critical for anticipating changes and minimizing impacts to the project. | | Complete Phase 2 planning. | Ensure mutual understanding of Phase 2 plan and approach between DataHouse and DUR. Provide adequate details of Phase 2 in the project schedule. Consider building contingency plans for COVID-19 into the project management plan and processes. | Closed | 09/28/20: DataHouse updated the project management plan to include some additional details regarding Phase 2 deliverables and several project management processes. Additional clarification of project management processes (e.g., performance metrics, monitoring DLR project resource workloads, resolving conflicts, or priorities for phases), contingency plans, and the project schedule are still needed. 10/23/20: DataHouse and DLIR discussed and clarified project management processes. In general, project performance metrics are not collected or monitored. Instead DataHouse primarily uses the project schedule to manage and monitor project performance. DataHouse and DLIR clarified processes for resolving conflicts or changes in resource availability and priorities for phases. DataHouse has not yet added the detailed tasks for Phase 2 beyond the planning stage and plans to add more detailed tasks as more specific project information (e.g., features, number of epics) is determined. The Case Management development team also monitors progress with stats on the number of user stories completed in each sprint and the number in the backlog. | | Closed as DataHouse and DUR discussed project management processes. The need for a more detailed Phase 2 project schedule and improvements in project management processes will continue to be monitored under the 2019.07.PM0 9 Risk Management, 2019.07.PM1 3 Chedule Management, 2019.07.PM14 Inadequate Resources, and 2019.09.PM02 Resource Management findings. |

