

# State IT Strategic Plan Overview

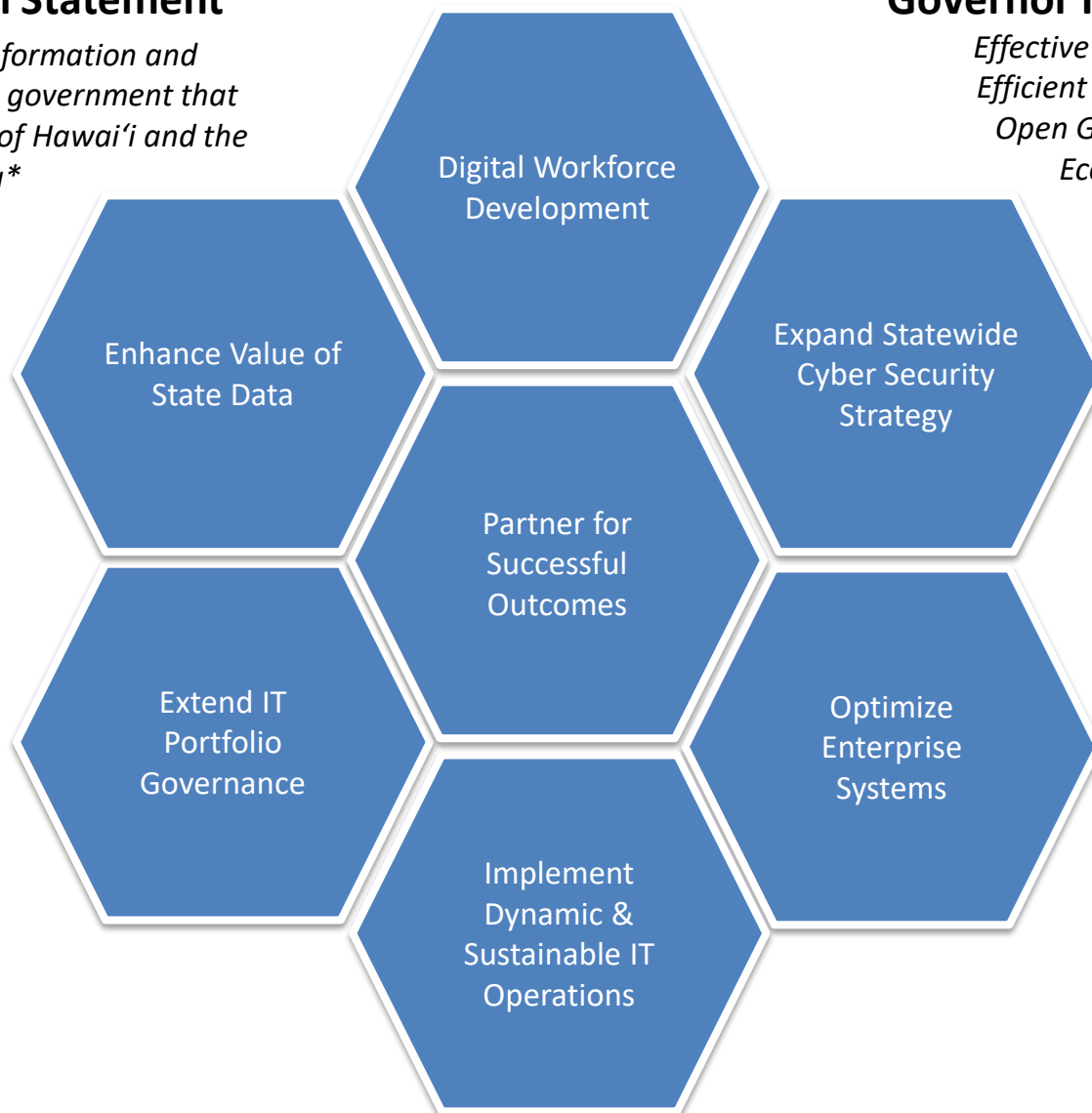
## State IT Vision Statement

*Transformative information and technology-enriched government that serves all the people of Hawai'i and the 'āina\**

## Governor Ige's Priorities

*Effective Government  
Efficient Government  
Open Government  
Economy*

## STATE'S IT STRATEGIC PRIORITIES



\*The 'āina (land) is not just soil, sand or dirt. The 'āina is a heart issue for the people of Hawai'i. The very word 'āina brings forth deep emotion evolved from ancestral times when people lived in nature as an integral part of it. We chose to incorporate the ethical, philosophical, and spiritual aspects not only present in Governor Ige's vision and mission statements, but also that are present in the culture that make Hawai'i Hawai'i.

# Background

- *HRS 27-43 requires Strategic Plan*
- *CIO started new planning process in 2018*
- *Four facilitated sessions with stakeholders*
- *Plan approved by IT Steering Committee in April 2019*
- *New bill requires update every four years*

# Purpose

- Clearly articulate the State Information Technology future vision, mission, strategic priorities, expected outcomes, major initiatives to achieve those priorities, and responsible owners for key plan elements.
- Establish a system for implementation of the plan over the first year and next four years.
- Provide guidance to ETS and department IT organizations to help with alignment throughout the state.
- Create an instrument to support awareness and accountability for all parties to the strategic plan.
- Fulfill the requirements of Hawaii Revised Statutes 27-43 and House Concurrent Resolution 94

# HRS 27-43(a)

- ETS shall:
  - (2) Develop, implement, and manage the state information technology **strategic plans**;
  - (6) **Report annually** to the governor and the legislature on the status and implementation of the state information technology strategic plan;

# Vision

- *Transformative information and technology enriched government that serves all the people of Hawai'i and the 'āina*

# Mission Statement

- *Seamlessly blend innovative Information Technology with well-engineered business processes to deliver and support sustainable systems that empower our workforce to accelerate excellent outcomes for business, citizens and the aina in support of the State's policies, decisions, operations and services*

# Hawaii IT Strategic Priorities

Partner for Successful Outcomes

## **Strategy**

*Shape the partnership between government lines of business and IT by creating a standard framework to ensure successful outcomes.*

Enhance Value of State Data

## **Strategy**

*Maximize the value of State data by designing, implementing and governing State systems for data stewardship, sharing, and public use*

Extend IT Portfolio Governance

## **Strategy**

*Extend the State IT Governance Model to better align the state's functions with resources and ensure the State follows industry best practices and garners the full benefits of its investments.*

Digital Workforce Development

## **Strategy**

*Establish a continuous learning culture and growth mindset to modernize how we work and enable the state to develop and sustain the digital workforce needed in a constantly evolving IT world.*

**Strategy**  
*Extend the statewide cyber security strategy to protect the State's IT infrastructure and constituent data through adoption of cyber security industry best practices across the State's IT systems*

Expand Statewide Cyber Security Strategy

**Strategy**  
*Optimize ETS enterprise systems to leverage the state's investment in centralized IT services*

Optimize Enterprise Systems

**Strategy**  
*Implement sustainable IT operations to ensure business systems are up-to-date and ready to support the current and future needs of business users and citizens at all times*

Implement Dynamic & Sustainable IT Operations

## **State IT Vision Statement**

*Transformative technology-driven government that serves all the people of Hawai'i and the 'āina*

# ◆ Expand Statewide Cyber-Security Strategy

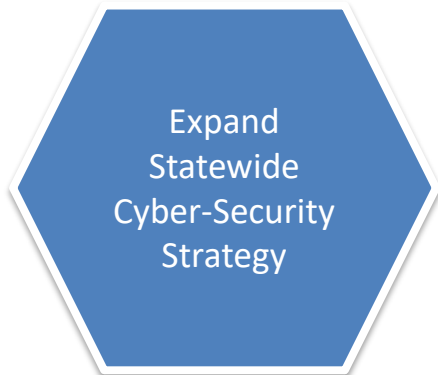
- **Strategy**

- *Expand the statewide cyber security strategy to protect the State's IT infrastructure and constituent data through adoption of cyber security industry best practices across the State's IT systems*
- Team Lead: ETS Chief Information Security Officer



## HRS 27-43.5

- Additional duties of the chief information officer relating to **security** of government information.
  - (a) The chief information officer shall provide for periodic security audits of all executive branch departments and agencies regarding the protection of government information and data communication infrastructure.



