



Information Technology Steering Committee (ITSC)

AGENDA

Thursday, December 13, 2018

1:30 p.m. to 3:30 p.m.

1151 Punchbowl Street, Basement Video Conference Center,
Honolulu, Hawai`i

- I. Call to Order
- II. Review and Approval of November 15, 2018 Meeting Minutes
- III. Public Testimony on Agenda Items
Any interested person may submit data or views, in writing or in person, to the committee on any agenda item. Testimony must be related to an item on the agenda, and such person shall be required to identify the agenda item to be addressed by the testimony. Each individual or representative of an organization is allotted three (3) minutes, or an amount of time otherwise designated in advance by the chairperson, to provide testimony to the ITSC.
- IV. Metrics for the Evaluation of the Chief Information Officer (2018)
The IT Steering Committee will evaluate the state Chief Information Officer (CIO) based on the metrics established at the beginning of the year. The evaluation summary will be included in the CIO's annual report, due 20 days prior to the start of the 2018 Legislature.
- V. Executive Session
The committee anticipates going into executive session, pursuant to Hawai`i Revised Statutes (HRS) section 92-5(a)(6), to consider confidential matters relating to the security of State of Hawai`i information technology infrastructure and resources.
- VI. Good of the Order
 - A. Announcements
 - B. Next Meeting: December 20, 2018, 10:00 a.m., 1151 Punchbowl Street, Basement Video Conference Center, Honolulu, Hawai`i
- VII. Adjournment

Individuals who require special needs accommodation are invited to call ETS at (808) 586-6000 at least three (3) working days in advance of the meeting.



Information Technology Steering Committee (ITSC)

established for the State of Hawai'i per HRS §27-43(b)

Meeting Minutes

Thursday, November 15, 2018, 10:00 a.m.

1151 Punchbowl Street, Room 410, Honolulu, Hawai'i

DRAFT

Members Present:

Todd Nacapuy, Chair, Office of Enterprise Technology Services (ETS), State of Hawai'i
Benjamin Ancheta, `Ekahi Health System
Michael Nishida, First Hawaiian Bank
Christine Sakuda, Transform Hawai'i Government
Kevin Thornton, Judiciary, State of Hawai'i
Representative Kyle Yamashita, Hawai'i State Legislature

Members Excused:

Jared Kuroiwa, KHON2
Aryn Nakaoka, Tri-net Solutions
Kelly Taguchi, Spectrum
Marcus Yano, SystemMetrics Corporation
Garret Yoshimi, University of Hawai'i

Other Attendees:

Todd Omura, ETS
Michael Otsuji, ETS
Vincent Hoang, ETS
Caroline Julian-Freitas, ETS
Leslie Mullens, Playbook Consulting Group, Facilitator
Allen Nguyen, SHI International
Wade Powell, Amazon Web Services (AWS)
Michael Hall, Amazon Web Services (AWS)
Mark Anthony Clemente, Representative Matsumoto's Office
Representative Lauren Matsumoto, Hawai'i State Legislature

I. Call to Order

Quorum was established. Chair Nacapuy called the meeting to order at 10:03 a.m.

II. Review and Approval of October 26, 2018 Meeting Minutes

Chair Nacapuy called for a motion to approve the minutes. A motion was made by Member Sakuda and seconded by Member Nishida. The motion carried unanimously.

III. Public Testimony on Agenda Items

No written or oral testimony was given.

IV. State Information Technology Strategic Plan

Leslie Mullens, the facilitator for development of the plan, gave a synopsis on the status of the strategic plan development and next steps. Chair Nacapuy reviewed the draft *State IT Strategic Plan Overview* of IT strategic priorities. Four of the eight priorities are fully defined and the other four priorities require further development.