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| CATEGORY | FINDING ID | TYPE | SEVERITY | SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
| Project Organization and Management | 2020.02.PM01 | | | N/A | improvement resulting in smoother project execution and increased transparency. | The Scrum methodology employed by the DataHouse Case Management development team inherently promotes collaboration, open communication, transparency, and process improvement through built in so daily stand-up and retrospective meetings. Over and above this, the Case Management development team members don't just go through the exercise of Scrum meetings but really embrace the spirit of the methodology. The Case Management development team members have: •Worked closely with DUR subject matter experts (SMEs) to ensure user and business needs are thoroughly understood. •Encouraged DUR SMEs to really explore opportunities for business process improvements. •Openly communicated solution options including rationale for optimal design considerations, limitations, and benefits as well as ways the solution can help to achieve business process improvements for DUR. •Listened to feedback from DUR and timely implemented improvements to project processes (e.g., user story approval process). •Demonstrated genuine commitment to the success of the project. This approach has helped DUR team members to build a high level of comfort with and understanding of the Case Management solution and has contributed to a smoother execution of the Case Management part of the project. | | N/A for positive findings. | N/A for positive findings. | | N/A | 3/27/2020 | Closed as this is a positive finding. |
| System Software, Hardware and Integrations | 2019.09.IT01 | Positive | N/A | N/A | The DataHouse team's swift and adaptive response to issues and risks minimized impact and further delays to project development. | Many members of the DataHouse team have contributed to the following successes: *Secured a replacement Content Management hosting infrastructure solution. This included presenting the replacement solution, facilitating responses from and meetings with AWS, answering the Office of Enterprise Technology Services (ETS) security questions, and updating design documents. *Mitigated or remediated many of the high severity risks and issues from the IV&V Initial Report. The team's efforts to address many risks and issues are summarized in Appendix D. Additionally, DataHouse's willingness to open project team meetings to both DLIR and IV&V and time taken to address DLIR, IV&V, and ETS concerns have greatly contributed to the progress made since the Initial Report. *Demonstrated commitment to DLIR and project success. This includes the Content Management development team's flexibility in performing project work to accommodate the delays in the WC forms and the Case Management development team's openness to work towards a master RTM to facilitate traceability. Team members have demonstrated their commitment to doing what's best for the project and have even proposed ways to further improve the solution leveraging their extensive technical knowledge and experience. The DataHouse team's actions have helped to minimize impacts and further delays to the project schedule. They have also built positive momentum in moving the project forward. | N/A | N/A for positive findings. | N/A for positive findings. | Closed | N/A | 10/25/2019 | Closed as this is a positive finding. |
| Governance Effectiveness | 2019.07.PG01 | Positive | N/A | N/A | The DCD Executive Sponsor is highly engaged and plays an active and visible role in guiding, monitoring, and championing the eCMS Project. | The DCD Executive Sponsor's close involvement in the project has provided strong leadership that has, to an extent, compensated for the lack of formal governance (refer to finding 2019,07,PG02) and other project deficiencies noted throughout this report. However, as important as good sponsorship is, this factor alone can not be relied upon to guarantee project success. | N/A | N/A for positive findings. | N/A for positive findings. | Closed | N/A | 9/20/2019 | Closed as this is a positive finding. |
| Governance Effectiveness | 2019.07.PG02 | Risk | Moderate | N/A | The lack of a formal executive steering committee and change control board may limit the effectiveness of project governance. | The DataHouse proposal and Project Management Plan (version 1.2) make references to a steering committee, however, a formal committee was not chartered. Currently, the DCD Executive Sponsor is assigned the authority in the Project Management Plan to approve all project changes. | | Assemble and formalize an executive steering committee. | The size and selection of committee members should balance the representation of key stakeholders with the need for efficient decision making. Formalize the committee mission, responsibilities, and the types holds of decisions that need committee approval in a steering committee charter. Consider the need or ease of creating a change control board with a subset of the committee for certain types of decisions. | Closed | 09/20/19: Accuity decreased the severity rating from Level 2 (Moderate) to Level 3 (Low). The eCMS Executive Steering Committee (ESC) was assembled and held its first meeting on September 13, 20/19. Members were informed of the committee's purpose, roles, and member tasks; however, the types and thresholds of decisions that need committee approval or attention was not formalized. The next meeting is scheduled for October 11, 2019. 10/25/19: The October 11, 2019 ESC meeting was effectively run by the DCD Project Sponsor to discuss key risks and issues and to align the eCMS Project direction with DLIR and ETS strategic objectives. The thresholds for decisions that require committee attention were also established. | | Closed as the eCMS ESC was formalized. |
| Governance Effectiveness | 2019.07.PG03 | Risk | Moderate | N/A | The unclear DataHouse contract terms may limit objective evaluation of contractor performance and contract fulfillment. | The procurement of the System Integrator (SI) for the aCMS Project was performed by DLIR EDPSO and reviewed by ETS. The RFP and DataHouse contract does not clearly outline expected deliverables, evaluation criteria for accepting deliverables, and clear delineation of roles and responsibilities. There has already been confusion or misunderstandings due to unclear contract terms in the areas of form design, risk and issue tracking (refer to finding 2019,07.PM09), requirements tracking (refer to finding 2019,07.PM10), and communications (refer to finding 2019,07.PM07). Additionally, the lack of specific acceptance criteria has led to approval of deliverables that do not meet inclustry standards (refer to finding 2019,07.PM.03). DataHouse has already prepared certain management plans and project documents and has been amenable to providing certain additional deliverables even though they were not clearly required to by the RFP or contract. Clear contract terms set expectations for deliverables and will assist DLR to resure that contractors fulfill obligations to the standard of quality that is required. | 2019.07.PG03.R1 | Evaluate the need for a contract modification to clarify contract terms. | Consider including key project documents as deliverables such as a requirements management plan and requirements traceability matrix (RTM) (refer to finding 2019.07.PM10), risk and issue log (refer to finding 2019.07.PM09), and testing documentation. Consider including acceptance criteria based on industry standards. For example, the acceptance criteria could be compliance with Institute of Electrical and Electronics Engineers (IEEE) 29148-2018 for a requirement traceability matrix or compliance with IEEE 297 for test documentation. Consider including measurable success metrics (refer to finding 2019.07.PG05). Consider the need to outline roles and responsibilities between DLIR and DataHouse (refer to finding 2019.07.PM02). | r | 09/20/19: DUR has decided to address this finding through updates of project plans. DataHouse has shown an openness to develop and continuously improve project deliverables including project plans. Roles and responsibilities have been more openly discussed and plan to be incorporate within project plans. Furthermore, success and quality metrics are being drafted which will also be an additional method for evaluating contractor performance and fulfillment. | 9/20/2019 | Closed as DLIR will address through project plan updates. The need for clarification of roles and responsibilities as well as acceptance criteria and success metrics will continue to be monitored under the 2019.07.PG04 Success Metrics, 2019.07.PM02 Project Organization, 2019.07.PM03 Deliverable Review, and 2019.07.ITDS Quality Management findings. |