## Expand Statewide Cyber-Security Strategy

### Strategy

*Expand the statewide cyber security strategy to protect the State's IT infrastructure and constituent data through adoption of cyber security industry best practices across the State's IT systems*

### Desired Outcomes

- Safeguard state and constituent information
- Reduce vulnerability to external threats
- Immediate System-wide threat response
- Security efficiency through use of AI/ML
- Minimize storage of sensitive data

### Key Strategic Stakeholders

- Cyber security specialists
- State IT Directors, leaders/management
- Employees (buy-in, good security hygiene)
- Legislature (funding & resource commitment)
- IT product and service providers and industry associations
- Federal government

### Expected Benefits

- Increased public trust in systems, state government
- Reduced/eliminated breaches
- Cost savings
- Safer data, applications, systems
- Increased system up-time (True 24/7 availability)

### METRICS

- # of verified cyber security incidents/year
- Training participation
- CIS Reference Model Scorings
- CMM level score

### Expected Challenges

- Change Management – new systems, role, processes, relationships, behavior expectations
- Adequate, skilled staffing
- Adequate funding (CISO, staffing, Data Officer, training, technology)
- Legacy infrastructure & applications
- Evolving nature of threats

### Near-Term Objectives (12 months)

- Establish a strategy governance process, executive sponsor, charter, program lead, staff, working group and user groups
- Develop a high-level prioritized reference model for best practices in tactics, techniques and procedures and begin measurement
- Establish a high-level Capability Maturity Model measurement framework and begin measurement
- Plan & begin implementing change management efforts – early communications: Threats, benefits, timing, current action

### Longer-Term Objectives (2-4 years)

- Capability Maturity Model: Increase level attained and granularity in for state, departments and agencies
- Reference Model: Increase progress in prioritized reference model and adjust as necessary
- Identify & drive next-tier legislative changes/additions

## Basic

- 1 Inventory and Control of Hardware Assets
- 2 Inventory and Control of Software Assets
- 3 Continuous Vulnerability Management
- 4 Controlled Use of Administrative Privileges
- 5 Secure Configuration for Hardware and Software on Mobile Devices, Laptops, Workstations and Servers
- 6 Maintenance, Monitoring and Analysis of Audit Logs

## Foundational

- 7 Email and Web Browser Protections
- 8 Malware Defenses
- 9 Limitation and Control of Network Ports, Protocols, and Services
- 10 Data Recovery Capabilities
- 11 Secure Configuration for Network Devices, such as Firewalls, Routers and Switches
- 12 Boundary Defense
- 13 Data Protection
- 14 Controlled Access Based on the Need to Know
- 15 Wireless Access Control
- 16 Account Monitoring and Control

## Organizational

- 17 Implement a Security Awareness and Training Program
- 18 Application Software Security
- 19 Incident Response and Management
- 20 Penetration Tests and Red Team Exercises

# LEVEL 1

## UNAWARE

Spreadsheet & information anarchy

One-off report requests

Appoint governance sponsor

# 1

# LEVEL 2

## OPPORTUNISTIC

No business sponsor; IT executive in charge  
Data inconsistency & "stove-piped" systems

**★ ORGANIZATIONS TYPICALLY STARTS HERE**

Limited users

Document hidden cost of silos

# 2

# LEVEL 3

## STANDARDS

Technology standards start to emerge

Business executive becomes BI champion

Projects cross business processes

BICC started

# 3

# LEVEL 4

## ENTERPRISE

Deploy an enterprise metrics framework

Sophisticated program management

Proactively research new methods, technologies

CFO or COO becomes sponsor

# 4

# LEVEL 5

## TRANSFORMATIVE

Enterprise performance culture  
Business strategy driven

Outside in perspective

Driving enterprise and industry transformation

# 5

# ◆ Extend IT Portfolio Governance

- ***Strategy***
- *Extend the State IT Governance Model to better align the state's functions with resources and ensure the State follows industry best practices and garners the full benefits of its investments.*
- **Team Lead: ETS Enterprise Architect**

# HRS 27-43(a)

- ETS shall:
  - (1) Develop, implement, and manage statewide information technology **governance**;
  - (3) Develop and implement **statewide technology standards**;
  - (4) Work with each **executive branch department** and agency to develop and maintain its respective multi-year information technology strategic and tactical plans and **road maps** that are part of the State's overall information technology strategic plans, road maps, and directions;

# HRS 27-43(a)

- ETS shall:
  - (5) Coordinate each **executive branch department** and agency's information technology **budget request, forecast, and procurement purchase** to ensure compliance with the department or agency's strategic plan and road map and with the office of enterprise technology services' information technology governance processes and enterprise architecture policies and standards, including policies and standards for systems, services, hardware, software, and security management;



## Expand IT Portfolio Governance

### Strategy

*Extend the State IT Governance Model to better align the state's functions with resources and ensure the State follows industry best practices and garners the full benefits of its investments.*

### Desired Outcomes

- *Proactive and transparent portfolio planning and management through system life cycle*
- *Transparency into cost, schedule and performance and re-baselining of projects*
- *Sharing and reuse of existing hardware and software*
- *IT systems are well-engineered and appropriately designed for their intended use*

### Key Strategic Stakeholders

- *State departments, agencies – IT and business partners*
- *ITSC*
- *Legislature*
- *Public/constituents/interest groups*
- *Vendors*

### Expected Benefits

- *Transparency into system investment, performance and lifecycle including planning, investments, system health, modernization, end of service and system replacement*
- *Better planning by ETS and departments Resource leveling to avoid spikes in budget and staff levels*
- *A more effective accountability framework*



### METRICS

- *# of systems monitored*
- *% systems with complete information*
- *# of re-baselines*
- *Reference Model & CMM Scores*

### Expected Challenges

- *Gathering, organizing and analyzing portfolio data from across the enterprise*
- *Resource constraints – funding, limited skillsets*
- *Buy-in to adopt required standards, shared services, common platforms vs. customized habits, systems*
- *Organizational commitment to share data*
- *Selecting appropriate performance indicators & best practices*