A. State IT Optimization

1. Strategy: To maximize the ROI (Return on Investment) for every IT dollar spent, ETS will integrate all of the State's smaller IT departments into a single IT organization and structure and will provide an expanded catalog of centralized IT services that all State IT departments can leverage.
 - Prior to the establishment of ETS, there was no ROI review.
 - Chair Nacapuy clarified that integration does not mean reorganization. The intent is to offer support services to the smaller IT agencies that do not have adequate resources to keep up with IT requirements, such as IT security and procurement. ETS has specialists for contracts and procurement so it makes sense that they support this requirement.
 - ETS can also help with role clarity and employee recruitment and retention. Some of the challenges circulate around funding, department head buy-in, union buy-in, and continuity of leadership.
 - Funding can be helped by each department looking at spending and ways to reduce costs and improve ROI.
 - Member Ancheta asked about specific union concerns, e.g., if it's about job loss. Chair Nacapuy said there are many issues, including job retention. Staffing difficulties could be eased with more union flexibility. IT (professional) positions require four-year degrees, but many potential good candidates have the required skillset but lack a degree.
 - ETS saved an estimated \$10 million in calendar year 2018 due to economies of scale. Higher savings were not realized for areas not under CIO control.
2. ITSC discussion
 - Member Nishida noted that the metrics don't match the strategy because the metrics don't mention ROI. Metrics should be about business value obtained, and include something about the catalog of services. The CIO agreed that ROI should be measured, perhaps for projects over \$5 million. Member Nishida mentioned that will also keep it honest; new projects would need to be scrutinized more heavily if previous projects did not meet ROI goals. Chair Nacapuy agreed, but there's no mechanism to prohibit further spending if the department has the budget.
 - Member Sakuda asked how small IT departments differentiate from larger departments. Chair Nacapuy explained that larger departments receiving federal funding would operate differently due to differing funds approval mechanisms and statutory authorities. However, larger departments can still opt to benefit from the ETS catalog of offered services.
 - Member Sakuda asked how the centralized ETS procurement solution would work. Chair Nacapuy explained that the procurement process is not

streamlined by any means, but ETS has experience with procurement laws and vehicles, including price/vendor lists, use of GSA and other tools. The details would need to be determined. Procurement is a complicated statewide issue.

- Representative Yamashita suggested ETS create a checklist of responsibilities since departments have different processes. Chair Nacapuy agreed and noted that memorandums of agreement (MOA) would clearly define services and responsibilities. Representative Yamashita agreed that MOAs would work but are temporary and may not hold through leadership changes. In the long term, something more permanent is needed.
- Member Thornton asked what is the objective of role clarity. Chair Nacapuy explained that often IT staff are doing non-IT tasks. There is a need to clearly define business versus IT tasks.
- Member Sakuda asked for clarification on legislation efforts. Chair Nacapuy noted that some departments do not follow legislation or Administrative Directives.

B. Establish Open Data Governance

1. Strategy: Intentionally design and implement our State systems to make all (the) legally possible State data accessible to the public.

- Chair Nacapuy reviewed the strategic elements in the *State IT Strategic Plan Overview* and explained that the intention is to meet section 508 compliance and to increase awareness of what data is available and accessible.
- Other states have a data governance model in place that Hawai`i could adopt, but it is difficult without a Chief Data Officer (CDO) or someone who has the authority to govern and classify data for the entire state. The Office of Information Practices (OIP) asserts that data governance is not their role.

2. ITSC Discussion

- Member Thornton asked if the CDO requirement should be pointed out in the strategy or define a CDO role in the strategy. Chair Nacapuy noted that the position would need to be established in legislation.
- Representative Yamashita asked if other states have a CDO, and Chair Nacapuy replied that most states have a CDO. The State has a liability gap due to the lack of a data governance framework.
- Member Ancheta asked if the CDO position would be more of a strategic position or an audit position. Chair Nacapuy said it should not be an audit position but often is designed for that purpose.
- Member Sakuda pointed out that the CIO once said data is our biggest asset. While there is a regulation element, most states have a CDO to get a handle around sharing data and making data accessible. Accessibility is the spirit around this strategy as it relates to HCR 94. Member Thornton asked if the strategy should veer away from being about regulation, and Member Sakuda

said regulation should not be a driver of the strategy. Member Ancheta noted that if the goal is to make more data available, how do we do that while maintaining compliance. Member Thornton suggested the term “leveraging data”.