| ACCECCMENT | | | ORIGINIAL | CURRENT | | | | | | EINDING | | | |
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| CATEGORY | FINDING | ID TYPE | SEVERITY | SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | STATUS | FINDING STATUS UPDATE | CLOSED DATI | E CLOSURE REASON |
| Governance Effectiveness | 2019.07.6 | PG04 Risk | Low | N/A | | Large IT projects are not a regular occurrence for many State departments. Often times project resources are assigned from within the departments that have valuable organizational and operational knowledge but do not have the necessary project management experience. Having guidelines and checklists and access to project documents from past State projects would greatly benefit even experienced project teams. ETS, as the State of Hawaii's IT oversight office, is in the best position to gather project assets and put forth guidelines. | | | •Discuss what resources, guidance, and shared project assets would be | Closed | 11. | | Closed as discussions occurred with ETS and the risk is adequately mitigated with the planned course of action. |
| Benefits Realization | on 2019.07.I | PG06 Risk | Low | N/A | Failure to align statutes with the eCMS Project modernization objectives may reduce the operational improvements that are achieved. | The eCMS Project's primary modernization objective is to move to a paperless and automated business process. The new system is being designed to allow for electronic filing, routing, and tracking of forms. However, current disability compensation statutes have not been revised to require that these forms are filed electronically by law. As such, manual paper forms may continue to be submitted by external users such as claimants, employers, and insurance companies. As the development of a portal for public filing will not begin until Phase 3, this risk is not as imminent. However, as the evaluation of potential impacts, collection of feedback from stakeholders, and the legislative process to amend statutes is a long process, the initial planning should begin as early as possible so as not to postpone or reduce the realization of the benefits from the new system. | | Develop a plan and timeline to amend the statutes to align to project and organizational objectives. | | Closed | 09/20/19: In 2016, DLIR convened a Working Group MG) consisting of representatives from various DCD-related stakeholder groups. The WG provides an avenue for DLIR to understand stakeholders' concerns and a forum for the stakeholders to understand the DLIR's business process improvements including the need for statutorily mandated electronic claim filings. DLIR plans to draft statutory changes to mandate electronic filing in FY2022 (effective July 1, 2023). This timeframe was decided on as it allows DLIR to proactively involve stakeholders in testing production and provide stakeholders the appropriate time to ready their systems for electronic filing. | 9/20/2019 | Closed as DUR has a plan to align statutes with eCMS Project objectives. |
| Project Organization and Management | | Positive | N/A | N/A | The DLIR Project Manager is a dedicated project lead who works collaboratively with internal stakeholders. | The DUR Project Manager is hardworking and has continually demonstrated dedication to the project and an eagerness to learn. Additionally, the DUR Project Manager has some of the necessary leadership qualities that make her a good project manager. Her positive nature and collaborative approach develops trust with and satisfies concerns of many internal stakeholders. This has mitigated some of the communication and OCM risks (refer to findings 2019.07.PMO7 and 2019.07.PMO8). However, the DUR Project Manager is the only full-time DUR employee assigned to the eCMS Project and there is not a sufficient amount of project resources (refer to finding 2019.07.PM14) to properly manage the project. | N/A | N/A for positive findings. | N/A for positive findings. | Closed | N/A | 9/20/2019 | Closed as this is a positive finding. |
| Project Organization and Management | | PM04 Issue | High | N/A | BAFO without obtaining a written letter of intent between DataHouse and DHS. Furthermore, the eCMS Project advanced for 10 months without a forma MOU between DLIR and DHS and reliance on the DataHouse Project | The DataHouse BAFO proposed a technical solution that planned to leverage DHS's IBM FileNet environment; however, there was no written agreement between DataHouse and DHS that supported DHS intent to support shared services. Once the eCMS Project was underway, the MOU discussions with DHS were primarily led by the DataHouse Project Sponsor. The eCMS Project advanced for 10 months without finalizing the MOU between DHS and DUR. As the proposed