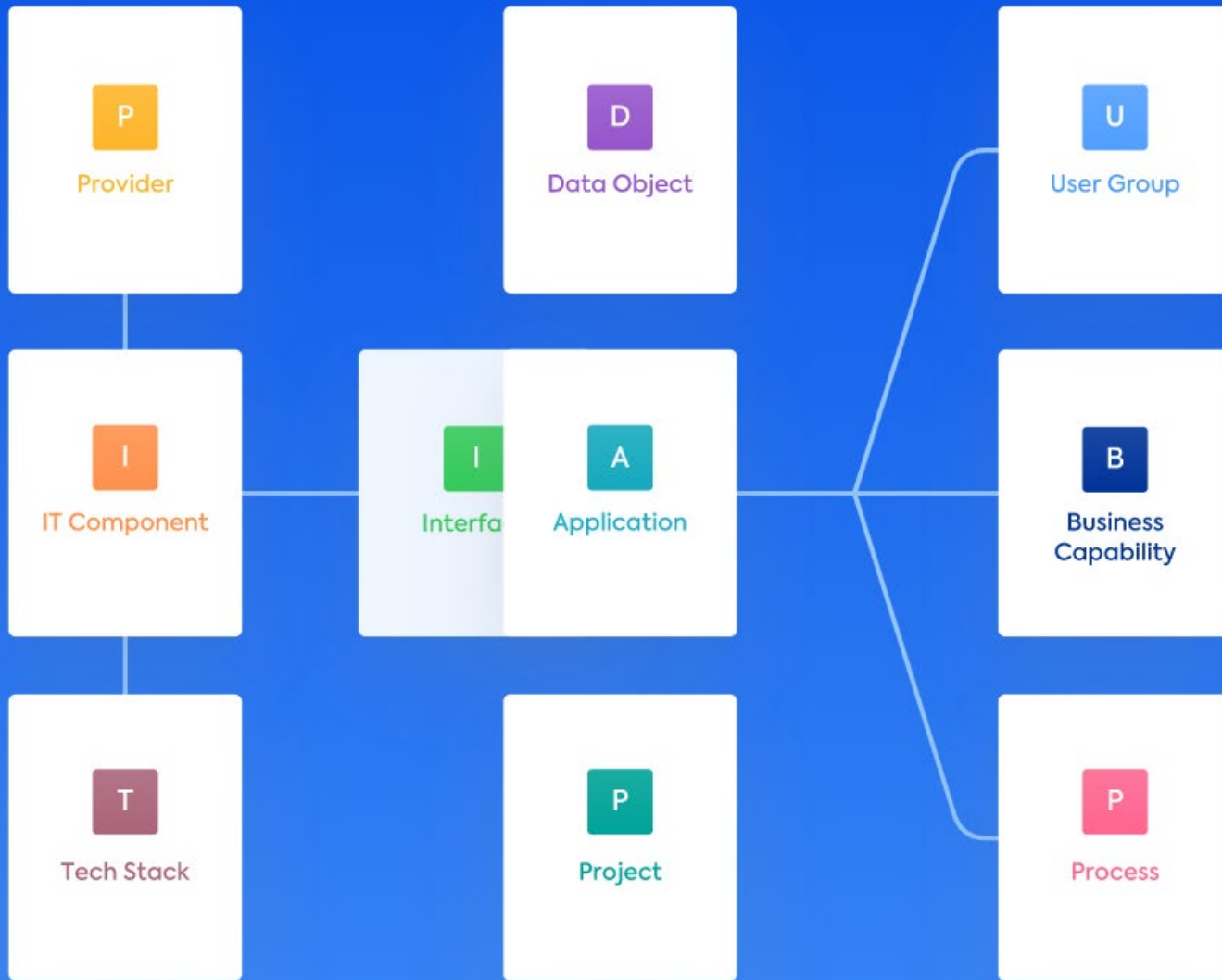
### Near-Term Objectives (12 months)

- *Establish a strategy governance process, executive sponsor, charter, program lead, staff, working group and user groups*
- *Develop a high-level prioritized reference model for best practices in tactics, techniques and procedures and begin measurement*
- *Establish a high-level Capability Maturity Model measurement framework and begin measurement*
- *Plan & begin implementing change management efforts – early communications: Threats, benefits, timing, current action*

### Longer-Term Objectives (2-4 years)

- *Capability Maturity Model: Increase level attained and granularity in for state, departments and agencies*
- *Reference Model: Increase progress in prioritized reference model and adjust as necessary*
- *Complete inventory that informs plan & funding for modernizing/replacing legacy systems across the enterprise*





Technology Architecture



Information Systems Architecture



Business Architecture



# AC Management

Application | Sunset | Gold | Headquarter | Edit tags

1

36%

Check needed Responsible

Fact Sheet Subscriptions (3) Comments (0) Documents (0) Surveys (1) Last Update (3 days ago)

## Information

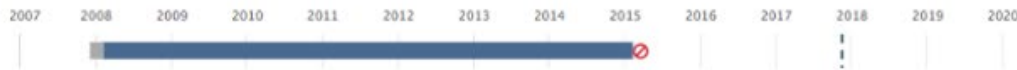
36%

2

<b>NAME &amp; DESCRIPTION</b>	Name: AC Management
	Release:
	Alias:
	Description: Assessment Center Management supports all major functions for planning, organizing and managing our assessment center. This is usable for external and internal applicants.
	LeanIX v3 ID: 1000358800

### LIFECYCLE

Phase in Active



SUCCESSORS What are the successors?

PREDECESSORS What are the predecessors?

## Dependencies

0%

PARENTS What are the parents of this Fact Sheet?

CHILDREN What are the children of this Fact Sheet?

REQUIRES Which Fact Sheets does this Application require?

REQUIRED BY Which Fact Sheets are required by this Application?

## Projects

PROJECTS Which Projects are affecting this Application?

## Business Support

<b>BUSINESS CRITICALITY &amp; FUNCTIONAL FIT</b>	Business Criticality: <span style="color:red">★★★★</span>
	Functional Fit: <span style="color:gold">★★★★★</span>
	Business Criticality
	Description:
	Functional Fit Description:

BUSINESS CAPABILITIES (1) Which Business Capabilities are supported by this Application?

### TYPE

Business Capability	(49)
Process	(1)
User Group	(11)
Project	(10)
Application	(108)
Interface	(82)
Data Object	(16)
IT Component	(65)
Provider	(30)
Technical Stack	(20)

0%

52%



### ACTIONS

- Print
- Delete
- Clone
- New

### RECENTLY VIEWED

AC Management

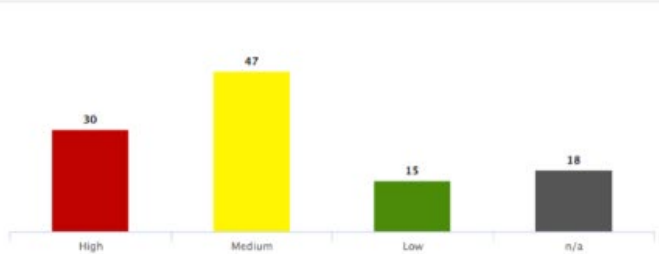
3

Default Dashboard

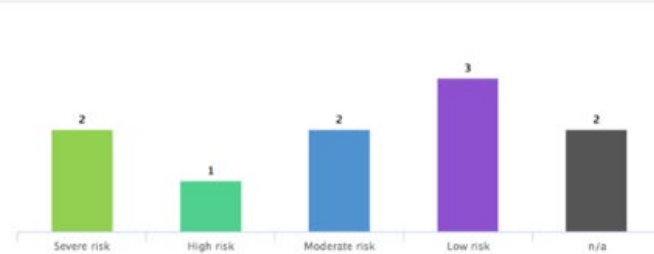
Key Architecture KPIs

### Search in Inventory

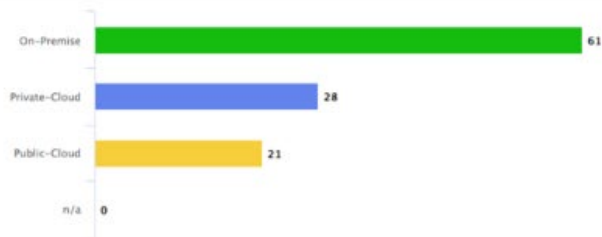
#### GDPR - Preparation



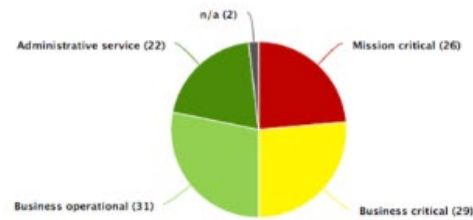
#### Project Risk Overview



#### Operation Type



#### Application - Business Criticality



Christina Weber  
Role: ADMIN  
Last Login: 30 minutes ago

MY SHORTCUTS

+ New Application

ACTIONS

Customize dashboard

+ New dashboard

RECENTLY VIEWED

[audimex](#)

[AttorneyNet](#)