- Chair Nacapuy suggested more wordsmithing is needed, and hears that the ITSC is saying the goal should be geared more towards making data “open” versus “auditable”. Member Thornton suggested adding supplemental information in the plan about the CDO role and requirements.
 - Member Sakuda noted that the contents of the strategy involves more than governance. Member Thornton asked if the term governance implies regulatory. Member Nishida suggested using the term open data “program”, because it encompasses all elements.
 - The facilitator offered comments suggested by Member Yoshida, who was unable to attend today’s meeting: Should the strategy also include “interoperability across agencies while respecting relative privacy and security concerns.” Chair Nacapuy said that would be part of establishing a program and that it’s under the *expected benefits* section. Member Thornton thought it would be part of the longer-term objective of API (application program interface). Chair Nacapuy suggested changing the API objective to “create a data sharing module to support an interoperability framework.”
 - Representative Yamashita asked for further clarification on the CDO role. Chair Nacapuy explained that the primary CDO job is to classify data. Data classification levels (high, medium, low) determine risk and treatment of data. The CDO does not decide if the data is exposed. That is OIP’s role. Member Nishida asked if OIP’s role is as “data privacy officer”. Chair Nacapuy said if someone asks for information, OIP determines if that data can be shared.
 - Chair Nacapuy explained that once the data is classified, it is easier to determine if the data can be shared. Departments often do not know the risks or understand that certain sharing of data can be allowed because security exists around it. Agencies may not know how to share or why they can share.
 - Representative Yamashita expressed that it would be valuable for the legislature to have access to data for better information to work with, such as tax data, and asked who makes the determination what data is shared. Chair Nacapuy replied that a CDO could have the ability to make the determination, as per statute. The CDO could review and cleanse the data, then push the necessary data forward.
3. Metrics – The facilitator asked for ITSC recommendations:
- Chair Nacapuy suggested OIP-received public requests, e.g., turnaround time, response time. Another could be creating a framework by a certain timeframe
 - Member Nishida recommended that the metrics should first be around the near-term objectives, setting up the program structure. Once that’s done, then

other metric objectives can be set. Member Thornton agreed that the foundational piece needs to be established. Chair Nacapuy said setting up a data classification model is relatively easy, but without legislation, the model may be ineffectual.

C. Modernize & Standardize State IT Infrastructure

1. Strategy: Modernize the State's IT infrastructure to enable state government to be more effective, efficient, and responsive to constituent needs while safeguarding systems and data from future threats.
 - Chair Nacapuy explained that this *modernization* priority is about the tools and hardware (infrastructure), while the *optimization* priority is about procedure.
 - The biggest desired outcome is that the business drives technology. Many adverse outcomes were a result of technology driving the business.
 - Expected benefits include lower risks, cost savings, and less resources allocated to outdated legacy systems repair and maintenance.
2. ITSC Discussion
 - Member Thornton asked about disaster recovery. Chair Nacapuy agreed that business continuity should be added as an *expected benefit*.
 - Member Sakuda asked how to decide which legacy systems to invest in first amongst all those at risk. Chair Nacapuy agreed that there should be an identification and an inventory of legacy systems in danger.
 - Member Nishida asked if ETS is aware of impacts if a system goes down. He suggested a financial calculation could be based on dollar outage per day or dollar outage per incident, and the number of incidents could suggest a financial impact method of prioritization. Chair Nacapuy noted there are other impact concerns, such as the reliability of issuing welfare checks and food stamps, and safety concerns for airplane landing systems, that would affect how one determines priority.
 - Chair Nacapuy stressed the goal should be to not have any major system at end-of-life and out of support. Reality is that many systems are. A measure is needed and an inventory list may help.
 - Member Ancheta suggested that criteria could be established to help determine priority, e.g., how far out of end-of-life, is it past the support window, is it a mission-critical system.
 - Member Nishida suggested that a standard be set, e.g., no system will be more than three versions back of support, then measure from that guideline.
 - Member Sakuda suggested using an outside resource to determine metrics.
 - Chair Nacapuy suggest changing the last near-term objective to "adopt a cloud-first strategy for legacy systems".