solution is no longer viable due to the recent DHS development, an alternative solution must be determined (refer to finding 2019.07.IT01) and previously accepted or drafted deliverables may need to be updated. Although the eCMS Project will not be able to utilize DHS's IBM FileNet environment, the project still plans to leverage DHS's enterprise licenses for FileNet and Datacap. Before moving forward in the project, DLIR should finalize all necessary agreements to ensure that the alternative solution is viable and prevent further delays. | | Finalize the MOU to leverage DHS' enterprise licenses for FileNet and Datacap. DLIR should lead all discussions an negotiations of vendor contracts or agency agreements. Identify and complete all critical tasks prior to moving forward with an alternative solution. | | Closed | 09/20/19: The MOU with DHS for Datacap and FileNet licenses is close to being finalized. DUR received a draft from DHS on September 1, 2019 and it was sent to the Attomey General's office on September 17, 2019. Accurity has observed that DUR has led the contract discussions and negotiations with AWS. | | Closed as the MOU with DHS is in process to be finalized and DLIR is leading contractor negotiations. The recommendation to identify all critical tasks will continue to be monitored under the 2019.07.PM13 Schedule Management finding. |
| Project Organization and Management | | PM05 Risk | Moderate | N/A | A lack of clarity on DataHouse's development methodology may not allow or adequately prepare stakeholders to participate readily. | DataHouse is using a modified Agile development methodology that is referred to as "Water-Scrum-Fall". This is a combination of the waterfall and Agile methods that defines the full set of requirements at the beginning but uses Agile user stories and sprints while building the software. Based on the current project plan, the eCMS Project was supposed to begin the Build stage of Phase 1 and transition to the Scrum methodology. Although the recent DHS development will likely delay the kickoff of this stage, there are a number of concerns regarding the transition to the Scrum methodology: *DataHouse has not yet fully determined the number, length, and details of the sprints. *The project schedule also does not yet reflect the agile sprints cycles or identify resources who are expected to participate. *There have not been communications with the DUR project team and stakeholders regarding the Scrum methodology or the roles and responsibilities they have during this stage of the project. *Many of the DataHouse project team members work remotely and are unable to work on-site. | 2019.07.PM05.R1 2019.07.PM05.R2 | Formalize an approach for executin Scrum phases. Communicate the approach for executing Scrum phases to all team members and impacted stakeholders. | g Consider industry best practices for Agile methodologies such as retrospectives, daily standups, burndown charts, and frequent user demonstrations and feedback. *Establish the backlog preparation and refinement process. *Establish invula conferencing tools and communication protocols for geographically distributed team members. *Set the number and length of the sprints. *Update the project schedule for sprint activities and assign resources (refer to finding 2019.07.PM14). *Include clear and detailed procedures and roles and responsibilities for Scrum tasks (refer to finding 2019.07.PM02). *DUR should be included in project team activities (refer to finding 2019.07.PM02). | | 109/20/19: Accuity has kept the severity rating as Level 2 (Moderate). Although DataHouse has incorporated the Case Management sprint schedule into the overall project schedule and provided a high-level overview of the requirements/user stories to be covered by each sprint, roles and responsibilities still need to be clearly defined and communicated. The Case Management development team follows a classic Scrum model and plans to clarify roles and responsibilities of Product Owners and users, how new requirements will be approved and prioritized, and acceptance criteria during the next user review and Epic 2. The Content Management development team follows a semi-agile process and drafted an overview document of the team's change management practices. 10/25/19: The Case Management development team held a training for the DLIR Product Owners to provide an overview of the Scrum methodology and the Product Owner role and responsibilities. | | Closed as the Scrum methodology has been formalized and was communicated to the DLIR eCMS Product Owners. The recommendation to communicate the methodology to all impacted stakeholders will continue to be monitored under the 2019.07.PM07 Stakeholder Communications finding. |