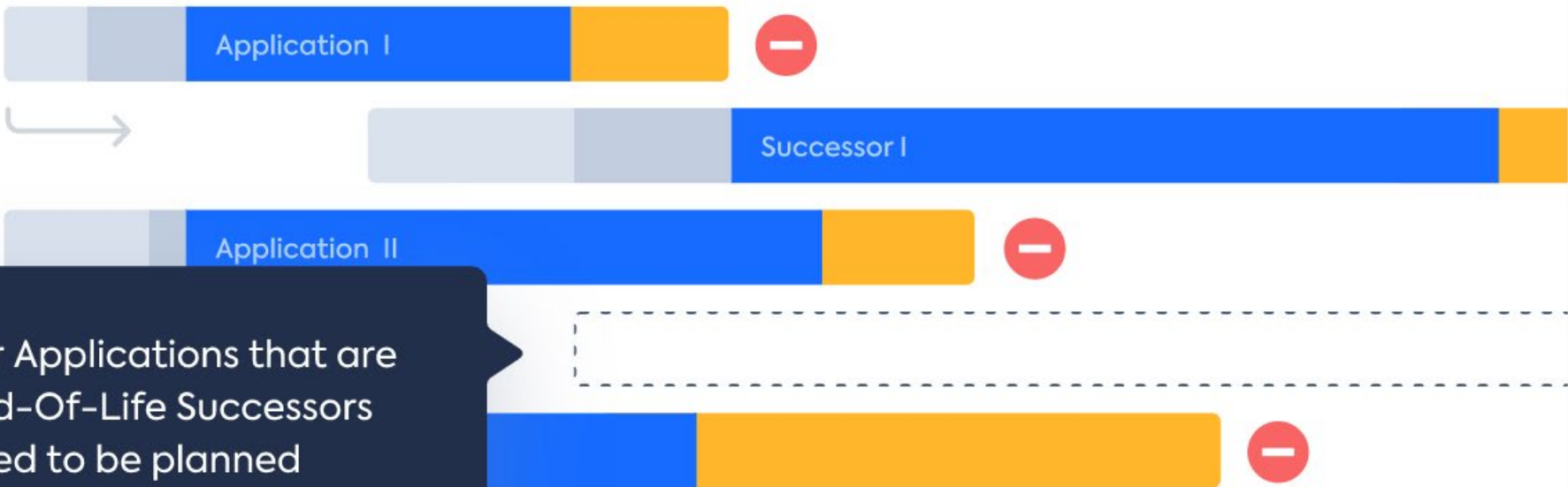
[AC Management](#)

[test2](#)

[leanIX](#)

# Drilldown: Successor

● Plan   ● Phase In   ● Active   ● Phase Out



For Applications that are End-Of-Life Successors need to be planned

# View: Functional vs. Technical Fit

Type: Application

Lifecycle: Active

TIME

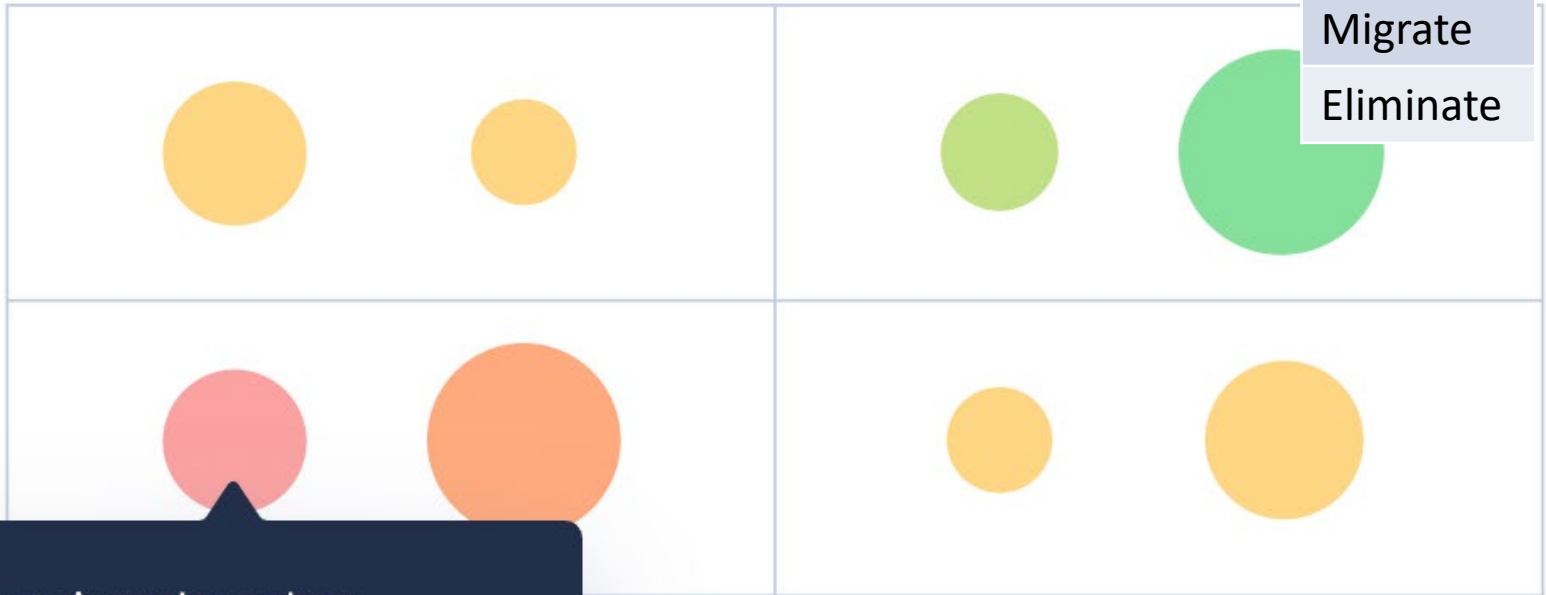
Tolerate

Invest

Migrate

Eliminate

TECHNICAL FIT



Focus investment on Mission Critical Applications with poor Technical Fit

FUNCTIONAL FIT

## View: Functional Fit

● Unreasonable   ● Insufficient   ● App

	HR	IT
Europe	Application	Service Desk A
USA		Service Desk B
EMEA		Service Desk C

Does it make sense to agree on global Standards for these Business Capabilities?

Why is the HR Capability not supported by Applications in EMEA?

# AC Management Application

- Fact Sheet
- Subscriptions
- Comments
- History

Information 80%

## Name & Description

### AC Management

Assessment Center Management supports all major functions for planning, organizing and managing our assessment center. This is usable for external and internal applicants. more...

## Lifecycle

- Plan
- Phase in
- Active
- Phase out



Business Support 42%

Business Criticality ▲▲▲▲

Functional Fit ★★☆☆



Inventory



Recent



Notifications



Account





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<p><b>LeanIX Onboarding</b></p> <p>These courses are for every admin who starts working with LeanIX.</p> <p><b>3 Courses</b></p>	<p><b>LeanIX Basics</b></p> <p>These courses provide a general overview about the most important use cases and functionality.</p> <p><b>6 Courses</b></p>	<p><b>LeanIX Advanced</b></p> <p>These courses provide insight on more advanced LeanIX functionality.</p> <p><b>3 Courses</b></p>	<p><b>LeanIX Webinars &amp; Videos</b></p> <p>This section contains some webinars and general videos.</p> <p><b>1 Course</b></p>



# ◆ Partner for Successful Outcomes


- ***Strategy***
- *Shape the partnership between government lines of business and IT by creating a standard framework to ensure successful outcomes.*
- **Team Lead: ETS Enterprise Programs Manager**

# HRS 27-43(a)

- ETS shall:
  - (4) Work with each **executive branch department** and agency to develop and maintain its respective multi-year information technology strategic and tactical plans and **road maps** that are part of the State's overall information technology strategic plans, road maps, and directions;
  - (5) Coordinate each **executive branch department** and agency's information technology **budget request, forecast, and procurement purchase** to ensure compliance with the department or agency's strategic plan and road map and with the office of enterprise technology services' information technology governance processes and enterprise architecture policies and standards, including policies and standards for systems, services, hardware, software, and security management;

## HRS 27-43.6

- **[§27-43.6]** Additional duties of the chief information officer relating to **independent verification and validation** of information technology projects of the executive branch.
  - (a) The chief information officer shall identify the information technology projects of the executive branch, including those of the department of education and the University of Hawaii, that shall be subject to independent verification and validation.