- Chair Nacapuy introduced Vince Hoang, Chief Information Security Officer, to speak to security and compliance mandates. Mr. Hoang noted that some systems were certified by the federal government with the existing structure. If those systems were modernized, the audit clock would reset, so it's prudent to allow those to run its course until the next audit period. Guidelines are being established to evaluate the systems for prioritizing modernization.

D. Define & Apply a Network-wide Cyber Security Strategy

1. Strategy: To protect the State's IT infrastructure and constituent data, we will ensure State interoperability through adoption of cyber security industry best practices across the State's IT system (NIST CSF – Nation Institute of Standards & Technologies Cyber Security Framework).
 - Chair Nacapuy explained Mr. Hoang's approach would be to store the least amount of sensitive information possible to reduce breach risks, e.g., no collection of social security numbers.
 - Chair Nacapuy and Mr. Hoang recommended that the metric for number of breaches be clarified and changed to "number of verified incidents". Further categorization and definition is needed and communication of that definition, e.g., incident vs. misconfiguration or other identification.
2. ITSC Discussion
 - Member Thornton suggested breach repair is included in the cost metric.
 - Member Ancheta asked if it's known how many breaches are caused by human error or lack of training. Chair Nacapuy estimated all were.

Due to time constraints, further discussion of the strategic plan will be continued at another date.

V. 2018 Metrics for Evaluation of the Chief Information Officer (CIO)

Todd Omura, IT Governance Manager, gave an overview of the 2018 metrics and evaluation process in preparation for the CIO evaluation at subsequent meetings.

VI. Good of the Order

A. Announcements: None

B. Next Meeting: December 13, 2018, 1:30 p.m., 1151 Punchbowl Street,
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VII. Adjournment

Due to an ensuing loss of quorum with Member Ancheta departing, Chair Nacapuy called for a motion to adjourn the meeting. A motion was made by Member Thornton and seconded by Member Nishida. The meeting adjourned at 11:40 a.m.

Information Technology Steering Committee (ITSC)
2018 Metrics for Evaluation of the Chief Information Officer (CIO)

As of December 1, 2018

Scoring Framework:

- A = Completed 100% on time, on budget
- B = Completed but not on time, on budget (up to 10% variance)
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- F = Not at all
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IT GOVERNANCE

No.	2018 Metric Description	Measurement	Deadline	Grade	Status
1	Expand IT governance processes to include the Department of Education (DOE), pursuant to Administrative Directive (AD) No. 15-02 , “Program Governance Requirements for Act 119 and Enterprise Information Technology Projects”	Percentage of departments participating	12/1/18		16 out of 17 Departments actively participating. See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
2	Expand IT annual budget request process to include participation by the Department of Education, in accordance with HRS section 27-43(a)(5) , requiring departments to maintain their respective multi-year IT strategic and tactical plans and roadmaps as part of the State’s overall IT strategic plans	Percentage of departmental roadmaps maintained	12/1/18		16 out of 17 Departments actively participating. See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
3	Reduce costs of IT projects reviewed under IT governance processes (AD No. 15-02)	Percentage of reduction relative to overall IT costs: 10 percent	12/1/18		Total cost reduction, avoidance, efficiency gains approx. 17% of all approved IT spend requests – total ROI See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd

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No.	2018 Metric Description	Measurement	Deadline	Grade	Status
4	Deploy 10 Enterprise Architecture (EA) policies and standards on citizen-facing website; continuous deployment and maintenance of statewide policies and standards.	Yes or no and overall quality of resource	12/1/18		Currently, 6 policy/guidelines are posted See: http://ets.hawaii.gov/policies/
5	Establish web accessibility standard and launch statewide training resources	Yes or no	12/1/18		In FY19 Q1, ETS procured and deployed SiteImprove web accessibility checking, site optimization web software for use by all Executive Branch Departments, including providing overview/usage training sessions (in person and via web). Formulated draft updated web accessibility standards – internal ETS review complete. Next step to confer with DCAB.
Average Grade					