| ASSESSMENT | | | ORIGINAL | CURRENT | | | | | | FINDING | | | |
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| CATEGORY | FINDING ID | TYPE | SEVERITY | SEVERITY | FINDING | ANALYSIS | RECOMMENDATION ID | RECOMMENDATION | SUPPLEMENTAL RECOMMENDATION | STATUS | FINDING STATUS UPDATE | CLOSED DATE | CLOSURE REASON |
| Business Process Reengineering | 2019.07.PM11 | Risk | Moderate | N/A | Not identifying and addressing BPR opportunities prior to system design and development may require additional effort to correct. | There is no formal plan for BPR activities. DataHouse's approach to BPR dwas to start with the current state process maps, walkthrough the process with stakeholders, and make updates to the processes maps. As a result of this process, DataHouse provided future state process maps. However, Team Accuity was unable to clearly understand how processes were prioritized for change, root causes were addressed, or processes were improved (e.g., elimination of rework loops). Business process improvement is a key deliverable identified in the RFP and in DataHouse's contract. The DataHouse contract states that the key deliverable will be manifested through: faster throughput of data into the system; faster response times to requests by users, less errors reported in the system; greater flexibility to make system changes; and online access and input by internal and external users. However, the RFP and contract do not clearly identify how this deliverable will be supported, evaluated, or accepted by DUR (refer to finding 2019/07.PG03. There should be clear documentation on how the new solution plans on measuring and achieving key business process improvement performance goals. The IV&V recommendations made at 2019/07.PG05.R1, 2019/07.PG05.R2, and 2019/07.PG05.R3 regarding clear and measurable goals and success metrics will also address this finding. Below is an additional recommendation to further improve BPR activities. | | Identify and track BPR opportunities in a log. | This log should be used to plan BPR and design activities and to develop content for communications and training. | Closed | 09/20/19. Accuity has kept the severity rating as Level 2 (Moderate) as a process or tool for tracking BPR changes for future communications and training has not been created. 10/25/19 and 11/22/19: BPR opportunities continue to be discussed during sprint sessions; however, identified opportunities are not formally tracked. 12/20/19: The Case Management user story tracker tool identifies which user stories resulted in BPR. | 12/20/2019 | Closed as user stories resulting in significant BPR can be identified for communications and training. |
| System Software, Hardware and Integrations | 2019.07.IT01 | Issue | High | N/A | The original solution proposed by DataHouse in their BAFO to leverage the existing DIBF FileNet hosting infrastructure is no longer a feasible solution. | There are a number of items in the DataHouse BAFO that are no longer feasible based on the inability to leverage the existing DHS FileNet environment. Under the original solution, DHS would monitor and maintain the enterprise IBM FileNet environment. DS Will no longer be providing access to their IBM FileNet environment, DUR will need to identify resources to take on the monitoring and maintenance of the IBM FileNet infrastructure. As DataHouse recommended in the BAFO the onpremise installation for the IBM ECM solution due to the capture volume and higher performance of document file transfers over the LAN and internal State network, DUR should be provided with a technical analysis of various solution options that includes a comparison of the alternatives on performance. Although this issue relates to the proposed hosting infrastructure solution for Content Management, this is an opportunity for both DataHouse and DUR to reassess the total solution considering all updated technological opportunities available today. DUR should ensure that DataHouse performs sufficient analysis regarding possible alternative solution options. DUR should also take the time to perform adequate due diligence before making any decisions. It is important that thorough analysis and adequate due diligence before to avoid further project delays and to ensure that the delivered system will meet operational and stakeholder requirements. | 2019.07.IT01.R2 | Evaluate other total solution alternatives for an alternative solution. Prepare a comprehensive technical analysis of the alternative solution. | Consider solutions that could include other technical applications that could utilize a different choice of methodology using different tools, provide a cheaper solution for the longer-term, and faster implementation. Consider the following website which lists 20 competitive alternatives to IBM FileNet for consideration: www.g2.com/products/ibm-filenet-content manager/competitors/alternatives. Additional research could result in more extensive choices going forward. Include the impact of the alternative solution to project cost, schedule, resources, security, maintenance and operations, system software, hardware integration requirements, performance requirements, and required infrastructure to ensure a complete and successful working solution. *Clearly define what needs to be completed, who is responsible, steps for completion, and timing. Considerations for impact on project cost includes costs related to the following: *Processing, storage and connectivity Operating system and database management licensing Interfacing technologies *Maintenance and operations *Maintenance and operations Data center, collocation facilities and availability requirements If it is decided that FileNet is the most