## Partner for Successful Outcomes

## Strategy

Shape the partnership between government lines of business and IT by creating a standard framework to ensure successful outcomes.

### Desired Outcomes

- Successful business process implementation
- IT systems are well-engineered and appropriately designed for their intended use
- Effective partnership between IT and business
- Procurement efficiency and cost savings
- Standard governance, business process re-engineering, program management, organizational change management and procurement systems followed

### Key Strategic Stakeholders

- Functional business owner/decision-maker
- IT leaders and next-tier teams tasked with the work
- Governance Groups
- Procurement
- Cabinet – buy-in to drive culture/process changes

### Expected Benefits

- Business process outcome improvement
- Confidence in state's ability to implement systems
- ETS/CIO are broker of technology solutions
- Successful procurement, design and implementation of department and agency IT projects



### METRICS

- Cost, schedule, and performance on development
- # of re-baselines
- CMM and Reference model score

### Expected Challenges

- IT may not have “consultant” skills to aid business
- Culture shift – both IT and business will need to see the value and initiate partnership
- Trust & understanding may be lacking between business & IT
- Time & re-prioritization – using consultants vs. State IT

### Near-Term Objectives (12 months)

- Establish a strategy governance process, executive sponsor, charter, program lead, staff, working group and user groups
- Develop a high-level prioritized reference model for best practices in tactics, techniques and procedures and begin measurement
- Establish a high-level Capability Maturity Model measurement framework and begin measurement
- Plan & begin implementing change management efforts – early communications: Threats, benefits, timing, current action
- Research and implement IT tools to standardize processes

### Longer-Term Objectives (2-4 years)

- Capability Maturity Model: Increase level attained and granularity in for state, departments and agencies
- Reference Model: Increase progress in prioritized reference model and adjust as necessary
- Identify & drive next-tier legislative changes/additions
- Enhance/expand IT governance model to ensure modernization success
- Standardize to include SPO at onset of all modernization efforts

## • Enhance the Value of State Data

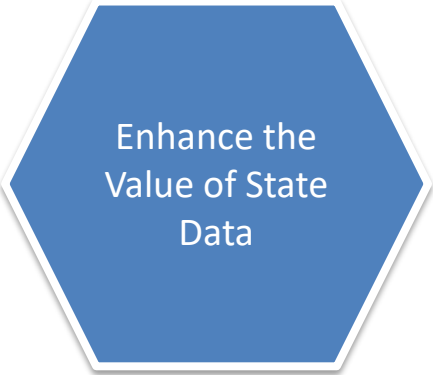
- ***Strategy***

- *Maximize the value of State data by designing, implementing and governing State systems for data stewardship, sharing, and public use*

- **Team Lead: ETS Chief Data Officer**

# HRS 27-43 & 44

- ETS shall:
  - **[§27-44.3](10)** Establish, coordinate, and manage a program to provide a means for **public access to public information** and develop and operate an information network in conjunction with overall plans for establishing a communication backbone for state government; (see also 27-44)
  - **[§27-44.3] Data set policies and procedures.** (a) The chief information officer, in consultation with the office of information practices, shall develop policies and procedures to implement section 27-44



Enhance the Value of State Data

## Strategy

Maximize the value of State data by designing, implementing and governing State systems for data stewardship, sharing, and public use

### Desired Outcomes

- *Data Usage: State data is more valuable for economic and public purposes*
- *Transparency & Accessibility: All appropriate State-stored/managed data is available to the public and to other State departments, agencies, and users*
- *Increased awareness – all stakeholders know what is accessible and why specific data classes are not*

### Key Strategic Stakeholders

- *Data Stewards: Jurisdiction, department and program leadership (buy-in, commitment, support, use, reporting)*
- *State leadership and employees*
- *Office of Information Practices (OIP) and Attorney General*
- *Federal agencies*
- *Legislature (funding, policy changes)*
- *Open Data advocates and users including businesses*

### Expected Benefits

- *Increased constituent trust in government and civic engagement*
- *Improved cross-department, cross-agency, cross-sector collaboration that benefits Hawai'i*
- *Broader data visibility leads to problem identification & solutioning*
- *Increased data interoperability & sharing – more opportunity for informed decision-making*
- *Better service delivery & client experience*
- *Decreased redundancy – greater efficiency in gov't*

### METRICS

- Visits to data.hi.gov site
- # of Data sets inventoried and classified
- % of data sets available on data.Hawaii.gov
- Reference Model & CMM Scores

### Expected Challenges

- *Change Management – new systems, processes, relationships, expectations (Culture of Sharing)*
- *Inconsistency across agencies – resistance to standardization*
- *Culture – public interest vs. sole client focus*
- *Adequate funding*
- *State & federal law – inter-agency sharing, confidentiality rules*
- *Fear of data integrity, quality, security, ownership/governance*

### Near-Term Objectives (12 months)

- *Establish a strategy governance process, executive sponsor, charter, program lead, staff, working group and user groups*
- *Develop a high-level prioritized reference model for best practices in tactics, techniques and procedures and begin measurement*
- *Establish a high-level Capability Maturity Model measurement framework and begin measurement*
- *Plan & begin implementing change management efforts to address culture & gain departmental and employee buy*
- *Standardize business intelligence tools*
- *Establish business case analysis model for open data and data sharing*

### Longer-Term Objectives (2-4 years)

- *Capability Maturity Model: Increase level attained and granularity in for state, departments and agencies*
- *Reference Model: Increase progress in prioritized reference model and adjust as necessary*
- *Identify & drive next-tier legislative changes/additions*
- *Data drives government and economic decisions*
- *Sharing data becomes the norm*

# ◆ Implement Dynamic & Sustainable IT Operations

- ***Strategy***

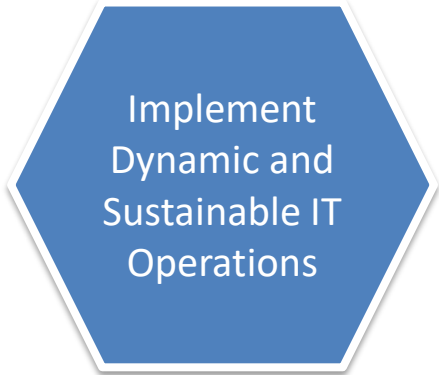
- *Implement dynamic and sustainable IT operations to ensure business systems are up-to-date and ready to support the current and future needs of business users and citizens at all times.*

- **Team Lead: ETS Chief Governance Officer**



# HRS 27-43(a)

- ETS shall:
  - (1) Develop, implement, and manage statewide information technology **governance**;
  - (3) Develop and implement **statewide technology standards**;
  - (4) Work with each **executive branch department** and agency to develop and maintain its respective multi-year information technology strategic and tactical plans and **road maps** that are part of the State's overall information technology strategic plans, road maps, and directions;



# Implement Dynamic and Sustainable IT Operations

## Strategy

*Implement dynamic and sustainable IT operations to ensure business systems are up-to-date and ready to support the current and future needs of business users and citizens at all times.*

### Desired Outcomes

- *IT Systems can be quickly configured to meet business needs*
- *Systems are healthy, stable and upgradeable*
- *IT systems are well-engineered and appropriately designed for their intended use*
- *State quickly benefits from new technology*
- *Legacy systems decommissioned*

### Key Strategic Stakeholders

- *Business users & leaders*
- *Tech implementors & operators*
- *Citizens, Customers*
- *Legislators, Cabinet & Governor*
- *Procurement*

### Expected Benefits

- *Faster response to changing business needs*
- *New features available to businesses as soon as added*
- *System health maximized and down-time reduced*
- *Reduced risk in cyber security*
- *Reduced cost of hardware/software development, operation & maintenance*



## METRICS

- *# of systems on legacy /IAAS/PAAS/ SAAS*
- *Version and patch currency at n-1*
- *Reference Model & CMM Scores*