IT WORKFORCE DEVELOPMENT

No.	2018 Metric Description	Measurement	Deadline	Grade	Status
6	Minimize level of vacancies within ETS	Vacancies: less than 10 percent monthly average rate	12/1/18		7% vacancy rate; expected to decrease further by end of year – 3 individuals selected for hire.
<i>Facilitate programs designed to establish, expand and/or promote career path opportunities within the State for IT workers:</i>					

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No.	2018 Metric Description	Measurement	Deadline	Grade	Status
7	Use of LinkedIn as a recruitment/ branding tool throughout all departments (not only for IT positions)	20% of departments use tool	12/1/18		Introduced LinkedIn to DCCA. DCCA in July was working on the order.
8	ETS Employee participation in the Civil Service IT Broadbanding Project	ETS employees participating in program: 10 percent of applicable civil service IT employees	12/1/18		7% of applicable civil services IT employees participated in the IT Broadband for 2018.
9	Continue and expand Hawaii Annual Code Challenge program	3rd event compared to previous; goal: greater than 250 participants	12/1/18		An estimated 200 participants due to room capacity.
10	*NEW* Technical training – Provide professional development and personal development to ETS based on needs assessment conducted	Suggested: Increase the number of staff taking training by 20% from the prior year. Or: Use all training budget for 2018.	12/1/18		The number of staff that took training is 18% compared to 2017 which was 31%. This only reflects reported training; may not reflect self-directed training.
	Average Grade				

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CYBERSECURITY

No.	2018 Metric Description	Measurement	Deadline	Grade	Status
11	Fill all available ETS cybersecurity positions	Yes or no and overall quality of resource	12/1/18		Filled vacant positions - OCT 2018
12	Implement cybersecurity response plan and identify and train key State personnel.	Yes or no	7/1/18		Implementation - Ongoing Tabletop Exercise - AUG 2018 - AUG 2018 Training - SEP 2018
13	Establish metrics for cybersecurity response and effectiveness	Yes or no and quality of metrics	7/1/18		Assessment: - SEP 2018
	Average Grade				

ENTERPRISE PROJECTS & PROGRAMS

No.	2018 Metric Description	Measurement	Deadline	Grade	Status
14	Issue RFP for State Web Portal Program per Access Hawaii Committee standards	Yes or no	8/1/18		RFP not issued. During past year, procurement committee formed with State Procurement Office. However, more definition on business model, goals, and expectations are needed to ensure needs are being addressed in the new procurement.

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No.	2018 Metric Description	Measurement	Deadline	Grade	Status
<i>Demonstrate successful implementation of the following enterprise initiatives:</i>					
15	*NEW* All enterprise projects receive an IV&V including plans to address any major findings	Yes or no	12/1/18		Per HRS 27-43.6, CIO has required IV&V assessments on enterprise projects, like DOT-Highways financial management system upgrade, DLIR's DCD modernization, EUTF benefits system upgrade, and ERS retirement system upgrade See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
16	Completion of Tax System Modernization Project, Phases 2 & 3	Review, assess and develop plan to address any major IV&V findings as of date	12/1/18		Phases 2 & 3 completed. Phase 4 is now live. IV&V activities in-flight now, no major findings to-date. See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
17	Completion of Enterprise Payroll and Time & Attendance Modernization, Payroll Phase	On track, on budget	12/1/18		Remaining organizations to go-live: UH and DOE (December/January timeframe) See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
18	Implement Kauhale On-Line Eligibility Assistance (KOLEA), Phases 1 & 2	On track, on budget	12/1/18		Benefits Eligibility Solution (BES) project underway.

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					See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
19	*NEW* Report on upcoming enterprise projects, e.g., summary of project phase activities, by phase (planning, budgeting, procurement, or implementation), within upcoming 6-12 months.	On track, on budget	12/1/18		In Department IT Roadmap Dashboard, enterprise projects are now tagged – next step is to provide various views for easier navigation. See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
20	*NEW* Report on actionable IV&V findings	Yes or no	12/1/18		Currently, the ETS website tracks four projects with IV&V activities: DoTAX Tax System Modernization, DOH BHA Integrated Case Management, DAGS HawaiiPay, and DHS Systems Modernization; next steps are to create a dashboard view(s) for the projects. See: http://ets.hawaii.gov/report/independent-verification-and-validation-reports/
21	*NEW* Departments with Enterprise Projects reports to ITSC semi-annually on status	Yes or no	7/1/18 12/1/18		August meetings were cancelled. Initial reports were on 10/3/18.
	Average Grade				