cost effective and efficient solution, renewal and ongoing costs of FileNet enterprise licensing *Considerations for impact on project schedule, time estimates, and resources include: *Acquisition, installation, and configuration of software and infrastructure *Ongoing maintenance and operations (patching, updates) *Performance of security assessments *Change and configuration management | | 09/20/19: In July 2019, DataHouse presented AWS as a potential alternative solution. The proposed AWS solution was compared to another cloud solution, Microsoft Azure, in respects to cost and performance. DataHouse reviewed the listing of content management solutions provided by Accuity and concluded that IBM FileNet was the best solution for this project; however, no formal analysis was prepared. DLIR approved AWS as the replacement hosting infrastructure solution effectively remediating the inability to leverage the DHS FileNet environment issue. Accuity had also recommended that a comprehensive technical analysis be prepared on the replacement solution; however, DLIR decided not to formally document the analysis as they are comfortable with the selection based on reading of AWS whitepapers, the information provided by DataHouse, and discussions with ETS and EDPSO. | 7/20/2019 | Closed as a replacement solution was approved by DUR. As a comprehensive analysis was not prepared and there is still a need for additional clarification regarding certain aspects of the replacement solution, Accuity will continue to monitor plans for AWS security under finding 2019.07.ITO7, AWS M&O roles and responsibilities under the new preliminary concern 2019.10.ITO2, and AWS costs under finding 2019.07.PM12. |
| Design | 2019.07.IT03 | Issue | High | N/A | The Content Management design documents were based on incomplete, inaccurate, and outdated requirements. | Case Management is currently in the design phase and design documents have not been provided. The Content Management Design (version 1.0) approved by DUR on May 6, 2019. The recent DHS development will require design documents to be updated after an alternative Content Management hosting infrastructure solution is selected. However, even prior to this development, the Content Management design documents were drafted based on requirements documentation that is incomplete (refer to finding 2019.07.PM10). The requirements document deficiencies should be remediated immediately and the design documents updated accordingly. | | Update the Content Management design documents. | Consider updates for revised requirements documents (refer to finding 2019.07.PM10) and for the alternative Content Management hosting infrastructure solution (refer to finding 2019.07.IT01). | Closed | 19/20/19: Acculty decreased the severity rating from Level 1 (High) to Level 2 (Moderate). DataHouse updated the Content Management Design Document to include additional, more detailed requirements. As noted above at finding 2019.07.PM10, DataHouse is in the process of updating the requirements documentation to include all requirements from the DataHouse contract. 10/20/19: The Content Management Design Document (version 1.2) was updated to refine or add requirements. | 10/25/2019 | Closed as the Content Management design documents are regularly updated as changes to requirements are made. The completeness of the design with respect to contract requirements will continue to be monitored under the 2019.07.PM10 requirements finding. |
| Data Conversion | 2019.07.IT04 | Risk | Moderate | N/A | plan that is based on incomplete, inaccurate, and outdated requirements may impact the data migration design | Case Management is currently in the design phase and data conversion documents have not be drafted. The Content Management Conversion and Migration (version 0.0) document was drafted by DataHouse on June 13, 2019 but was not yet approved by DUIR. The document was drafted based on requirements documentation that is incomplete (refer to finding 2019.07.PM10). Furthermore, the Content Management Conversion and Migration (version 0.0) document included a risk that changes to the requirements after a certain point in the project may cause additional effort to re-factor the migration design process. As data conversion is the process of converting data from one source to suit the system requirements accurate system requirements. The requirements document deficiencies (refer to finding 2019.07.PM10) should be remediated immediately and the data conversion plan updated accordingly. | | Update the Content Management data conversion plan. | Consider updates for revised requirements documents (refer to finding 2019.07.PM10). | Closed | 09/20/19: Accuity has kept the severity rating as Level 2 (Moderate). The Content Management Conversion and Migration Plan (version 1.1) was updated on 09/05/19 before the Content Management Design Document (version 1.1) was updated on 09/15/19 to include additional design requirements. Changes to requirements should be evaluated for the impacts on the conversion and migration plans and the detailed taxonomy mapping. 10/25/19: Datal·House evaluated the new requirements and determined that there is no impact to the high level Content Management conversion requirements included in the Conversion and Migration Plan. 11/22/19: Accuity reviewed the taxonomy mapping with the primary stakeholder and confirmed that changes in system requirements will not have a significant impact on the Content Management data conversion plan as the legacy system has limited data fields that are currently used. | 11/22/2019 | Closed as changes in system requirements do not appear to significantly impact the Content Management data conversion plan. |

Appendix E: Prior IV&V Reports

| AS OF DATE | DESCRIPTION |
|------------|------------------------------------|
| 06/30/19 | Initial On-Site IV&V Review Report |
| 09/20/19 | Monthly On-Site IV&V Review Report |
| 10/25/19 | Monthly On-Site IV&V Review Report |
| 11/22/19 | Monthly On-Site IV&V Review Report |
| 12/20/19 | Monthly On-Site IV&V Review Report |
| 01/24/20 | Monthly On-Site IV&V Review Report |
| 02/20/20 | Monthly On-Site IV&V Review Report |
| 03/27/20 | Monthly On-Site IV&V Review Report |
| 04/24/20 | Monthly On-Site IV&V Review Report |
| 05/22/20 | Monthly On-Site IV&V Review Report |
| 06/26/20 | Monthly On-Site IV&V Review Report |
| 07/29/20 | Monthly On-Site IV&V Review Report |
| 08/21/20 | Monthly On-Site IV&V Review Report |
| 09/28/20 | Monthly On-Site IV&V Review Report |
| 10/23/20 | Monthly On-Site IV&V Review Report |
| 11/24/20 | Monthly On-Site IV&V Review Report |



Appendix F: Comment Log on Draft Report



Appendix F: Comment Log on Draft Report

DLIR DCD eCMS Project: IV&V Document Comment Log





| ID# | Page # | Comment | Commenter's Organization | Accuity Resolution |
|-----|--------|-------------------|--------------------------|--------------------|
| 1 | | No DLIR comments. | | |
| 2 | | | | |
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FIRST HAWAIIAN CENTER

ACCUITY LLP

999 Bishop Street

Suite 1900

Honolulu, Hawaii 96813

- Р 808.531.3400
- **г** 808.531.3433

www.accuityllp.com



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