### Expected Challenges

- *Skills gaps in risk management & Agile methodology*
- *Procurement feature/process adds/changes needed*
- *Requires a long-term funding plan*
- *Differing agency priorities*
- *ITSM & GRC tools (skills & processes)*

### Near-Term Objectives (12 months)

- *Establish a strategy governance process, executive sponsor, charter, program lead, staff, working group and user groups*
- *Develop a high-level prioritized reference model for best practices in tactics, techniques and procedures and begin measurement*
- *Establish a high-level Capability Maturity Model measurement framework and begin measurement*
- *Plan & begin implementing change management efforts – early communications: Threats, benefits, timing, current action*
- *Define and agree on characteristics for inventories*

### Longer-Term Objectives (2-4 years)

- *Capability Maturity Model: Increase level attained and granularity in for state, departments and agencies*
- *Reference Model: Increase progress in prioritized reference model and adjust as necessary*
- *Identify & drive next-tier legislative changes/additions*
- *Implemented lifecycle model showing confidentiality, integrity, availability, and continuous improvement*
- *Establish our best practices around lifecycle*

# ◆ Digital Workforce Development

- ***Strategy***

- *Establish a continuous learning culture and growth mindset to modernize how we work and enable the state to develop and sustain the digital workforce needed in a constantly evolving IT world.*

- **Team Lead: ETS Personnel Officer**



## Strategy

*Establish a continuous learning culture and growth mindset to modernize how we work and enable the state to develop and sustain the digital workforce needed in a constantly evolving IT world.*

### Desired Outcomes

- *State government consistently attracts high quality candidates for all IT job openings*
- *Culture and work environment that promotes/encourages remote work and flexibility*
- *Re-branding of gov't workforce as an Innovation Center with a culture that embraces digital tools/tech, flexible/remote work environment*

### Key Strategic Stakeholders

- *Current & potential employees*
- *Unions (legislative change support)*
- *CIO & IT leadership*
- *Legislature*

### Expected Benefits

- *Build recruitment, hiring, training, assignment and staffing models*
- *Qualified talent at all levels (apprenticeship, entry, senior, enterprise-level)*
- *Expanded learning and cross-training to have some level of "generalists" depending on job class/type*
- *In-house development of IT talent*

### METRICS

- *Vacancy aging*
- *Reference Model & CMM Scores*
- *Training completed*
- *Internal Promotions*

### Expected Challenges

- *Retention/turnover – pay, upward mobility issues*
- *Skillssets – need to be able to deal with legacy & new tech*
- *Competition with private sector*
- *Antiquated banding/hiring processes & rules*
- *Current climate, lack of learning/growing opportunity*

### Near-Term Objectives (12 months)

- *Establish a strategy governance process, executive sponsor, charter, program lead, staff, working group and user groups*
- *Develop a high-level prioritized reference model for best practices in tactics, techniques and procedures and begin measurement*
- *Establish a high-level Capability Maturity Model measurement framework and begin measurement*
- *Plan & begin implementing change management efforts – early communications: Threats, benefits, timing, current action*

### Longer-Term Objectives (2-4 years)

- *Capability Maturity Model: Increase level attained and granularity in for state, departments and agencies*
- *Reference Model: Increase progress in prioritized reference model and adjust as necessary*
- *Identify & drive next-tier legislative changes/additions*

# • Optimize Enterprise Systems

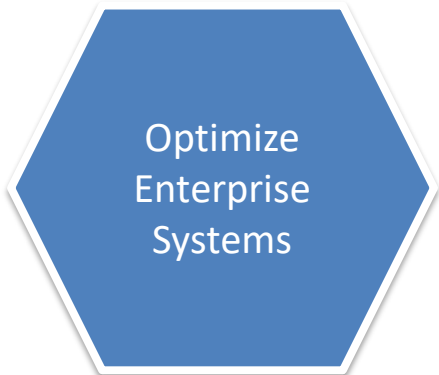
- ***Strategy***

- *Optimize ETS enterprise systems to leverage the state's investment in centralized IT services*

- **Team Lead: ETS Operations Officer**

# HRS 27-43(a)

- ETS shall:
  - (9) Provide **centralized computer information management and processing services**, coordination in the use of all information processing equipment, software, facilities, and services in the executive branch of the State, and consultation and support services in the use of information processing and management technologies to improve the efficiency, effectiveness, and productivity of state government programs;



## Optimize Enterprise Systems

**Strategy**  
*Optimize ETS enterprise systems to leverage the state's investment in centralized IT services*

### **Desired Outcomes**

- *Decreased IT costs and redundancy*
- *Role clarity, increased employee retention*
- *Streamlined, more effective communication*
- *Accelerated execution: Procurement, SDLC*
- *Enterprise systems are well-engineered and appropriately designed for their intended use*

### **Key Strategic Stakeholders**

- *Executive branch department heads (buy-in, commitment, engagement/support, use, reporting)*
- *Citizens using open data or digital government systems*
- *DHRD (staffing)*
- *Legislature (funding)*
- *Employees (continuity of leadership, engagement)*

### **Expected Benefits**

- *Seamless operation of enterprise systems*
- *Expanded service catalogues*
- *Service level agreement transparency*
- *Prioritization of investments*

### **METRICS**

- *Reference Model & CMM Scores*
- *SLA measures for systems*

### **Expected Challenges**

- *Large catalogue of systems including NGN, ERP/HRMS/Payroll, FAMIS/DataMart, Office 365, identity management (Active Directory), land mobile radio, GIS, eSign, hosting platforms (Mainframe, GPC), SharpCloud, cybersecurity suite, open data platforms, and Access Hawaii digital government portal*
- *Adequate skilled staffing and funding*
- *Change Management – new systems, role, processes, relationships, expectations*

### **Near-Term Objectives (12 months)**

- *Establish a strategy governance process, executive sponsor, charter, program lead, staff, working group and user groups*
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### **Longer-Term Objectives (2-4 years)**

- *Capability Maturity Model: Increase level attained and granularity in for state, departments and agencies*
- *Reference Model: Increase progress in prioritized reference model and adjust as necessary*
- *Identify & drive next-tier legislative changes/additions*

# Near-Term Objectives

FY 2020: July 2019- June 2020

- For each of the seven Strategic Priorities, the following objectives will be implemented.
  - Establish a strategy governance process, executive sponsor, charter, program lead, working group, and user groups
  - Develop a high-level prioritized reference model for best practices in tactics, techniques, and procedures and begin measurement
  - Establish a high-level Capability Maturity Model measurement framework and begin measurement
  - Plan & begin implementing change management efforts
  - Team Leads begin reporting to ITSC at quarterly meetings



# Mahalo

We would like to extend a very special thanks to everyone who participated in our strategic planning process:

<p>Sarah Allen, State Procurement Office Tracy Ban, Dept. of Budget and Finance Dwight Bartolome, Dept. of Health Della Au Belatti, House of Representatives Kaimana Bingham, ETS Brian Black, Civil Beat Law Center Jennifer Brooks, Office of Information Practices Robert Choy, Asst. to Rep. Belatti Mark Clemente, Asst. to Rep. Matsumoto Brook Conner, Dept. of Education Rachel Faitau, ETS Vincent Hoang, ETS Jodi Ito, University of Hawaii Caroline Julian-Freitas, ETS Leila Kagawa, ETS Jarett Keohokalole, State Senate Arnold Kishi, ETS Tiger Li, Office of Hawaiian Affairs Lauren Matsumoto, House of Representatives Keith Miyamoto, Employees' Retirement System</p>	<p>Douglas Murdock, ETS &amp; Department of Human Services Todd Nacapuy, ETS Todd Omura, ETS Mike Otsuji, ETS Jennifer Pegarido, ETS Judy Mohr Peterson, Dept. of Human Services Capsun Poe, Dept. of Education Amy Saito, Dept. of Transportation Steve Sakamoto, Dept. of Health Merissa Sakuda, Dept. of Business, Economic Development &amp; Tourism Clay Sato, Office of the Attorney General Ryan Shimamura, Dept. of Human Services Stuart Shirai, Dept. of Commerce &amp; Consumer Affairs Jussi Sipola, ETS Phan Sirivattha, Dept. of Human Services Corie Tanida, Common Cause Hawaii (former) Jaren Tengan, Asst. to Sen. Keohokalole Ben Trevino, Common Cause Hawaii Donna Tsuruda-Kashiwabara, State Procurement Office</p>
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# Mahalo

## **IT STEERING COMMITTEE**

Douglas Murdock (Chair), Office of Enterprise Technology Services, State of Hawaii

Todd Nacapuy, prior Chief Information Officer

Benjamin Ancheta, Ekahi Health System Jared I. Kuroiwa, KHON2 Aryn H. K. Nakaoka, Tri-net Solutions Michael Nishida, First Hawaiian Bank Christine Sakuda, Transform Hawaii Government	Kelly Taguchi, Spectrum Kevin Thornton, Hawaii State Judiciary Kyle Yamashita, House of Representatives Marcus Yano, SystemMetrics Corporation Garret Yoshimi, University of Hawaii
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# Mahalo

## **SPECIAL THANKS TO**

Leslie Mullins, Playbook Consulting for facilitating  
and  
Transform Hawaii Government for sponsorship



State of Hawaii  
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**REPORTS TO THE LEGISLATURE**

**Independent Verification  
and Validation Reports**

**Reports**

**UIPA Requests**

CIO Annual Report on the Status and Implementation of the State Information Technology Strategy

[2018 CIO Annual Report](#)

◦ [2017 CIO Annual Report](#)

• [Previous Reports](#)

# QUESTIONS

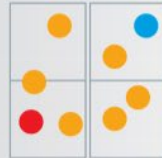
**BACKUPS**

# IMMEDIATE CLEANUP

1 Collect IT Portfolio Information



2 Analyze Portfolio Information



3 Identify and communicate potential measures



4 Implement Quick Hit Initiatives



5 Develop Capability Models

Next stage enabler

# REDUCE COMPLEXITY

Application Complexity

Technology Complexity

Service Complexity

6 Generate ideas and assess project requests



7 Program manage Reduction Initiatives



8 Establish Portfolio Governance

Next stage enabler

# INCREASE VALUE OF IT

9 Establish balanced operating model

Sourcing & Orchestration

Strategy & Innovation

IT Operations

10 Create an agile Enterprise Architecture



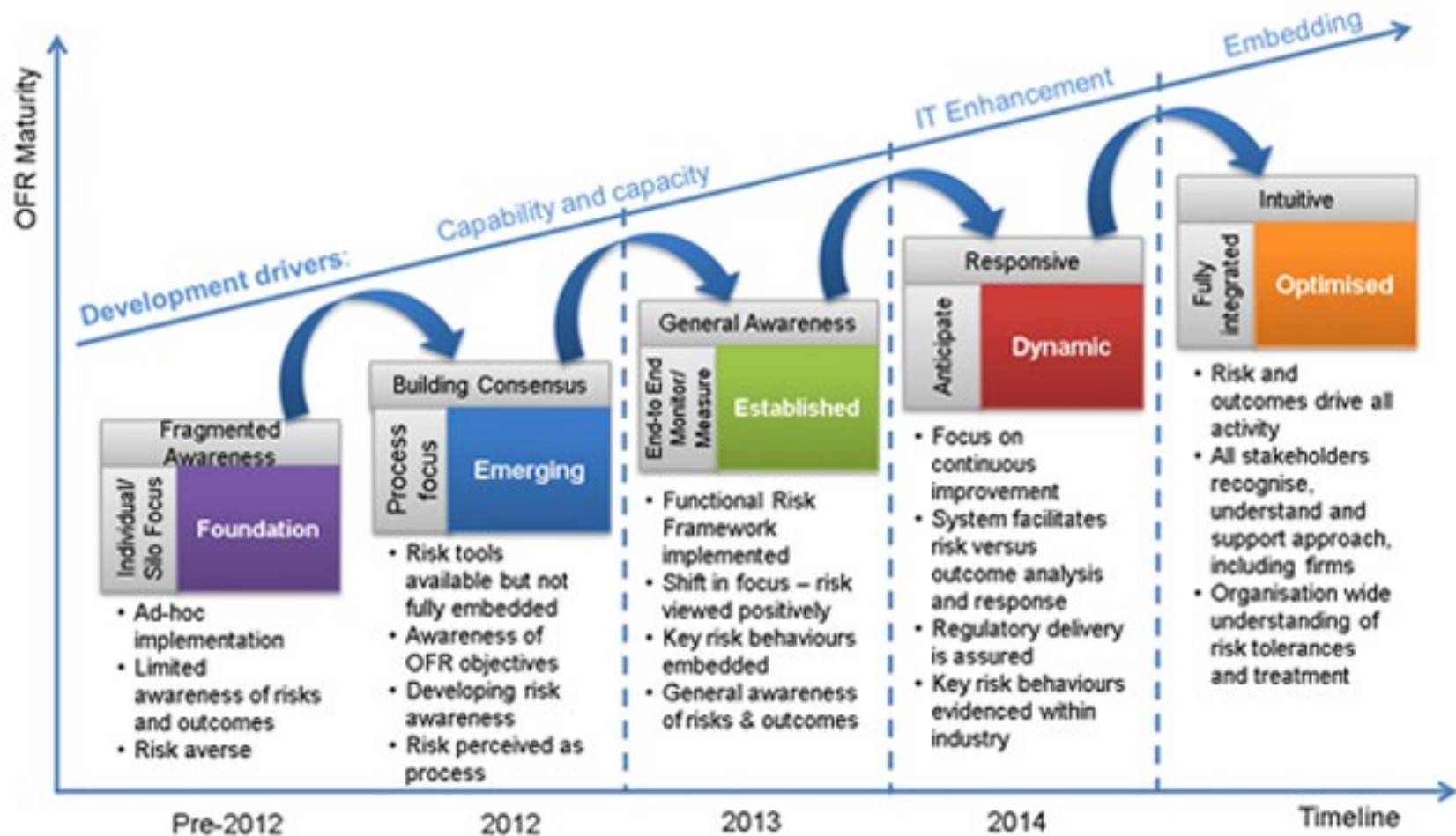
11 Engage with stakeholders



communicate  
explain  
discuss  
support

12 Track & measure value delivery

- ✓ Market Value
- ✓ Process Value
- ✓ Technology Value





## Fact Sheets

The core elements of LeanIX, Fact Sheets represent IT objects such as Applications, Business Capabilities and IT Components.



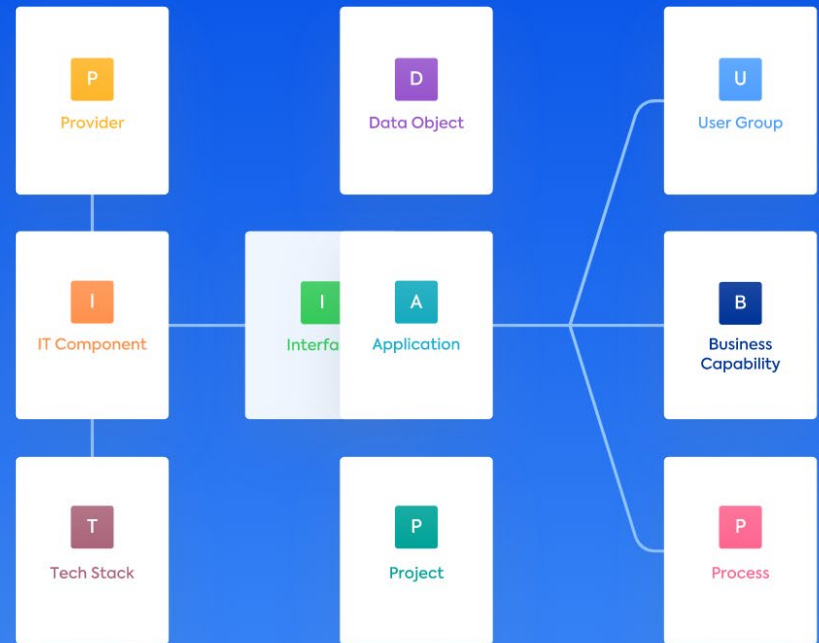
## Relations

Everything in LeanIX is linked according to the Data Model and can be accessed by a simple click. For example, it is possible to navigate from the Application Fact Sheet to the underlying IT Component/s.



## Multi-dimensional Tags

Filtering and grouping can be easily done with powerful Tag Groups.



Technology Architecture



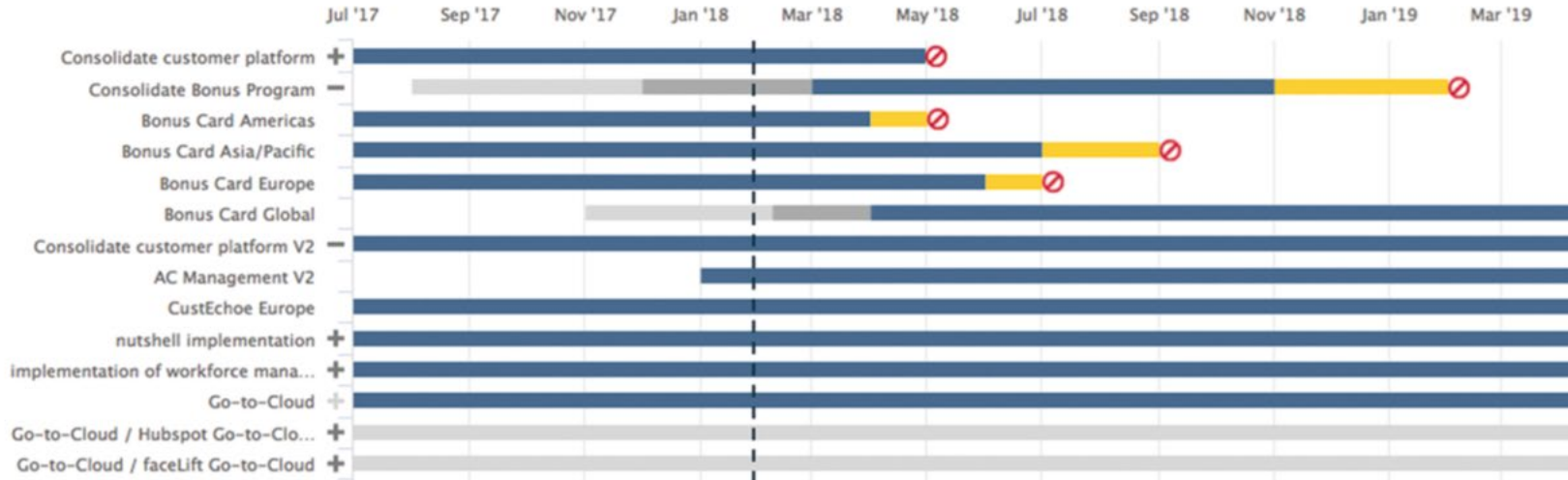
Information Systems Architecture



Business Architecture



# Program Management



## Project Setup

### BUDGET / COSTS

	YTD	Budget	Ordered	Actuals	ETC	Delta
OpEx	€ 895,000	€ 1,088,000	€ 1,060,323	€ 27,677	(€ 193,000)	
CapEx	€ 300,000	€ 300,000	€ 288,150	€ 11,850	€ 0	

### PROVIDERS

Which Providers work for this Project (on which order)?

acctur

YTD

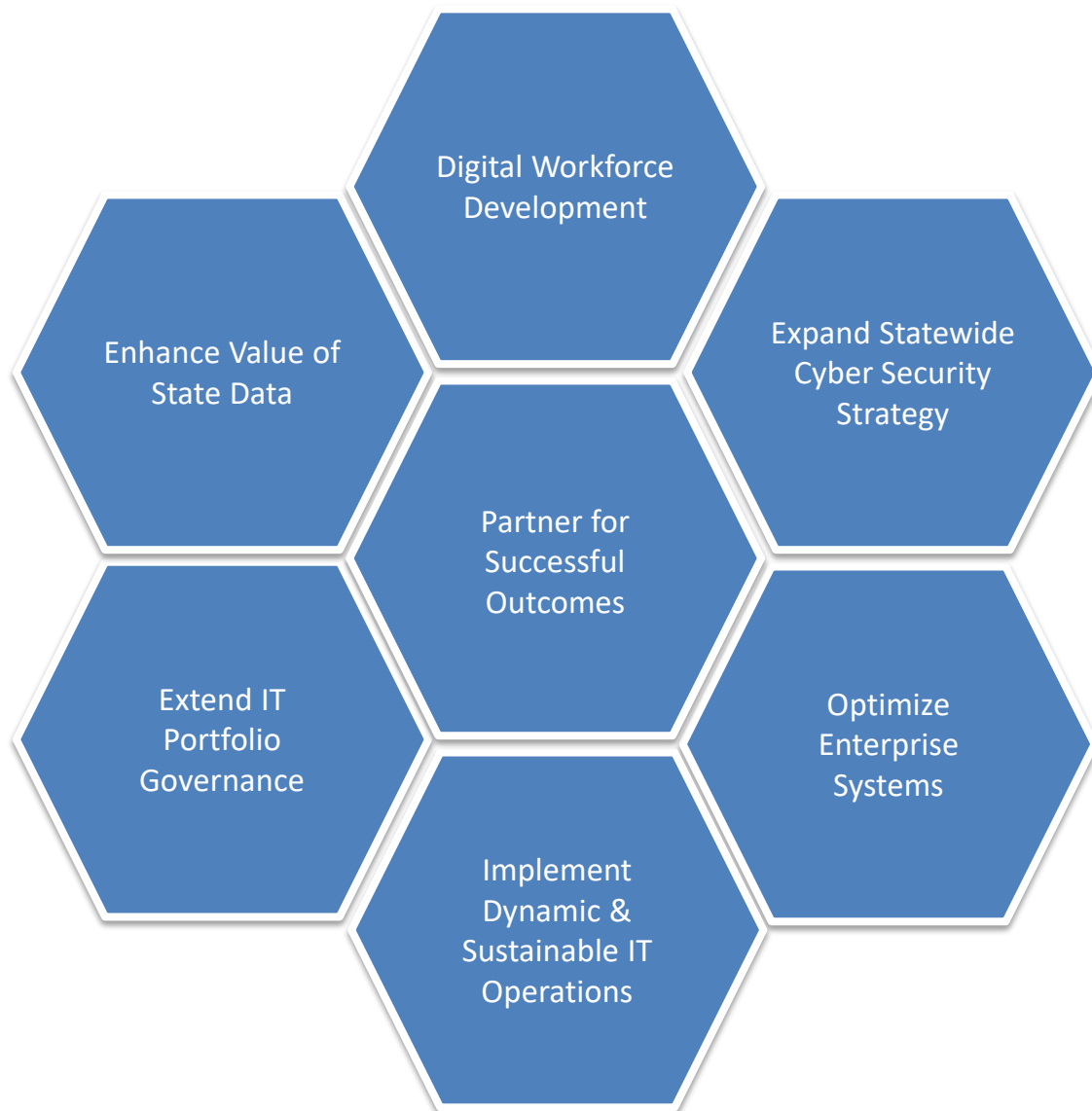
Ordered

Actuals

ETC

Delta

# State IT Strategic Priorities



\*The 'āina (land) is not just soil, sand or dirt. The 'āina is a heart issue for the people of Hawai'i. The very word 'āina brings forth deep emotion evolved from ancestral times when people lived in nature as an integral part of it. We chose to incorporate the ethical, philosophical, and spiritual aspects not only present in Governor Ige's vision and mission statements, but also that are present in the culture that make Hawai'i Hawai'i.