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SERVICES-ORIENTED INFRASTRUCTURE

No.	2018 Metric Description	Measurement	Deadline	Grade	Status
22	Define level of support and further increase capability to provide tech support to departments as enterprise service	>95% Job tickets received and closed	12/1/18		3751 total tickets 3711 tickets closed (99%) 40 tickets open (1%)
<i>Demonstrate progress and success of:</i>					
23	1) Provide Enterprise-wide Office 365 Project Support	Quality of departmental participation and sustainability based on survey results for O365	07/1/18		No survey done
24	2) Provide Enterprise-wide eSign Service Support	Number of transactions and quality of departmental participation; 200,000 transactions in calendar year 2018	12/1/18		Completed: 184115 (main tenant) + 14324 (secondary tenant) = Total 198439 Unique Senders: 4793 (main tenant) + 352 (secondary tenant) = Total 5145
25	3) Implement Government Private Cloud / Cloud Services	Migration completed (yes or no)	12/1/18		Completed

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No.	2018 Metric Description	Measurement	Deadline	Grade	Status
26	4) Continue Network Operations & Maintenance	Reliability and sustainability; goal for core Next Generation Network: 99.99% availability, excluding planned maintenance	12/1/18		99.997%
27	5) Maintenance and Operations of Telecommunications Services	Successful 99.99% availability, excluding planned maintenance	12/1/18		100%
	Average Grade				

OPEN DATA

No.	2018 Metric Description	Measurement	Deadline	Grade	Status
28	Identify and Establish appropriate governance policies for open data	Yes or no	12/1/18		Draft open data guidelines circulated to Office of Information Practices and selected external organizations – will also align with upcoming Statewide IT Strategic Plan goals and objectives.
29	Support Utilization of ETS Strategic Roadmap Dashboard	Compare roadmap data (planned spends) to actual spend requests	12/1/18		Currently developing integration with internal Sharepoint IT Spend Request site and public Sharpcloud IT Roadmap site.

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30	Evaluated effectiveness of State Web Portal program and model.	Survey of constituents	12/1/18		No survey done.
	Average Grade				

COST TRANSPARENCY

No.	2018 Metric Description	Measurement	Deadline	Grade	Status
31	Collect departmental IT roadmaps, under new authority provided under HRS 27-43	Quality of departmental participation	7/1/18		16 out of 17 Departments actively participating. Currently looking at ways to measure level of participation. See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
32	Standardize and publish finance data in ETS IT strategic roadmap, incorporating and aligning information from departmental IT roadmaps	Yes or no	12/1/18		Fields added to IT roadmap template for Departmental use. See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
33	Define and publish financial piece of ETS IT strategic roadmap setting clear goals and benchmarks for the CIO's priority areas and priority projects/programs by the deadline to submit Executive Budget Request to the Legislature	Yes or no	12/1/18		Fields added to IT roadmap template, and Financial view added to Department Dashboard. However, financial goals and benchmarks not defined/published. Currently aligning with priority areas and programs.

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- A = Completed 100% on time, on budget
- B = Completed but not on time, on budget (up to 10% variance)
- C = Completed but not on time, on budget (11-20% variance)
- D = Completed but not on time, on budget (greater than 20% variance)
- F = Not at all
- I = Not scored (with justification)

No.	2018 Metric Description	Measurement	Deadline	Grade	Status
					See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
34	Track cost savings by comparing planned budget to actual spending via the publicly accessible online dashboard.	Yes or no	7/1/18		Financial view comparing planned vs. actual spending added to Department Dashboard. See: https://my.sharpcloud.com/html/#/story/b04657dc-0318-4db8-a58f-b4ebd9e24dde/view/5bcb4b33-a824-43cb-9e06-8733e28296bd
	Average Grade				

Overall Grade:

Notes: